

**Approval of DISD Local Policies-TASB Update 93 &
Policy DC (Local) Employment Practices-1st Reading
May 8, 2012**

SUMMARY:

The Board will consider a first reading approval on TASB Policy Update 93 and revisions to policy DC (Local) Employment Practices. The policies are as follows:

Local policies included in Update 93:

- CW(LOCAL): NAMING FACILITIES
- DAB(LOCAL): EMPLOYMENT OBJECTIVES - GENETIC NONDISCRIMINATION
- DAC(LOCAL): EMPLOYMENT OBJECTIVES - OBJECTIVE CRITERIA FOR PERSONNEL DECISIONS
- DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
- EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
- FDB(LOCAL): ADMISSIONS - INTRADISTRICT TRANSFERS AND CLASSROOM ASSIGNMENTS
- FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
- FFI(LOCAL): STUDENT WELFARE - FREEDOM FROM BULLYING

PREVIOUS BOARD ACTION:

The Board discussed TASB Update 93 policies and revisions to DC (Local) as a workshop topic at the April 10, 2012 and April 17, 2012 board meetings.

BACKGROUND INFORMATION:

Update 93 represents the second of the post-legislative updates and encompasses changes in the law from the 82nd Legislative Session. Update 93 contains 40 legal policies, 9 Local policies and 3 Exhibits. This Update addresses a variety of major topics, including financial exigency, genetic nondiscrimination, reports of educator misconduct, partnership programs with community colleges, student early mental health intervention and suicide prevention, student expulsion for serious misbehavior while in DAEP, and student records. Also included in Update 93 are local policies that address employee standards of conduct, challenges to instructional materials, bullying, and harassment.

SIGNIFICANT ISSUES:

The district must have school policies that are consistent with current laws and appropriately communicate local policy issues. Policies are classified as either "Legal" or "Local" in design. A "Legal" policy is a statement of existing law or of binding legal decisions and as such do not require Board approval. Local policies are decisions made at the local level that reflect district decisions and practices and do require approval. Legal policies are always included in updates so local policy development occurs within the context of binding law.

BENEFIT OF ACTION:

To allow the Board to evaluate and ensure that these policies reflect the practices of the District.

PROCEDURAL AND REPORTING IMPLICATIONS:

The Board will review the proposed change in workshop setting and then formally conduct two readings with the second requesting final approval.

ALTERNATIVES:

The following options are available to the Board:

- continue to study the policy
- modify the existing language
- approve policies as written and submitted by TASB

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends the Board approve on first reading the adoption of TASB Update 93 local policies and revisions to DC (Local) Employment Practices

PERSONS RESPONSIBLE:

Ray Braswell, Superintendent
Randy Stout, DISD Legal Advisor

ATTACHMENT:

The proposed changes to Local policies Update 93 are attached.
The proposed changes to DC (Local) Employment Practices