

Browning Public Schools  
**Board Agenda Request**  
Meeting to Be Held: 1/7/2021



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**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignation                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other: Discussion Item  
This action request pertains to  Elementary (only)                       High School/District Wide

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**Date:**   1/5/21

**To:**        **Board of Trustees**  
                    Browning Public Schools

**From:**    Corrina Guardipee-Hall ED.S.  
                    Title:    Superintendent

**Subject:** **COVID-19 Vaccination Addendum**

**Description:** Discussion of MOU for COVID-19 Vaccination

**Possible wording:**

The Parties recognize the importance of maintaining healthy workplaces to provide a safe educational and working environment. The SARS-CoV-2 virus puts staff members, students, and their families at risk. While vaccines represent a major stride toward eliminating the virus, vaccination must be but one part of a comprehensive infection control plan. As such, the Parties agree to cooperate in promoting public health safety practices that are proven to reduce COVID-19 transmission.

In an effort to mitigate the risk of COVID-19 transmission and/or infection in the workplace and our community, the below parties agree to the following:

It is highly recommended that all staff members receive the COVID-19 vaccination. This will ensure the safety of all staff and students.

Should you choose not to take advantage of this opportunity...

Opt out form

Vaccine guidance - no loss of work time, i.e. paid time, due to getting vaccinated.

We need a schedule that will not interfere with our duties, yet will fall within our working hours.

This MOA addendum will be only for the COVID-19 Vaccine and will not set precedent for any other health/medical issue.

If you choose to take to COVID-19 vaccination at another location the district will reimburse the cost of the vaccination with appropriate receipts.

All other Covid-19 protocols (MOA) will still be in place to prevent infection (masks, social distancing, PPE Supplies available in the workplace, etc.). Cleaning...

The ADA requires that an employer keep all medical information about employees confidential, even if that information is not about a disability. Clearly, the information that an employee has symptoms of, or a diagnosis of, COVID-19, is medical information. But the fact that this is medical information does not prevent the manager from reporting to appropriate employer officials so that they can take actions consistent with guidance from the CDC and other public health authorities.

**Financial Impact:** N/A

**Attachment(s):** None

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial) \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**  N/A (Info)     Approved     Denied     Tabled to: \_\_\_\_\_