

NEAH-KAH-NIE SCHOOL DISTRICT 56
Regular Board Meeting 6:30 PM
January 13, 2020
Neah-Kah-Nie District Office Board Room

Present

PRESENT

Board Members

Pat Ryan, Chairman
Carol Mahoney, Vice Chair
Terry Kelly
Landon Myers
Michele Aeder
Sandy Tyrer
Kari Fleisher

District Office Staff

Paul Erlebach, Superintendent
Mark Sybouts, Business Manager
Kathie Sellars, Administrative Assistant

Student Representative

Ecca Fry (absent)

OFFICIAL MINUTES

CALL TO ORDER

Call to Order

The regular meeting of the Board of Directors of the Neah-Kah-Nie School District was called to order at 6:33 p.m. by Chairman Pat Ryan. Mr. Ryan welcomed staff and patrons of the district. All present stood for the flag salute.

APPROVE AGENDA

Approve Agenda

M-Aeder/2nd Fleisher to approve the agenda as presented. Motion carried unanimously.

Motion to Approve

VOLUNTEER OF THE MONTH, Sierra Scholerman, nominated by Neah-Kah-Nie Preschool
Sierra was not able to attend the meeting. Ms. Douma will make sure that she receives her certificate of appreciation.

Volunteer of the Month

BOARD RECOGNITION - Oregon School Board Appreciation Month

Board Recognition

Mr. Erlebach shared that January is board recognition month. We have placed banners at all our buildings to show our appreciation to all our board members. Members were presented with a certificate for their years of service, a card, a cupcake and John Hattie's book Visible Learning.

CONSENT AGENDA

Consent Agenda

Approve Minutes from December 9, 2019 Regular Board Meeting

Personnel Report – with the addition of Rob Herder as middle school PE teacher

Food Service Corrective Action Plan

M-Mahoney/2nd Tyrer to approve the consent agenda with the amendment to the Personnel Report, the addition of Rob Herder as the Middle School PE Teacher. Motion carried unanimously.

Motion to Approve

COMMUNICATIONS

Communications

Oral Communication

Public Input

None at this time.

Student Input, Ecce Fry

Mr. Fry was not present so Ms. Buckmaster provided the high school report. The report is attached to these minutes.

Staff Input

Jasmine Brimacombe shared a Garibaldi Grade School celebration, she stated that this is the first year they have had Kim Miller as a science teacher. Students are learning about inertia. Ms. Brimacombe stated that her students just finished learning about scientific method. Mr. Erlebach also mention that Ms. Brimacombe has started a coding club.

Angie Douma shared an update on the Early Learning work group; they met with Eva Manderson on January 6th. Ms. Manderson helped the group understand the requirements around Preschool Promise. Last Friday they sent out their early learning parent surveys. They surveyed parents who had incoming and current preschoolers as well as families with students in grades K-3. They are trying to get a feel for what family values are around early learning.

At Nehalem Elementary School, the staff are doing some work on Conscious Discipline.

Over Christmas break Corey, Angie, Eric White and Mike Wantland took the girls basketball team to a tournament in Toledo, where they stayed in a very nice vacation home. While there, they worked on team building and roles on the team.

Mr. Ryan stated on the last day before Christmas break there was no school due to weather and the college and others were not able to hear the high school choir perform. Many were very disappointed.

NKN HS Climate and Culture Committee

Ms. Thayer, Megan Troutman and Bella Grimes are part of the high school Climate and Culture committee. They explained that they have presented lessons to all advisories on micro-aggression. The girls shared that micro-aggression can be conscious or non-conscious occurrences and can be based on race, religion, gender, sexual orientation, or political beliefs, just to name a few. They do plan to have more lessons to help students identify micro-aggression. Ms. Buckmaster shared that these students are being trained by Will Henson to be peer mentors. The committee has developed a list of micro-aggression, and it is in Google docs.

Mr. Erlebach acknowledged Megan as a member of the Superintendent's Advisory Council and was part of the team who worked on the rebranding of the district. She became interested in becoming a graphic designer. She is now doing an internship with Deer Island Studios in Nehalem.

Written Communications

Mr. Ryan reviewed the following written communications.

Board and Administrator

December Enrollment Report

Thank You Letter From Linda Hershey to the North Tillamook County Women's Association

Thank You Letter From Heidi Buckmaster to the Women's Club of Manzanita - North County

Thank You Letter From Linda Hershey to the PUD Light Brigade

NKN MS December 2019 Newsletter

NKN HS December 2019 Newsletter

NES January 2020 Nehalem Nugget

GGG January 2020 Howler

REPORTS

Reports

Division 22 Standards, Paul Erlebach

Division 22 Standards

Mr. Erlebach stated that each year in January he is required to report to the Board and to the community the district's compliance with Division 22 Standards. We are currently non-compliant in elementary social studies and possibly science adoptions. We had to ask permission to put off the social studies and science adoptions, which was granted. We will be looking at those curriculums next year. Mr. Erlebach also mentioned the increase in PE minutes for next year. Elementary students must have 150 minutes and middle school students must have 225 minutes.

UNFINISHED BUSINESS

Unfinished Business

Covered Play Structures, Steve Baertlein

Mr. Baertlein shared that we are in the same place we were a month ago, still waiting on the storm drainage calculations for Garibaldi. We would like to bid both these projects at the same time, but we may need to bid Nehalem first. He would like to go out to bid in February.

Solar Grant, Steve Baertlein

Mr. Baertlein shared that there is a lot of private funding that goes along with this project, so we are still waiting on funding. They are close to ordering equipment. This project may be a summer project.

Chemistry Lab, Steve Baertlein

We still have no heat in the Chemistry lab. The steam lines were plumbed upside down. It will cost between \$30,000-\$50,000 to repair. We are not going to pay for that, we have been talking to contractors and lawyers. The architect finally took his advice and called in Northwest Controls to look at the system, they know how the system should work. We are currently heating that room with space heaters. He stated that the exhaust system has been turned off. It works so well that it sucks all the heat out of the room.

NEW BUSINESS

None at this time

New Business

FISCAL

Payment of Bills

No board member raised a concern over the December check register.

Fiscal

Payment of Bills

Fiscal Summary Sheet

Mr. Sybouts stated last month that the November property tax collections were dismal, but he thought we would catch up in December and we have. We are looking for our next timber revenue turnover in February. We did receive the county school fund turnover, which was \$823,992. Right now state timber is doing well.

Fiscal Summary Sheet

2018-2019 Audit Corrective Action Plan

Mr. Sybouts shared that we received the same comment on this year's audit that we had last year. We did not adopted the corrective action plan until May, so the auditors found some of the same issues so we need to do it again.

Audit Corrective Action
Plan

M-Mahoney/2nd Kelly to approve the corrective action plan based on the Boldt Carsile Audit comments. Motion carried unanimously.

Motion to Approve

SUGGESTIONS AND COMMENTS

Superintendent, Paul Erlebach

Suggestions &
Comments
Superintendent

- Tomorrow we will have a Student Investment Account (SIA) meeting. Board members are welcome to attend. We will share out all the community input, match the community input to the five goals, and assign a price tag. The plan will be presented to the board in February. The board has until April 15th to approve, or make changes to the plan. He stated that the ESD has been very helpful. The five goals of the Continuous Improvement Plan are:
 - Improve 3rd Grade Reading Proficiency
 - Improve Regular Attendance Rates
 - Improve Rate of 9th Grade on Track
 - Improve Graduation and Completion Rates
 - Improve Student Well-being
- School Health Services planning grant, we were one of 10 in the state to receive this grant. The Rinehart Clinic has been working with the district; they will do a needs assessment from January to June. There are two models, a school nurse model and a clinic model.
- He met with two high school students who were interviewed for the Partners of America Costa Rica exchange program, we hope that both students will be accepted
- All middle school staff will participate in the PX2 training this Thursday and Friday. The middle school is also interviewing for a full-time PE teacher, who you approved tonight and a middle school counselor

- The high school is interviewing for a counselor, a English/Language Arts teacher and Math teacher
- He will meet with the high school Superintendent Advisory Committee tomorrow
- The Governor sent out a letter mandating that all preschools must be full-day and must meet the Preschool Promise requirements. However he feels that she is going to revise that mandate and grandfather in preschools currently in existence or make changes to her letter
- Julie Amici has earned another \$10,000 to enhance the Neah-Kah-Nie music programs
- We sent out a food service survey which will close tonight. All families received a School Messenger call letting them know that the survey was available and the link is on our website. The survey was sent out in English and Spanish.

Board

Board

Ms. Aeder thanked Paul for providing the board members with the John Hattie book.

Mr. Ryan asked if there was a plan for Dan Goldman, NWRES D Superintendent, to come out and work with the Board on the work of John Hattie. Mr. Goldman is very familiar with Hattie's work. He could help the board understand how to use Hattie's work when considering investments. Ms. Mahoney stated that we could use that for some of the board training.

PERSONNEL

Hiring - Licensed

Rob Herder as Neah-Kah-Nie Middle School PE Teacher – **added at the meeting**

Coaches

Jasmine Brimacombe as the Garibaldi Grade School Coding Club Coach

John Longfellow as NKN MS Wrestling Coach

Retirements

Lydia Felley as Nehalem Elementary School Teacher

Resignations

Sam Jepson as NKN HS Assistant Softball Coach

NON LICENSED PERSONNEL INFORMATION - Informational Only

Hiring

None at this time

Retirements

Linda Hershey as Nehalem Elementary School Family Resource Coordinator

Resignations

Catherine Moe as Garibaldi Grade School Head Cook

Bob Waddell as NKN MS Special Education Instructional Assistant

Adjourn

ADJOURN

Hearing nothing more to come before the board the meeting adjourned at 7:35 p.m.

Next Meeting

NEXT MEETING

February 10, 2020

1 **NKNHS**

School Board Report

ASB- Board Representative: Ecca Fry

2 **Special Recognition:**

Students of the Month: Keygan Wagner and Kyla Huntley

Athletes/Activities of the Month: (Speech) Megan Troutman - Has finished in 2 tournaments

(Speech) Tyler Motsinger - Has performed well this season

3 **Athletic Team Updates:**

Winter Sports

Info from Athletic Director: Corey Douma:

- Classification Update - At this point I believe is unlikely that NKN would be moving up to 3A next school year. It is more likely to happen 3 years from now when our enrollment is predicted to increase and the every 4 year OSAA reclassification happens.

4 **Activity Updates**

Speech and Debate- Hannah Reynolds: We travelled to Pacific University this weekend and swept third in the tournament! In their respective events, Juniors Bella Grimes and Mary Watson won 1st, Juniors Kara Ramage and Dinah got 4th, Kara also received 5th in another event, Bella also earned 3rd, and Senior Megan Troutman made it to 4th place. We had 17 students competing, and the team continues to grow--thank you to the Board and community for all your support!

National Honor Society- TBD:

FBLA- Stevie Jackson: We just wrapped up our annual wreath fundraiser. We sold 67 items and profited just shy of \$700. Goals include to recruit more freshmen and send members to Salt Lake City, Utah for nationals 2020.

5 **Activity Updates Contd.**

Student Council:

Robotics: Meet 3 on January 4th was a ton of fun. NKN's two teams are currently in 6th and 8th place in the league owing to lots of strong competition from Banks, Tillamook, and other teams this year. The qualifying tournament will be on January 18th at Tillamook High School and is open to the public.

School Climate and Culture- Kelly Thayer: A large number of students report having stress, sleep issues, depression and anxiety, our plan is to teach calming strategies through advisory lessons that will be led by the students with support from the adults.

6 School Updates

PBIS: We are establishing a wellness sub committee to create protocols to roll out in November.

Attendance report- Margaret Whiting : We are currently at 91.85% for overall attendance and our 9-11 grades are above 90 %, our attendance goal for the year, the senior class is at 88.5%. We had 30 students with perfect attendance for Tri-1!

ASPIRE report- Margaret Whiting: Last Wednesday I had the pleasure of accompanying one of our mentors and her student to interview the Honorable Judge Trevino in her chambers. The student wants to go to Law School and it was a highlight for all of us. As always are looking for more volunteers, please send any interested people my way, I can be reached at 503-355-2272 or margaretw@nknsd.org

Other committees at work: Pirate- rebranding , Hispanic Parent Group, Pirate recording studio focus group, Soccer focus group, CTE revitalization grant, Measure 98 plan revisions, Climate and Culture team...

7 College/Career Ready - Counselor Reports

Dual Credits 2019-2020: Total credits earned Tri 1 - 398

Number of students taking dual credit class Tri 2: 92

Number of dual credit classes this term - 8

Class of 2023: 81 students (16 SPED, 6-504's, 8 modified diploma) On Track: 92%

Class of 2022: 52 students (8 SPED, 3-504's, 2 modified diploma, 1 certificate) On Track: 82%

Class of 2021: 62 students (8 SPED, 2-504's, 4 modified diploma, 1 ext diploma, 2 certificate) On Track: 81%

Class of 2020: 62 Students (4 ext. Diploma, 1-504, 2 mod. diploma) On Track: 73% (4 2 cr def., 14 12 benchmark)

Math: 79 82% passing Reading: 84 87.5% passing Writing: 84 86% passing

Sophomore PSAT Results: 25% met math benchmark; 43% met reading benchmark

College/Career Speakers/Field Trips to date: 22

FAFSA Completion: 47% (2 parents opting out, 1 SS# issue)

8 Site Council Report:

Members: Heidi Buckmaster, Esther Troyer, Kathryn Harmon, Jaime Simpson, Kara Rumage, Jenni Stinnett

Accreditation review is scheduled for January, we will be utilizing SSA data from surveys, other school data and a needs assessment to develop 3 priority goals.

9 Go Pirates!