03 EQUAL EDUCATIONAL OPPORTUNITY

The University of Houston System is committed to maintaining and strengthening an educational, working, and living environment where students, faculty, staff, visitors, and applicants for admission or employment are free from Discrimination and Harassment of any kind. Discrimination and Harassment are antithetical to the standards and ideals of the University of Houston System. Each university will take appropriate action in an effort to eliminate Discrimination and Harassment from occurring, prevent their recurrence and address their effects.

No person shall be denied admission to a University or be excluded from participation in, denied the benefits of, or be subject to discrimination under any program or activity sponsored or conducted by the System or a university on any basis prohibited by applicable law, including race, color, national origin, religion, ethnicity, sex (gender and pregnancy), genetic information, sexual orientation, gender identity or status, gender expression, disability, age, military status, or any other legally protected status (such as discrimination and/or retaliation based on antisemitism¹),

(Policy last updated <u>5/15/2024</u>)

Related Statutes, Policies, or Requirements

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d et seq. Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1688

<u>Texas Education Code § 51.803 – Automatic Admission: All Institutions</u>

Texas Education Code § 51.805 – Other Admissions

Texas Education Code § 51.807 - Rulemaking

Texas Education Code § 51.808 – Application of Admission Criteria to Other Programs

Texas Education Code § 51.809 – Scholarship and Fellowship Awards

Texas Education Code § 51.842 – Admission and Scholarship Factors for Graduate and

Professional Programs

UH System Board of Regents Policy 23.01 – Admissions

System Administrative Memoranda (SAMs)

<u>01.D.05 – Equal Opportunity and Non-Discrimination Statement</u>

01.D.07 – Anti-Discrimination Policy

Antisemitism "means a certain perception of Jews that may be expressed as hatred toward Jews. The term includes rhetorical and physical acts of antisemitism directed toward Jewish or non-Jewish individuals or their property or toward Jewish community institutions and religious facilities." Tex. Gov't Code § 448.001(2).

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