



NORTH SLOPE BOROUGH SCHOOL DISTRICT
M E M O R A N D U M

TO: Roxanne Brower, President
Members of the School Board

THROUGH: Ronnie Stanford, Interim Superintendent

FROM: Kim Perkins & Erica Olson, OnStrategy

DATE: April 2, 2020

SUBJECT: Board Retreat - 2020-2025 Strategic Plan Facilitation **Memo No: SB20-224**
(Discussion Item)

NSBSD Board Policy Manual:

BP 0100, Educational Philosophy: The School Board uses the Five Year Strategic Planning process as the overarching planning tool for the district.

BP 0400, Comprehensive Plans/Strategic Planning: The Board recognizes the importance of establishing a strategic plan to guide the educational programs of the district...The Board directs the Superintendent to ensure the NSBSD Strategic Plan remains current, relevant, and implemented with fidelity. A comprehensive Strategic planning process has been adopted which includes an extensive update of the plan every 5-years with annual revision, action planning, and execution management.

Next Steps/Planning Retreat:

The NSBSD Board of Education directs two retreats annually, in compliance with Board Policy 0400, Comprehensive Plans/Strategic Planning. The standard process includes one annual retreat in the winter dedicated to strategic planning; and one retreat in the summer dedicated to previous school year performance, Superintendent evaluation, and Board self-evaluation.

Issue Summary:

Given the transition in administration and the onboarding of a new Superintendent for the 2020-2021 School Year, the NSBSD Board may wish to engage in strategic planning discussions at the 2020 Summer Retreat.

OnStrategy may be available to facilitate the process at Board's request. The timing for the next retreat may have shifted due to COVID-19 or may be canceled, deferred until Fall, or reconfigured to be virtual. The current contract with OnStrategy is through June 30, 2020 for the facilitation of one on-site planning retreat held in November 2019. Should the Board consider to engage OnStrategy for the facilitation of an additional retreat, please consider the following:

Contract: A second retreat is not in the current SY19-20 contract and would require a scope extension.

Availability: OnStrategy would need to be part of the conversation around dates to ensure our availability. Travel this summer is dependent upon restrictions due to the COVID-19 pandemic. *Options to facilitate virtually may also be considered.*

Superintendent Transition: OnStrategy would strongly advocate that the new Superintendent be part of strategic planning discussions in order for this process to move forward effectively.

Background:

Depending on the work session discussion for the adoption or tabling of the 2020-2025 Strategic Plan, the Board may decide to engage OnStrategy for another Strategic Planning facilitation with the new Superintendent. If this is the case, the Board may request a scope extension from OnStrategy to facilitate the upcoming Summer Retreat.

Note: If the summer retreat has been postponed/cancelled due to COVID-19, the recommendation is to begin the Strategic Planning process in the Fall/Winter under a new scope of work for the 2020-2021 School Year.

If the Board decides to adopt the plan, a decision to engage in strategic planning with OnStrategy for the next school year SY2020-2021 may be inquired at the May Regular meeting at request of the Board during this time.