

Staff Development Notes

Wednesday, May 20th 2026

Members Present: W. Gindorff, L. Lee, J. Dietz, E. Perpich, N. Schmitt, D. Hillsdale, S. Buhlmann, B. Fischer, B. Zender, M. Gindorff, C. Lipski

Grounding Principles:

1. Listen to understand and see different viewpoints, not reply.
2. Be positive in your intentions and assume others are doing the same.
3. Remember our guiding objectives:
 - a. To be the most effective instructors
 - b. Foster and promote professional growth
 - c. Curriculum-driven instruction and principal-identified needs.
 - d. Relicensure requirements
4. Good enough is the enemy of greatness!

Topics of Discussion:

1. Welcome: Mike Gindorff
2. ElevatePD 2025-2026
 - a. Meeting dates (Applications and Exit Presentations are due one week before the dates below).
 - i. Workshop Date (Intro/Review of Elevate PD)
 - ii. Tuesday, September 29th 2026
 - iii. Tuesday, December 1st 2026
 - iv. Tuesday, February 16th 2027
 - v. Tuesday, April 27th 2027
3. Staff Development
 - a. High Reliability Schools (HRS) [LINK](#)
*Topic of discussion for leadership retreat this summer.
4. Relicensure Information: Proposed Schedule
 - a. PBIS/MTSS: **2026** ✓
 - b. Mental Health: **2024** ✓
 - c. Suicide Prevention: **2024** ✓
 - d. Cultural Responsiveness: **2027 (Temporary-Infinitec for this year's renewals)**
 - i. Model of sustainability
 - ii. <https://mn.gov/pelsb/current-educators/trainings/cct/>
 - iii. <https://mnpdcatalog.org/catalog/cultural-competency-training/>
 - iv. <https://mnteacherrelicensure.org/>
 - e. ELL Instruction: **2027** ✓

- f. Accommodating, modifying, and adapting materials: **(Temporary: Infinitec for this year's renewals).**
- g. Reading: **(Temporary: Infinitec for this year's renewals).**
- h. Infinitec: Jessica Dietz or Mike Gindorff

*The final re-licensure meeting of the year was held this past Monday. All forms given to the committee were entered.

5. Mentoring Program updates: Jessica and Wendy

- a. August 18th-20th: Induction days

*The planning process will begin next week. (Roughly seven or eight new hires are expected for next year so far.)

6. Technology Needs:

- a. James and Nicole?
- b. Split off next year
- c. Still under the Staff Development committee

*James, Nicole, Mike, and admin will try to find a time to discuss this more in-depth at some point.

7. Curriculum Cycles:

- a. Curriculum Review Cycle: Summer Leadership Conference

8. Wellness Committee Update: Sue Buhlmann

9. Read Act Training:

- a. Capti Training
 - i. Who needs it?
 - ii. When?

*Phase II of READ Act: Paras and ELA teachers in the high school are the next group that need to complete this training.

*Some ELA teachers will also need to do Phase I. (During which all CRES teachers were trained).

*What to do with new hires at CRES who have to complete this training?

10. New Business

- a. Focus for 2026-2027
 - i. SMART plan based on District Goals: Curriculum
 - ii. Site Coordination
 - 1. PLC's
 - 2. Grade Level Meetings
 - 3. Relicensure
 - 4. Early dismissals
 - iii. Mentorship Program

- b. Executive Functioning: Curriculum Day during Fall Workshops 2027

*REVISIT FOR NEXT SCHOOL YEAR: FALL 2027.


*More specifics about our focus going forward will be determined after the leadership retreat this summer.

- i. Plan a Parent Night
 1. Invite other districts/parents?
- c. Fastbridge Training: Group going to Sourcewell this summer.
 - *One for every few grades, but this is hard to determine due to not knowing who is going to be teaching which grade at CRES.
 - *HS Math and English teachers are checking schedules for a potential date to attend this summer.
 - *Will also need to make sure several SPED teachers attend.
 - *This will largely operate under a "train the trainer" model.
 - *Would have to do this during Workshop Week since the STAR testing window starts right away in the Fall.
- d. Split Committee for 26-27
 - i. Staff Development: See above
 - ii. Technology
 1. Digital literacy/citizenship
 2. AI
 3. Phones
 4. Devices
 - a. New
 - b. Old
 - c. Training

11. Staff Development Committee

- a.  Staff Development Committee 25-26
 - i. New form for 24-25: [NEW FORM](#)
 - ii. Updated form:  CROSBY-IRONTON STAFF DEVELOPMENT REQUEST FORM

12. Budget for 2026-2027: This will officially start in February 2027.

- a. This year:  Staff Development 25-26
- b. Next year:  26-27 Staff Development Initial Budget

13. Para staff development support

- a. Mentoring program for paras
 - i. Christie Elliot, Carol Yeager, and Michelle Hage have agreed to work on this for all noncertified employees. Meeting on Thursday ([May 21st](#)) to go through the plan.
 1. Budget?

14. Schedule for opening days workshops 26-27: 2026-2027 Staff Training

- a. HS: Barry Fischer *HS group will be meeting to discuss this tomorrow (5/21) morning.
- b. Mentoring: Jessica and Wendy
 - i. Two days for CRES teachers switching grades.

- c. CRES:
- d. Entrance Conferences
- e. Opening Days: August 24th-27th
 - i. Bloodborne Pathogens:
 - ii. Right to Know:
 - iii. ElevatePD: Jody Rakow
 - iv. Back to School: Just in the evening at the High School on Wednesday, August 26th.
CRES: Entrance conferences instead?
 - v. AI Training: Speaker scheduled for the morning of Tuesday, August 25th.
 - vi. New Policies: Will be on the school board agenda for discussion in June. (Phones, dress code, etc.).
 - vii. Infinite Campus
 - viii. Fire extinguisher training?
 - ix. Executive Functioning: Postponed to 2027

*Summer Data Retreat: Wait until the Strategic Plan is completed first.

15. Next meeting: June 22nd Leadership Retreat
September 16th (Avoid Homecoming Week) 2026