



Bloomington
School District 13
164 Euclid Avenue
Bloomington, Illinois
60108-2604

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To: Dr. Jon Bartelt and
Board of Education

From: Mr. John Reiniche

A handwritten signature in blue ink, appearing to read 'John Reiniche', written over the printed name.

Date: September 13, 2019

Re: Compensation Report 2018-19

Background:

A public act for reporting compensation was introduced August 31, 2009, with the intent to address transparency within school districts. 105 ILCS 5/10-20.47 was enacted to require school districts to develop a report that provides the public with information on administrator and teacher compensation. The school district is required to present a report to the Board of Education and to place said report on the school district's website by October 1st each year. In addition, the school district will be required to post the contract that a school board enters into with an exclusive bargaining unit.

Situation:

Illinois School Code provisions requiring the reporting and posting of administrator and teacher salaries have gone through multiple revisions recently. For the past several years' school districts have been required to report administrator and teacher salaries and benefits to the Illinois State Board of Education (ISBE). The information on administrators and teachers includes:

- Name
- Title
- Full-Time Equivalency
- Sick Days
- Annuities
- Position
- Base Salary
- Vacation Days
- Bonuses
- Retirement Enhancements
- Other Benefits

Recommendation:

105 ILCS 5/10-20.47 Compensation Report does not require any board action; therefore, there is no recommended action.

EIS Administrator and Teacher Salary and Benefits Report - School Year 2019

9/12/2019 3:32 pm

Bloomington SD 13
164 Euclid Ave, Bloomington, IL 60108
190220130020000

Selection Criteria: (Employer) Employees = All

| Name | Position | Base Salary | FTE | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|-----------------------|-------------------------------|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| ALBIG, JUSTINE M | 200-Teacher | \$75,250.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,422.08 |
| ALEX, HELEN P | 250-Special Education Teacher | \$67,157.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$15,186.70 |
| ALLMAN, FREDERICK N | 200-Teacher | \$81,081.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,555.37 |
| ATCHISON, JULIE | 200-Teacher | \$61,294.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,110.42 |
| BARTELT, JON C | 100-District Superintendent | \$199,905.00 | 1.00 | 20 | 15 | \$0.00 | \$0.00 | \$0.00 | \$54,983.69 |
| BECKER, MIRIAM | 200-Teacher | \$89,282.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,500.53 |
| BECKWITH, ALEXANDRA | 200-Teacher | \$52,255.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,886.84 |
| BILENDA, GYPSYLEE | 200-Teacher | \$54,195.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,950.48 |
| BINDER, SARAH A | 200-Teacher | \$48,631.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,648.02 |
| BORSELLINO, ANNA LISA | 200-Teacher | \$27,651.00 | 0.50 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,944.92 |
| BRENER, CAROLYN | 200-Teacher | \$48,631.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,825.36 |
| BRINGER, CYNTHIA A | 200-Teacher | \$73,596.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,386.87 |
| BUCCI, CYNTHIA A | 200-Teacher | \$81,326.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,560.80 |
| BUCHHOLZ, TOM | 200-Teacher | \$59,956.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,903.03 |
| BURBACK, KELLY | 200-Teacher | \$48,631.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,648.01 |
| BURRITT, TERI J | 200-Teacher | \$67,728.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$1,789.50 |
| CHESLER, CARRI L | 200-Teacher | \$76,799.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$15,371.25 |
| CIKESH, NICHOLAS J | 250-Special Education Teacher | \$58,758.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,050.52 |
| COCKERHAM, KATHERINE | 200-Teacher | \$52,187.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,882.78 |
| CROSS, SARAH | 200-Teacher | \$50,186.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,841.16 |
| CZERWIONKA, EMILY | 200-Teacher | \$48,631.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,825.36 |
| DENNING, TIFFANY | 200-Teacher | \$84,025.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$15,555.09 |
| Devaul, Julie | 200-Teacher | \$62,696.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$5,208.60 |
| DISPENSA, ANNA | 200-Teacher | \$48,631.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$0.00 | \$10,660.69 |
| DORAN, MAUREEN | 200-Teacher | \$48,631.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$0.00 | \$9,014.01 |
| DULIAN, LAURA | 200-Teacher | \$68,500.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,272.18 |
| DWYER, MARK J | 103-Principal | \$127,621.00 | 1.00 | 20 | 15 | \$0.00 | \$0.00 | \$0.00 | \$41,932.90 |
| DYER, SHANNON | 250-Special Education Teacher | \$51,211.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,883.47 |
| EDWARDS, PATRICIA J | 200-Teacher | \$67,972.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,260.36 |
| EGGERT, JENNIFER | 200-Teacher | \$57,957.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,008.01 |

| Name | Position | Base Salary | FTE | Vacation | Sick | Bonuses | Annuities | Retirement | Other |
|----------------------------|---|--------------|------|----------|------|---------|-----------|--------------|-------------|
| | | | | Days | Days | | | Enhancements | Benefits |
| EHRHARDT, CAROL | 250-Special Education Teacher | \$67,555.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,245.72 |
| EVANS, STEFANIE | 200-Teacher | \$48,631.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,108.72 |
| FENN, DANIELLE A | 200-Teacher | \$52,187.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,124.24 |
| FIEDLER, EMILY | 200-Teacher | \$48,631.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,825.33 |
| FOLEY, ANGELA J | 200-Teacher | \$48,631.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$1,360.00 |
| FONK, AMY M | 200-Teacher | \$88,488.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,703.91 |
| FRATTINGER, ANGEL B | 200-Teacher | \$31,826.50 | 0.50 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$6,312.38 |
| GABANY, NICOLE D | 104-Assistant Principal | \$72,113.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$38,666.61 |
| GABRIEL, JEREMY | 200-Teacher | \$66,248.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,462.88 |
| GAFFEY, JODI L | 200-Teacher | \$70,375.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,308.61 |
| GAJEWSKI, JULIE N | 200-Teacher | \$102,045.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$15,959.50 |
| GIAMMARINO, BRITTANY MARIE | 250-Special Education Teacher | \$54,195.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,950.51 |
| GILBERT, ANDREA P | 200-Teacher | \$55,271.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,797.25 |
| GNATYUK, LESYA | 250-Special Education Teacher | \$54,195.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,950.48 |
| GREENE, NANCI B | 200-Teacher | \$116,773.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$12,601.87 |
| GUIDO, DINA | 200-Teacher | \$50,730.48 | 0.86 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,903.05 |
| GUNTHER, AMANDA L | 200-Teacher | \$48,631.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,825.36 |
| HAUGENS, PATRICK R | 103-Principal | \$108,724.00 | 1.00 | 20 | 15 | \$0.00 | \$0.00 | \$0.00 | \$39,533.13 |
| HAYES, CATHERINE | 200-Teacher | \$48,631.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$3,449.35 |
| HEFFERAN, SAMIA N | 101-Assistant/Associate District Superintendent | \$120,240.00 | 0.79 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$44,455.02 |
| HILDEN, KELLY R | 200-Teacher | \$58,758.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,053.19 |
| HOLM, JACQUELINE C | 200-Teacher | \$48,631.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,825.19 |
| IKENS, JENNIFER | 200-Teacher | \$58,758.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,875.87 |
| JOHNSTON, STACY | 104-Assistant Principal | \$36,818.00 | 0.50 | 0 | 8 | \$0.00 | \$0.00 | \$0.00 | \$22,635.44 |
| KASTORY, JUSTIN V | 200-Teacher | \$59,956.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$19,827.37 |
| KENNY, KRISTEN E | 200-Teacher | \$52,187.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,810.32 |
| KOLZOW, TINA L | 200-Teacher | \$78,209.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,490.70 |
| KOSZUTA, NICOLE | 200-Teacher | \$69,677.00 | 1.00 | 0 | 0 | \$0.00 | \$0.00 | \$0.00 | \$6,090.85 |
| KOTWAS, ELIZABETH | 200-Teacher | \$93,909.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,032.49 |
| KOUROUKLIS, GEORGIA G | 200-Teacher | \$42,976.18 | 0.74 | 0 | 11 | \$0.00 | \$0.00 | \$0.00 | \$12,165.50 |
| KOZIOL, JENNIFER | 200-Teacher | \$54,195.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,950.48 |
| KRZYSIAK, KARMA | 200-Teacher | \$79,359.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$15,443.25 |
| KURDZIEL, GINA | 200-Teacher | \$54,339.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,928.09 |
| LANPHIER, BREENA | 200-Teacher | \$48,631.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$4,803.48 |
| LARSSON, STEFAN | 103-Principal | \$115,815.00 | 1.00 | 20 | 15 | \$0.00 | \$0.00 | \$0.00 | \$44,017.88 |
| LENTS, KATHERINE E | 200-Teacher | \$54,195.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,950.63 |
| LEPORE, MARY KAY | 200-Teacher | \$82,249.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,770.12 |
| MAKSIMUK, KATHERINE | 200-Teacher | \$65,839.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$12,231.98 |

| Name | Position | Base Salary | FTE | Vacation | Sick | Bonuses | Annuities | Retirement | Other |
|----------------------------|---|--------------|------|----------|------|---------|-----------|--------------|-------------|
| | | | | Days | Days | | | Enhancements | Benefits |
| MATT, DEYANA S | 200-Teacher | \$64,524.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,158.91 |
| MC CALL, RICHARD | 200-Teacher | \$57,735.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$18,751.53 |
| MCGRANE, KATHRYN B | 200-Teacher | \$55,271.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,974.62 |
| MCGUCKIN, SANDY | 203-English as a Second Language Teacher | \$99,271.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,630.53 |
| METZGER, SUSAN | 200-Teacher | \$91,736.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,771.25 |
| MILLER, BRITTANY | 200-Teacher | \$48,631.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,583.75 |
| MILLER, HEATHER R | 200-Teacher | \$56,430.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,189.40 |
| MIRANTE, LEAH M | 200-Teacher | \$66,248.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,221.45 |
| NAPLES, MELISSA | 200-Teacher | \$48,631.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$0.00 | \$10,825.35 |
| NELSON, JOAN | 200-Teacher | \$80,281.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$13,997.47 |
| OCUTO, CARYN S | 250-Special Education Teacher | \$99,225.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,777.91 |
| OTT, LAUREN | 200-Teacher | \$48,631.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$1,360.04 |
| PAGANO, MALLORY A | 200-Teacher | \$48,631.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,825.54 |
| PALECZNY, KIMBERLY M | 250-Special Education Teacher | \$91,460.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,611.22 |
| PAOLETTI-PYTLEWICZ, LISA J | 200-Teacher | \$71,463.28 | 0.90 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,932.68 |
| PERRY, JON L | 200-Teacher | \$73,596.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,209.55 |
| RAIMONDI, JEAN | 200-Teacher | \$81,326.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,560.83 |
| REINICHE, JOHN TYLER | 114-Chief School Business Official | \$115,566.00 | 1.00 | 20 | 15 | \$0.00 | \$0.00 | \$0.00 | \$43,549.44 |
| RYAN, MICHAEL A | 200-Teacher | \$75,370.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,426.94 |
| SHAH, CAITLIN J | 200-Teacher | \$39,979.65 | 0.74 | 0 | 11 | \$0.00 | \$0.00 | \$0.00 | \$8,885.01 |
| SLIWA, RACHEL | 200-Teacher | \$58,323.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,043.45 |
| SPARKS, ALAN A | 200-Teacher | \$81,326.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,560.65 |
| STAMATAKOS, MARK | 200-Teacher | \$66,215.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,409.43 |
| STANKOSKEY, SUSANNE | 200-Teacher | \$96,438.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,891.40 |
| STAVNEM, LESLIE R | 200-Teacher | \$70,967.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,314.44 |
| SULLIVAN, JILLIAN | 200-Teacher | \$52,187.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$1,440.12 |
| THOMAS, DANA M | 250-Special Education Teacher | \$40,825.20 | 0.60 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$1,912.03 |
| THOMPSON, NATALIE | 200-Teacher | \$91,325.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$11,768.20 |
| VAUGHN, MOLLY | 250-Special Education Teacher | \$66,709.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,054.67 |
| VOLKMAN, JANEEN | 200-Teacher | \$34,021.00 | 0.50 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$3,126.14 |
| VOLKMAN, KARL K | 200-Teacher | \$73,735.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$23,339.91 |
| VREELAND, AMANDA C | 200-Teacher | \$66,709.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$12,580.06 |
| WARNER, DANIELLE | 200-Teacher | \$53,299.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$10,065.50 |
| WAUGH, EVONNE | 101-Assistant/Associate District Superintendent | \$144,177.00 | 1.00 | 20 | 15 | \$0.00 | \$0.00 | \$0.00 | \$47,628.56 |
| WILMES, JESSICA | 200-Teacher | \$48,631.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,647.02 |
| WINIARCZYK, LAYNE A | 200-Teacher | \$54,195.00 | 1.00 | 0 | 15 | \$0.00 | \$0.00 | \$0.00 | \$9,773.24 |

| Name | Position | Base Salary | FTE | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|------------------------------|----------|-------------------------------|-----|----------------------------|-----------|---------------------------------|-----------|--------------------------------|----------------|
| Totals | | | | | | | | | |
| Distinct Employee Count: 104 | | Distinct Positions Count: 104 | | Total Positions Count: 104 | | Vacation Days: 120 | | Sick Days: 1524 | |
| Base Salary: \$7,065,568.29 | | Bonuses: \$0.00 | | Annuities: \$0.00 | | Retirement Enhancements: \$0.00 | | Other Benefits: \$1,381,313.99 | |