

A special meeting of the Board of Education of Lake Orion Community Schools, County of Oakland, State of Michigan, was called to order on Wednesday, July 18, 2024, at 4:55 p.m.

Board Members Present: D. Bresett, N. Butki, S. Flaherty, B. McQuiston, H. Sinawi, J. Singer, S. Taylor

Administrators Present: None

Others Present: J. Olko, M. Snyder, S. Lewis-Lakin, K. Janczarek, T. Bidlack, A. Curtis, L. Logsdon, H. Orłowsky, A. Taromina, S. Taromina, R. Lowe, K. Nuss, K. Anderson, J. Janczarek, C. Kelly, L. Bidlack, E. and R. Arredondo

Moved by McQuiston, seconded by Taylor, to approve the agenda as presented. Ayes - all; Motion carried

PUBLIC PARTICIPATION

There was no participation from the public.

SUPERINTENDENT CANDIDATE FIRST ROUND INTERVIEWS

Danielle Bresett provided an overview of the interview format and directions for the public to submit candidate feedback that will be taken into consideration by the Board.

The Board interviewed three candidates:

1. Kenneth Janczarek, Superintendent, Clintondale Community Schools
2. Todd Bidlack, Assistant Superintendent of Learning Services, Bloomfield Hills Schools

Each candidate was allowed 60 minutes for the interview. The Board asked sixteen questions in the areas of board relations, finance, communications/community relations, education/instruction, human resources, and leadership. The candidates were then provided an opportunity to ask questions and provide a closing statement.

DISCUSSION/DEBRIEFING OF CANDIDATE INTERVIEWS WITH MASB

Shawn Lewis-Lakin provided a process overview. He facilitated a discussion with the Board to identify the strengths of each candidate as well as any specific question they might have for each candidate in the second round of interviews. Board members confirmed they felt they had a Superintendent among the interview candidates. They began a discussion to determine which candidates would be invited back for the finalist round. During that discussion, each Board member revealed that Heidi Mercer was their number one candidate citing her passion for the work, breadth of experience and familiarity with the district as significant factors in their choice. They expressed gratitude for the external candidates that interviewed and complimented their abilities but felt no one was more qualified than Heidi Mercer for the position. They did not feel it was necessary to conduct another round of interviews.

ACTION ITEMS

Moved by Singer, seconded by Sinawi to authorize the Superintendent Evaluation Committee to enter into contract negotiations for the position of Superintendent of Lake Orion Community Schools with Heidi Mercer. Roll call: Ayes-7 (Bresett, Butki, Flaherty, McQuiston, Sinawi, Singer, Taylor); Nays-0; Motion carried

RECAP/NEXT STEPS

- The Superintendent Evaluation Committee will begin to negotiate the superintendent employment contract including the new evaluation appeal process legal requirements.

CLOSING COMMENTS: Administrator and Board member items were provided for and so noted.

Meeting adjourned at 7:50 p.m.

Board Secretary