



TO: School Board Members

FROM: Tye Michaels, Director of Human Resources

DATE: March 2, 2026

SUBJECT: Second Reading of Policy 415, Mandated Reporting of Maltreatment of Vulnerable Adults

BACKGROUND

An administrative review of Policy 415, Mandated Reporting of Maltreatment of Vulnerable Adults, has been completed. The current policy adheres to the District's processes and procedures currently in place. This policy was last updated in March of 2023. The District's current policy was reviewed against the MSBA model policy and changes have been made to rearrange policy language in section III, Definitions, as well as minor language changes throughout, and an addition of a Cross Reference. A first reading was presented to the board at their February 23, 2026 meeting. No changes were recommended. As such, it was moved to the consent agenda for the second and third reading.

This policy was also reviewed using the District's Four-Way Equity Test. Unconscious or implicit bias could disadvantage some groups over others without a clear policy governing the rules and regulations around mandated reporting of maltreatment. This policy provides consistent guidelines under Minnesota statutes for reporting maltreatment of vulnerable adults.

RECOMMENDED RESOLUTION

No action needed. This will be brought back for a final reading at a future meeting.