

# Crenshaw

GOALS	Performance Objectives
<p><b>Goal 1: Crenshaw Environmental Science Magnet</b> will achieve a "B" rating under the A - F Accountability System.</p>	<p><b>Performance Objective 1:</b>            Increase the percent of students that score meets grade level or above on STAAR:            Grades 3/4: ELAR from 28% to 33%. Math from 21% to 26%.            Grades 5-8: ELAR from 32% to 37%. Math from 29% to 34%.            Grades 5/8: Science from 47% to 52%.            Grade 8: Social Studies from 10% to 20%</p>
<p><b>Goal 2: Crenshaw Environmental Science Magnet</b> will recruit, develop, and retain exceptional personnel to assure a life of excellence for each student.</p>	<p><b>Performance Objective 1:</b>            Language Arts teachers will be trained to serve on the LPAC committee so that they will provide appropriate interventions for 100% of our ESL students.  <b>Performance Objective 2:</b>            Teachers of GT students will receive the initial 30 hours of GT staff development, or the mandatory 6 hour yearly update  <b>Performance Objective 3:</b>            100% of newly hired Crenshaw teachers will be supported by a teacher mentor, assigned by the district, as well as through our Red Wagon program.  <b>Performance Objective 4:</b>            20% of all eligible teachers will qualify for additional compensation through TIA.</p>
<p><b>Goal 3: Crenshaw Environmental Science Magnet</b> will develop a systemic approach to address the holistic needs of students and families. (WHOLE CHILD)</p>	<p><b>Performance Objective 1:</b>            Design and produce at least five parent involvement events on campus.  <b>Performance Objective 2:</b>            Ensure that 100% of the families of the students attending Crenshaw receive a minimum of one form of positive communication from the school to the home.  <b>Performance Objective 3:</b>            Implement a campus-wide system of expectations with a clear set of rewards and consequences so that 100% of the students experience a positive, supportive, learning environment. Decrease the number of student discipline referrals for K-4 students from 3% to 2%. Decrease the number of student discipline referrals for 5-8 students from 16% to 10%..  <b>Performance Objective 4:</b>            Increase the attendance percent of students from 91% to 93%. Increase the attendance percent of staff from 91% to 95%.  <b>Performance Objective 5:</b>            Increase the percent of students in all grade levels indicating that they show respect from 62% to 70%.</p>

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**Goal 4: Crenshaw Environmental Science Magnet** will provide students with challenging coursework and experiential environmental studies to prepare them for success in higher education and the workplace.

**Performance Objective 1:**

Develop magnet curriculum map (MCM) to support the Environmental Science theme in all grade levels.

**Performance Objective 2:**

Develop 5 community partnerships to sustain the magnet theme beyond funding.

**Performance Objective 3:**

Engage 100% of Crenshaw families in activities to support their child's education.

**Performance Objective 4:**

Implement with 100% fidelity a STEM-focused magnet program with an Environmental Science theme.