

Minidoka County School District

Proposed Stipend Summary

June 18, 2018

Background

Last month the Board received a number of proposed additional stipends to be added to the activity budget. I recommended that the Board not take any action at that time so we could review them more thoroughly. Since that meeting I have met with Josh Aston, the incoming Minico Principal and Ty Shippen Activities Director for the District. We felt a distinct need to review the established practice of how new positions were created and assigned funding as well as adding assistant positions.

I received copies of our current guidelines from the HR department and noted that they were typed rather than done on a word processor, which speaks to the amount of attention they have received over the years. I would like to take some time to review and update these guidelines and then have them reviewed by administrators, coaches, advisors and others. We would then bring these updated guidelines to the Board in the fall.

Recommendation

1. I am asking the Board to approve the appointment of a taskforce to review and update these guidelines and present updated guidelines to the Board in December.
2. In recognition of the work and needs identified in the following proposals I am recommending that the Board approve these for one year only. In May of next year we would apply the new guidelines to the positions to see if they continue to qualify for being offered the following year.

Wrestling – The Board approved the addition of two coaches two months ago. Their placement on our current schedule has been adjusted to match what has been done in other sports.

Color Guard – Coaching the flag bearers and performing with band and football games and practices

Pit Orchestra Director - Gathers and rehearses with musicians that perform the live musical production. Serves on the audition team.

Tennis Assistant Coach - to help with 30-40 athletes. Will give the JV two coaches.

Track Assistant Coach - to help with 90 students. Currently has one head coach and four assistants.

Boys/Girls Basketball Assistant 9th Grade Coach - for boys and girls basketball. Currently only one coach for each JV and freshmen teams.

Football Academic Coach - to help students with missing assignments, keep track of ineligible athletes and act as a tutor.

Cross Country Assistant Coach - Currently has two assistants one of which works with middle school students.

3. Funding for these positions would come from **not** increasing the District's stipend budget by 3% for next year.