

## MEMORANDUM OF UNDERSTANDING

Cambridge-Isanti School District 911 and Education Minnesota Cambridge-Isanti, Local 7040.

This agreement is entered into between Cambridge-Isanti Schools, Independent School District 911 (henceforth referred to as "The District") and Education Minnesota Cambridge-Isanti (henceforth referred to as "The Union") on this \_\_\_\_\_

WHEREAS, the Union and the District continue to explore ways to work cooperatively and collaboratively to benefit the Teachers as well as the District; and

WHEREAS, the Union and the District recognize that forms and standards for parent communication have changed since the inception of parent-teacher conferences and communication; and

WHEREAS, the Union and the District desire to make economic and responsible use of public resources; and

WHEREAS, the Union and the District recognize that the current parent communication/conference system is not efficient throughout the system.

THEREFORE, the Union and the District agree to the following:

- For the duration of the contract, the district will allow schools to consider/propose alternative methods of conducting parent communication/conferences.
- Of the total contract duty days, two days will be designated for parent-teacher communication and conferences.
- Each building principal and BILT team must establish and submit their own calendar for parent-teacher/communication prior to the start of the subsequent school year. To recognize the unique needs of each site, each site will consider which activities will be proposed to maximize efficiency and effectiveness. Activities may include, but are not limited to:
  - a. Traditional parent teacher conferences
  - b. Virtual Conferences (Secondary)\*
  - c. Targeted or intervention conferences
  - d. Student showcase nights
  - e. Other Innovative ideas
- ★ A site's plan must be submitted annually for review and approval to the Superintendent (or designee).
- ★ The Superintendent will communicate plans with Negotiation Team Representatives during the third trimester.
- ★ All efforts should be made to coordinate/match parent-teacher conferences/communication between grade level equivalent schools.

*\* Elementary virtual conferences may be considered in special situations as approved by the principal.*

This Memorandum of Understanding will expire June 30, 2027. Thereafter, unless the Union and the District agree to renew this Memorandum of Understanding, the contract provisions regarding the Union business will govern.

By signing below, each party specifically acknowledges that it has read this Agreement and that it understands and voluntarily agrees to be legally bound by all terms of this Agreement.

_____	_____	_____	_____
Lucas Nelson, EMC-I Co-President	Date	Heidi Sprandel, School Board Chair	Date
_____	_____	_____	_____
Kate Bickford, EMC-I Co-President	Date	Mark Solberg, School Board Clerk	Date