

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Woodstock High School Learning Resources Center
December 10, 2024

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Bidwell, Dr. Farris, Mr. Gilmore, Mr. Headley, Mr. Homuth, Mr. Miceli, Mr. Parisi, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

III - PUBLIC HEARING

1. Public Hearing on the Health Life Safety Amendment for the Woodstock High School External Track

Mr. Gilmore declared the public hearing open at 7:01 p.m.

There were no public or staff comments.

Mr. Gilmore clarified that a Health Life Safety Amendment will allow the District to use Health Life Safety funds to repair the track at Woodstock High School.

Mr. Gilmore declared the public hearing closed at 7:02 p.m.

IV - CONSENT AGENDA

MOTION – Moved by Mr. Parisi and seconded by Mr. Headley to approve the Consent Agenda including minutes; routine personnel matters with addendum; financial reports; bills payable; Northwood Middle School co-curricular fundraising requests 2024-2025; Woodstock High School co-curricular fundraising requests 2024-2025; Woodstock North High School co-curricular fundraising request 2024-2025; designation of individuals to develop the 2025-26 budget; obsolete equipment disposal; and disposal of equipment, with roll call vote as follows:

IV - CONSENT AGENDA (Con't)MOTION - (Con't)

| | | |
|-----|---------|-------|
| Mr. | Parisi | - Yes |
| Mr. | Headley | - Yes |
| Dr. | Farris | - Yes |
| Dr. | Bidwell | - Yes |
| Mr. | Miceli | - Yes |
| Mr. | Homuth | - Yes |
| Mr. | Gilmore | - Yes |

1. Approval of Minutes1.1 Regular Meeting of November 12, 20242. Approval of Routine Personnel MattersEmployment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the employment of Renee Hageli as Social Worker for the 2024-2025 school year at a prorated salary of \$36,653*. (PWE)

Approve the employment of Alexandra Heberly as Special Education Teacher for the 2024-2025 school year at a prorated salary of \$29,164*. (CLAY)

Approve the employment of Megan Maher as Special Education Teacher for the 2024-2025 school year at a salary to be determined. (VDELC)

Approve the employment of Taylor Ceron as Student Intervention Facilitator for the 2024-2025 school year at 8 hours per day, 5 days per week, \$20.00 per hour. (GWE)

Approve the employment of Cory Lynn Golden-Sorensen as Special Education Classroom Health Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, \$18.33 per hour. (WNHS)

Approve the employment of Gerald Krohn as Route Driver for the 2024-2025 school year at 4.25 hours per day, 5 days per week, \$22.04 per hour. (Transportation)

Approve the employment of Raddad Lutfi as Maintenance for the 2024-2025 school year at 8 hours per day, 5 days per week, \$26.00 per hour. (District)

IV - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Ashley Murphy as 2nd Shift Custodian for the 2024-2025 school year at 8 hours per day, 5 days per week, \$17.10 per hour. (OES)

Approve the employment of Suthasinee Schembari in an additional position as Noon Hour Associate for the 2024-2025 school year at 2 hours per day, 5 days per week, \$17.33 per hour. (PWE)

Approve the employment of Colleen Schneider Cameron as LRC Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, \$17.33 per hour. (MEES)

Approve the employment of Jake Lasota in an additional position as Assistant Baseball Coach for the 2024-2025 school year at a stipend of \$5,191. (WHS)

Approve the employment of Georgia Wicker in an additional position as Head Volleyball Coach for the 2025-2026 school year at a stipend of \$7,559. (WHS)

Approve the employment of Cassandra Hoven as Social Worker for the 2025-2026 school year at a salary of \$65,390*. (CMS)

Approve the employment of Emmanuel Martinez Caballero as Spanish Teacher for the 2024-2025 school year at a salary to be determined. (WNHS)

* Salary includes Board-paid contribution to TRS.

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the reclassification of position for Sandee Christiansen to Route Driver for the 2024-2025 school year at 5 hours per day, 5 days per week. (Transportation)

Approve a change in retirement date for Randy Redemske from a previously approved date of May 21, 2026 to a newly requested date of December 1, 2025. (WHS – Custodian)

Approve a change in retirement date for Katherine Sund from a previously approved date of June 1, 2026, to a newly requested date of June 1, 2028. (CMS – Physical Therapy Assistant)

IV - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions
(Con't)

Approve the transfer of Catherine Roush to a position of Special Education One-to-One Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, \$17.33 per hour. (WWE)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Kevin Hartwig, effective December 25, 2024. CLAY – Special Education Teacher)

Approve the retirement of Charles Jones, effective the end of the 2028-2029 school year. (CMS – Art Teacher)

Approve the resignation of Norma Barrera, effective November 22, 2024. (VDELC – Noon Hour Associate)

Approve the retirement of Mary Hammond, effective February 2, 2026. (District – Secretary to the Food Service Director)

Approve the retirement of Marianne Hatch, effective the end of the 2026-2027 school year. (WHS – Baker)

Approve the retirement of Sherrie Krzciuk, effective October 17, 2025. (WNHS – Special Education One-to-One Health Associate)

Approve the resignation of Christine Maldonado, effective June 20, 2025. (NWMS – Secretary to the Principal)

Approve the retirement of Doreen Nutter, effective December 1, 2025. (VDELC – Special Education Classroom Health Associate)

Approve the retirement of Janine Weith, effective December 18, 2026. (District – Secretary to Director of Special Services)

Approve the resignation of Jake Lasota from the position Assistant Baseball Coach only, effective the end of the 2023-2024 school year. (WNHS)

Approve the resignation of James Neill, effective the end of the 2024-2025 school year. (WHS – Head Volleyball Coach)

IV - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the resignation of Bailey Prado, effective the end of the 2023-2024 school year. (WHS – Assistant Softball Coach)

Approve the resignation of Zachary Stanis, effective the end of the 2023-2024 school year. (WHS – Assistant Baseball Coach)

Any Leaves of Absence

Approve a leave of absence for Sunita Andrysiak with an anticipated start date of February 21, 2025 and continuing for 9 weeks thereafter. (PWE – Dual Language English Teacher)

Approve a leave of absence for Maria Aranda beginning December 2, 2024 and continuing through a return date of January 13, 2025. (WHS/WNHS – Dual Language/Spanish Teacher)

Approve a leave of absence for Jocelyn Bruns beginning November 19, 2024 and continuing for 6 to 8 weeks thereafter. (VDELC – 2nd Shift Custodian)

Approve a leave of absence for Nora Porrovecchio beginning November 18, 2024 and continuing through a return date to be determined. (District – Certified Occupational Therapist Assistant)

Approve a leave of absence for Robert Wardrop beginning October 1, 2024 and continuing through a return date to be determined. (Transportation – Route Driver)

Approve a leave of absence for Alyssa Niemic with an anticipated start date of May 15, 2025 and continuing through an anticipated return date of September 11, 2025. (CMS – Special Education Teacher)

Approve a leave of absence for Grinelam Ortega beginning January 6, 2025 and continuing through a return date of January 27, 2025. (CMS – Bilingual Teacher)

Approve a leave of absence for Bridget Slezak with an anticipated start date of January 7, 2025 and continuing for 12 weeks thereafter. (Transportation – Route Driver)

IV - CONSENT AGENDA (Con't)

3. Approval of Financial Reports (On File)
 1. Treasurer's Report
 2. Investment Report
 3. Budget Summary Report
4. Approval of Bills Payable (On File)
5. Approval of Northwood Middle School Co-Curricular Fundraising Requests 2024-2025 (On File)
6. Approval of Woodstock High School Co-Curricular Fundraising Requests 2024-2025 (On File)
7. Approval of Woodstock North High School Co-Curricular Fundraising Request 2024-2025 (On File)
8. Approval of the Designation of Individuals to Develop the 2025-26 Budget (On File)
9. Approval of Obsolete Equipment Disposal (On File)
10. Authorization for Disposal of Equipment (On File)

V - RECOGNITION1. WHS Boys Cross Country Team – IHSA Class 2A State Qualifiers

Congratulations to the Woodstock High School Boys Cross Country team, who won the KRC championship for the sixth year in a row! The top five runners all received All-Conference honors. They finished third in the Regional and sixth in the Sectional to qualify for the State meet for the fourth consecutive year. That is tied for the longest streak in school history. At State, Ellery Shutt led the way, finishing ninth and earning All-State honors. The Streaks had competed at Peoria's Detweiller Park for a regular-season meet on September 14, when they finished 33rd behind teams like Glenwood, Sycamore, Geneseo, Brother Rice, Rock Falls, Prairie Ridge, and Crystal Lake South. At the State meet two months later, all seven Blue Streak runners improved their Detweiller times and finished 21st, while all of the teams listed above from the Sept. 14 meet either finished behind Woodstock or did not qualify for the meet. This is a testament to the growth that these runners achieved throughout the season. Congratulations to head coach Jay Fuller, assistant coach Sarah Bellavia, and this outstanding group of athletes!

V - RECOGNITION (Con't)1. WHS Boys Cross Country Team – IHSA Class 2A State Qualifiers (Con't)

Adam Bailey
Andrew Cain
Emmit Graham
Elijah Hedges *
William Kashmier

Milo McLeer *
Joshua Roth *
Ellery Shutt * (9th Place Medalist / All-State)
Jason Trojan *

* All-Conference Honors

2. District 200 Staff Spotlight - Creekside Middle School

Staff Spotlight is a Board of Education initiative to recognize outstanding staff members. Throughout the year, school principals will identify one certified and one classified staff member from their building to be honored for exceptional effort in their jobs. We are proud to recognize the following individuals from Creekside Middle School:

Courtney Heeren
Phil Kline

Instructional Coach
 Associate

Congratulations to Courtney and Phil, and thank you for your outstanding efforts on behalf of your students.

MOTION - Moved by Mr. Parisi and seconded by Mr. Headley to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

| | | |
|-----|---------|-------|
| Mr. | Parisi | - Yes |
| Mr. | Headley | - Yes |
| Mr. | Homuth | - Yes |
| Mr. | Miceli | - Yes |
| Dr. | Farris | - Yes |
| Dr. | Bidwell | - Yes |
| Mr. | Gilmore | - Yes |

VI - COMMUNICATIONS

"Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the

VI - COMMUNICATIONS (Con't)

public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).

There were no public, staff or Board comments.

VII - SUPERINTENDENT'S REPORT

Dr. Moan reported that the final two weeks before winter break are an exciting time for students, staff and families. He added that it's also a great time to go see a performance at the schools, noting that last night was the combined band and choir concert at Woodstock High School. Last weekend the Madrigals from Woodstock North performed and the Woodstock High School Madrigals will perform over the next two weekends.

Dr. Moan informed the Board that parents and staff have been reminded of the District's inclement weather policy which allows for the first two weather days to be used as traditional snow days with no school. If needed, the three additional inclement weather days will be used as remote learning days. Dr. Moan also noted that the District could opt to use a Late Start Day to allow for roads and parking lots to be cleared before school starts.

VIII - MONITORING REPORT

1. Dual Language and Illinois State Seal of Biliteracy Update

Assistant Superintendent Keely Krueger shared that this is a very exciting year for the Dual Language program as we are celebrating it's twentieth year in District 200. The Dual Language program began at Mary Endres Elementary School in 2004 with 51 students. Ms. Krueger explained that 2,698 students are now currently participating in the program, or 44% of our student population. The District has six former graduates of the Dual Language program employed as Dual Language teachers in the District, with a total of 93 Dual Language teachers supporting multilingual students. Ms. Krueger added that District 200 is recognized as having an exemplary program with more than 60 school districts from across the country visiting our Dual Language classrooms.

Ms. Krueger shared photos from the Dual Language anniversary celebration which included food, music, dancing and activities for students and families. She also shared comparative Hispanic population literacy data from surrounding middle school dual language programs with Creekside and Northwood middle schools ranking number one and two respectively.

Ms. Krueger explained that Illinois has been awarding the State Seal of Biliteracy since 2016. This is an award presented at graduation in recognition of attaining a high level of proficiency in English and one or more other languages. Ms. Krueger

VIII - MONITORING REPORT (Con't)2. Dual Language and Illinois State Seal of Biliteracy Update (Con't)

reported that 758 students have received the Seal of Biliteracy since 2016 and 93% of Dual Language students in the class of 2024 received the Illinois State Seal of Biliteracy. This can mean college credit for students before they even begin college. Mrs. Krueger compared Woodstock Hispanic student graduation rates from 2004 to 2024 and noted a significant increase over the years. Woodstock's rate is also higher than the State of Illinois Hispanic graduation rate.

Mr. Gilmore mentioned that the results speak for themselves and Mr. Headley added that it would be interesting to see what these kids do after graduation.

This is an informational report only. No formal Board action is required.

IX - UNFINISHED BUSINESS

There was no unfinished business.

X - NEW BUSINESS1. Approval of a Resolution Approving the 2024 Tax Levy

Chief Financial Officer Julie Dillon reviewed the key points of the proposed 2024 tax levy. She reminded the Board that the total EAV is set to increase 10.53% over the prior year with the valuation estimated by the McHenry County Assessors Office. Mrs. Dillon explained that actual amounts will be finalized in the spring of 2025. Mrs. Dillon added that new property totaled \$11.1 million.

Mrs. Dillon again informed the Board that under the Property Tax Extension Limitation Law (PTELL) formula, District 200 is limited by either 5% or CPI as of January 1, 2024. CPI as of January 1, 2024, was 3.4%, therefore the limit is 3.4%.

Mrs. Dillon reminded the Board of the large debt service payment that will be coming due this levy year, however, the 2024 Levy proposal includes abating \$14.4 million in debt service. Given these factors, the District's tax rate is estimated to go down \$.25 from \$5.6868 to \$5.4361 if the Board approves the debt service abatement.

MOTION - Moved by Dr. Bidwell and seconded by Mr. Parisi to waive the reading of and approve the resolution authorizing the final tax levy for the year 2024, with roll call vote as follows:

| | | |
|-----|---------|-------|
| Dr. | Bidwell | - Yes |
| Mr. | Parisi | - Yes |
| Dr. | Farris | - Yes |
| Mr. | Miceli | - Yes |

X - NEW BUSINESS (Con't)1. Approval of a Resolution Approving the 2024 Tax Levy (Con't)MOTION - (Con't)

| | | |
|-----|---------|-------|
| Mr. | Homuth | - Yes |
| Mr. | Headley | - Yes |
| Mr. | Gilmore | - Yes |

2. Consideration of a Resolution Abating a Portion of the Tax Heretofore Levied for the Year 2024 to Pay Debt Service on General Obligation Capital Appreciation School Building Bonds, Series 2006B, of Community Unit School District Number 200, McHenry County, Illinois

Dr. Moan noted that by abating the 14.4 in debt service, our tax rate will go down rather than going up considerably.

MOTION - Moved by Mr. Headley and seconded by Dr. Bidwell to waive the reading of and approve the resolution transferring funds to the debt service fund and abating a portion of the tax levied for the year 2024 to pay debt service on the Series 2006B General Obligation Capital Appreciation School Building Bonds of Community Unit School District Number 200, McHenry County, Illinois, with roll call vote as follows:

| | | |
|-----|---------|-------|
| Mr. | Headley | - Yes |
| Dr. | Bidwell | - Yes |
| Mr. | Parisi | - Yes |
| Mr. | Miceli | - Yes |
| Mr. | Homuth | - Yes |
| Dr. | Farris | - Yes |
| Mr. | Gilmore | - Yes |

3. Approval of Budget Development Parameters and Assumptions for the 2025-2026 Budget

This item was included on the agenda so the Board could establish the budget development parameters and assumptions to be used in estimating the budget for 2025-2026. Chief Financial Officer Julie Dillon provided the Board with a schedule showing what has been done in the past as well as what is projected for next year and the next 2 years. She noted that these are strictly projections and that they are subject to change.

MOTION - Moved by Mr. Headley and seconded by Mr. Parisi to approve the budget development parameters and assumptions for use in the preparation of the 2025-2026 tentative budget, with roll call vote as follows:

| | | |
|-----|---------|-------|
| Mr. | Headley | - Yes |
| Mr. | Parisi | - Yes |
| Mr. | Miceli | - Yes |
| Mr. | Homuth | - Yes |

X - NEW BUSINESS (Con't)3. Approval of Budget Development Parameters and Assumptions for the 2025-2026 Budget (Con't)

| | | |
|-----|---------|-------|
| Dr. | Farris | - Yes |
| Dr. | Bidwell | - Yes |
| Mr. | Gilmore | - Yes |

4. Approval of Life Safety Amendment for Paving Repairs to Woodstock High School External Running Track

Dr. Moan explained that the public hearing earlier and the Board's approval of the resolution tonight will allow the District to ask the State to authorize the use Health Life Safety Funds to replace the Woodstock High School running track.

Board questions included asking for the proposed time frame and whether or not they will be replacing all of the runways.

MOTION - Moved by Mr. Parisi and seconded by Mr. Miceli to approve the attached resolution and forward required documentation to ISBE authorizing use of Health Life Safety Funds for the repair of the external running track at Woodstock High School, with roll call vote as follows:

| | | |
|-----|---------|-------|
| Mr. | Parisi | - Yes |
| Mr. | Miceli | - Yes |
| Dr. | Farris | - Yes |
| Dr. | Bidwell | - Yes |
| Mr. | Headley | - Yes |
| Mr. | Homuth | - Yes |
| Mr. | Gilmore | - Yes |

5. Approval of Change Order for Woodstock North High School Solar Project

Dr. Moan reported that Com Ed has turned down the District's proposal for the solar project at Woodstock North High School. He explained that while we met the requirement set by the IRS and the state for the tax credit, Com Ed will only allow the District to produce enough energy to be used on the Woodstock North campus. Due to Com-Ed constraints, any new system proposal cannot participate in net metering, which means sending any excess energy produced to the grid for credit from Com Ed. Therefore, Com Ed will only consider approving a much smaller scale project. Dr. Moan added that the new cost for the smaller project would be \$2.46 million.

Several Board members expressed their concern over the reduction of the scale of the project, the difference in cost and whether or not the project will need to be put out for bid again due to the smaller size of the project and the large amount of the change order. Dr. Farris questioned how Com Ed could cut the project by

X - NEW BUSINESS (Con't)

5. Approval of Change Order for Woodstock North High School Solar Project (Con't)
 half and why we were not aware of their restrictions before accepting a bid. Both Dr. Moan and Mrs. Dillon informed the Board that the District correctly followed every step of the process and that no one could foresee Com Ed's restriction until we reached that point of that process where all of the engineering work had been completed and submitted to Com Ed.

Other Board concerns included the amount of time and effort put forth previously by other bidding vendors, going forward with the current vendor even though the project size has greatly decreased, whether or not the current vendor would still be the best choice financially for the District and the fact that the smaller size of the solar project will not address all of the energy needs of the Woodstock North campus, even though it will result in a significant reduction in energy costs.

MOTION - Moved by Mr. Headley and seconded by Mr. Parisi to approve the change order for installation of a photovoltaic system at Woodstock North High School for a total of \$2,022,823, with roll call vote as follows:

| | | |
|-----|---------|-------|
| Mr. | Headley | - Yes |
| Mr. | Parisi | - Yes |
| Mr. | Homuth | - No |
| Mr. | Miceli | - No |
| Dr. | Bidwell | - No |
| Dr. | Farris | - No |
| Mr. | Gilmore | - Yes |

The motion failed 3 to 4. The Board directed the Superintendent to have the smaller scale project put out for rebid as soon as possible.

XI - COMMITTEE REPORTS

There were no committee reports.

XII - CLOSED SESSION

MOTION - Move by Mr. Homuth and seconded by Mr. Parisi to go into closed session at 7:56 p.m. for the purpose of discussing student disciplinary cases, litigation when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, consideration of executive session minutes to be made available to the public, and consideration of executive session audio recordings to be destroyed, with roll call vote as follows:

XII - CLOSED SESSION (Con't)
MOTION -

| | | |
|-----|---------|-------|
| Mr. | Homuth | - Yes |
| Mr. | Parisi | - Yes |
| Dr. | Bidwell | - Yes |
| Mr. | Miceli | - Yes |
| Mr. | Headley | - Yes |
| Dr. | Farris | - Yes |
| Mr. | Gilmore | - Yes |

The Board returned to Open Session at 9:08 p.m.

XIII - ACTION ON CLOSED SESSION ITEMS

1. Action on Executive Session Minutes to be Made Available to the Public

MOTION - Moved by Mr. Gilmore and seconded by Dr. Bidwell to make the minutes of executive sessions for the period of November 14, 2023 through August 26, 2024 available to public inspection as follows:

- 1.1 The Board has determined that the need for confidentiality still exists as to the minutes for executive sessions of November 14, 2023, December 12, 2023, February 13, 2024, February 27, 2024, April 23, 2024 and August 26, 2024.
- 1.2 The Board has determined that the need for confidentiality still exists as to the minutes of all other executive sessions except for those previously approved by the Board to be made available to public inspection.
- 1.3 Anyone who wishes release of executive session minutes for meetings prior to July 1, 1988, should make a written request to the superintendent identifying the specific date of the meeting.

| | | |
|-----|---------|-------|
| Mr. | Gilmore | - Yes |
| Dr. | Bidwell | - Yes |
| Mr. | Parisi | - Yes |
| Mr. | Homuth | - Yes |
| Mr. | Headley | - Yes |
| Mr. | Miceli | - Yes |
| Dr. | Farris | - Yes |

XIV - ACTION ON CLOSED SESSION ITEMS

2. Action on Executive Session Audio Recordings to be Destroyed

MOTION - Moved by Mr. Parisi and seconded by Mr. Miceli to destroy executive session audio recordings of July 26, 2022 and December 13, 2022, and retain executive session audio recording for March 21, 2023, with roll call vote as follows:

XIV - ACTION ON CLOSED SESSION ITEMS (Con't)2. Action on Executive Session Audio Recordings to be Destroyed (Con't)MOTION - (Con't)

| | | |
|-----|---------|-------|
| Mr. | Parisi | - Yes |
| Mr. | Miceli | - Yes |
| Dr. | Farris | - Yes |
| Dr. | Bidwell | - Yes |
| Mr. | Gilmore | - Yes |
| Mr. | Homuth | - Yes |
| Mr. | Headley | - Yes |

XI - ADJOURNMENT

MOTION - Moved by Dr. Farris and seconded by Dr. Bidwell to adjourn the meeting at 9:11 p.m., with roll call vote as follows:

| | | |
|-----|---------|-------|
| Dr. | Farris | - Yes |
| Dr. | Bidwell | - Yes |
| Mr. | Parisi | - No |
| Mr. | Miceli | - Yes |
| Mr. | Homuth | - Yes |
| Mr. | Headley | - Yes |
| Mr. | Gilmore | - Yes |

John D. Parisi, Secretary

Carl W. Gilmore, President