

Manufacturing Operation Expansion Project Community Reinvestment Project Area Plan and Budget

Chromalox Inc.

April 5, 2023

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Section 1: Background on Participant and Project Area Development Description

17C-5-105(7)

Chromalox Inc. (hereafter "Chromalox" or "Participant"), with the assistance of JLL, a global commercial real estate services company, provides this Community Reinvestment Project Area Plan and Budget for the creation of the Chromalox Community Reinvestment Area ("CCRA" or "Project Area") and associated participation agreement for its proposed manufacturing expansion in Weber County, UT "Project".

Since its establishment in 1976, Chromalox has operated a 184,000 SF manufacturing facility in Weber County providing highly efficient, modular, and scalable electric heating solutions for decarbonization of process heating, hot water, and steam generation systems.

Chromalox is considering upgrades to the existing facility and expansion of the footprint to address critical business needs including increased production capacity as well as employee recruiting, retention and safety initiatives such as improvements to HVAC, roof and parking. This expansion would involve over \$43.5M in building infrastructure improvements including 103,500 SF of expansion space as well as approximately \$12.7M in new machinery and equipment, furniture, IT equipment signage and other personal property and represent a long-term future commitment to operations in Weber County. This expansion has the potential to create approximately 155 additional jobs over 10 years.

Section 2: Boundary Description and Map of the Community Reinvestment Project Area

17C-5-105(1) and 17C-5-105(2)

The proposed Project would be located on Chromalox's existing owned property located at 2150 N Rulon White Blvd, Ogden, UT 84404 ("Property" or "Chromalox Community Reinvestment Project Area") as illustrated on Figure 1 Site map and Figure 2 Vicinity Map below. The Property is located on Weber County Tax Parcel 19-064-0014.

*Figure 1*Site Map

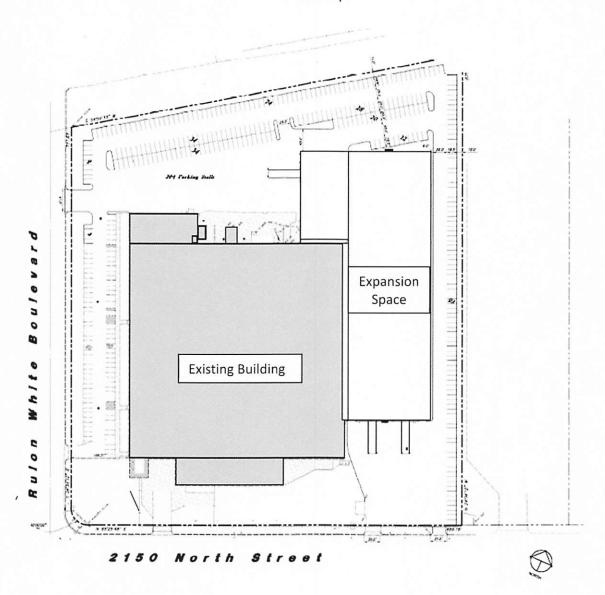
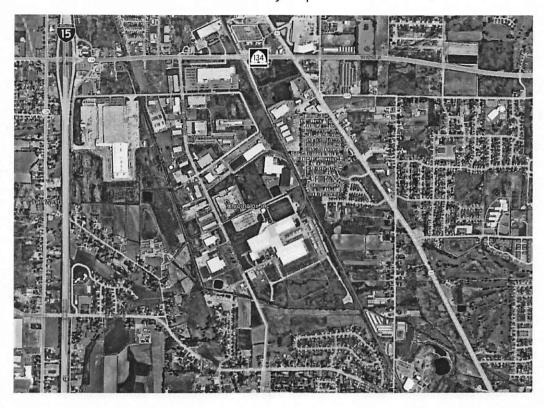


Figure 2
Vicinity Map



Section 3: Project Area Characteristics and Effect of Community Reinvestment

17C-5-105(2)

All improvements made within the Community Reinvestment Project Area shall be properly permitted through Weber County and built in a manner consistent with the applicable building codes and zoning requirements on the parcel.

Existing Land Use

The property is currently owned and held by Heat Asset Acquisition Corp., a real estate holding company and wholly owned subsidiary of Chromalox, Inc. and serves as one of the company's manufacturing facilities producing electric heat and control products. It is anticipated that future real property investments and expansion on the Property will also be owned and held by Heat Asset Acquisition Corp. or another company which is also a subsidiary of Chromalox, Inc's ultimate parent company, Spirax-Sarco Engineering, plc. Current and future personal property will be held by Chromalox, Inc.

Primary Streets Layout

As an existing operational business in Weber County, Chromalox's Property and the proposed expansion thereon shall not require any modifications to the principal streets surrounding the parcel as shown on the below Figure 3 Aerial of Property. The existing roadways and access points shall continue to be utilized.



Figure 3
Aerial of Property

Population Density

This Project is limited to commercial development and there is no residential component. Therefore, population density will not be affected by the Project.

Building Density

The Project would expand the building footprint within the proposed Community Reinvestment Project Area from 184,000 square feet to approximately 287,500 square feet. The enlarged total building (excluding parking) will encompass approximately 47% of the 14.04 acre parcel.

Section 4: Standards to Guide the Project Area Development

17C-5-105(3)

Chromalox will seek to utilize a general contractor with ample experience and quality track record in Weber County and the State of Utah and will abide by all County and other jurisdictions, as applicable, building codes and ordinances. All setback, height, materials and other building standards required by the county will be adhered to.

Section 5: Community Reinvestment Furthers Purpose of Project Area Development

17C-5-105(4)

Chromalox's expansion project and the creation of a Community Reinvestment Project Area aligns with the purposes of Title 17C of the Utah State Code through a variety of attributes and activities of the project including:

- Retention of existing manufacturing related jobs in Weber County,
- Creation of new manufacturing jobs in Weber County,
- Investing in significant building infrastructure and equipment,
- Providing commercial industrial space
- Altering and improving an existing structure

Section 6: Consistency of Proposed Project to the Community's General Plan 17C-5-105(5)

Chromalox's proposed Project and the creation of the CCRA are consistent with Weber County's General Plan.

Section 7: Reduced Impediments in Community Reinvestment Area through Project Area Development

17C-5-105(6)

Chromalox's current manufacturing facility located in the proposed Community Reinvestment Area was originally designed in the 1970s to produce electric heaters with flange diameters up to 20" (6.1 meters) 12 and lengths up to 12' (3.7 meters). The heaters have doubled in size since the facility was built. The current portfolio, including products in development, boasts heaters with 60" (18.3 meters) flanges diameters and lengths up to 23' (7.0 meters). As such, the

products have evolved in the electric heat and control products industry requiring significant upgrades to the facility to address the following challenges:

- Colleague safety, satisfaction, retention, and recruiting issues
- Almost six months of past due backlog due to limited production capacity impacting customer satisfaction
- Compliance with the One Planet Initiative, as Ogden is one of the largest consumers of energy and producers of GHG emissions in the Group
- Productivity due to outdated manufacturing technology
- Lack of cooling during the summer months has dramatically impacted employee retention and MGO quality

Section 8: Participant Selections by Agency

17C-5-105(8)

The property is currently owned by Heat Asset Acquisition Corp., but it is expected that for internal administration purposes, ownership may soon be transferred to another US company which is also a subsidiary of Spirax-Sarco Engineering, plc ("Spirax-Sarco"), Chromalox, Inc.'s ultimate parent company. Spirax-Sarco is a UK-based industrial engineering company that was founded in 1888, has been listed on the London Stock Exchange since 1959, and acquired the Chromalox business in 2017. Therefore, the selection of the Participant by the Agency would be Chromalox and other subsidiaries of Spirax-Sarco Engineering plc.

Section 9: Reasons Agency Selected the Community Reinvestment Project Area

17C-5-105(9)

Chromalox's consideration of expanding operations on its existing owned Property is preferred over other potential development sites in Weber County and would be far less disruptive to current production processes. Through Chromalox's due diligence, it was determined that the Property is worthy of additional investment in building infrastructure improvements and is large enough and configured appropriately to meet Chromalox's needs.

Section 10: Physical, Social and Economic Conditions in Community Reinvestment Project Area

17C-5-105(10)

Chromalox's consideration of expanding operations in the Project Area will improve the physical, social and economic conditions of the site. From a physical perspective, expanding the footprint of the manufacturing operation will further demonstrate the highest and best use of the Project Area. Socially, the improvements planned for the building including roof and HVAC enhanced will benefit both the current and future employees and allow Chromalox to

better recruit and retain talent in Weber County. And lastly, economic conditions will improve in the Project Area as a result of this expansion project through the significant investment in the property driving incremental taxes, the creation of additional jobs in Weber County leading to additional disposable income and spending in Weber County.

Section 11: Tax Incentives Offered to Private Entities for Facilities Located in the Project Area

17C-5-105(11)

Tax Increment resulting from an expansion of operations on the Property within the Project Area shall be allocated by Chromalox over the 15 year term to offset the cost of expanding the building by approximately 100,000 SF in Weber County and allowable uses under the Act. This Tax Increment Financing ("TIF") Incentive would represent meaningful tax savings to Chromalox and beneficial to its pursuit of an operational expansion in Weber County.

It is the intent of this plan to have the Agency negotiate and execute an interlocal agreement with the below entities to allow Agency to receive the Tax Increment generated by the expansion over the term as shown in Figures 4 (Request for Tax Increment) and Figure 5 (Proposed Allocation of Tax Increment) below.

Figure 4
Request for Tax Increment

Taxing Jurisdiction	Duration (Years)	Participation Level
Weber County	15	70%
Weber County School District	10	50%
Weber Fire District	10	50%

Figure 5
Proposed Allocation of Tax Increment

TIF Allocations	% of TIF
CRA Project	87.5%
CRA Housing Requirement*	10.0%
Project Area Administration	2.5%

^{*} When TIF proceeds to Agency do not exceed \$100K in a given year, the CRA Housing Requirement shall be 0% and the CRA Project % revised to 97.5% for the year.

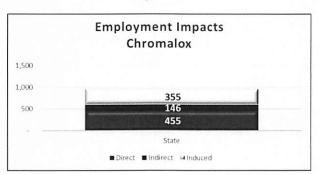
Section 12: Anticipated Public Benefit

17C-5-105(12)

Upon achieving full ramp up of the facility with expected capital investment of over \$56M, and the potential creation of 155 new, over the next 10 years, of full-time jobs above its current

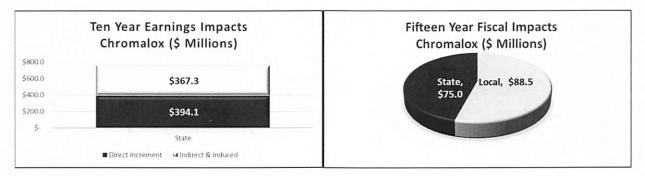
headcount of approximately 300 at the site, the project is projected to have a significant positive economic and fiscal impact on Weber County and the State of Utah. In this scenario, using Lightcast™ (formerly known as EMSI) economic data, it's estimated that the project would have an employment "multiplier" effect of 2.10 – i.e., for each full-time job maintained or created by Chromalox, 1.10 additional positions (a total of 146 indirect, and 355 induced, jobs) may result in Utah (Figure 6). This model shows over a 15-year period, these direct, indirect and induced jobs would be projected to produce total earnings of \$761.4M (Figure 7), and state and local tax revenues of \$163.5M (Figure 8).

Figure 6



Figures 7

Figure 8



Section 13: Agency to Comply with Section 9-8-404 as required under Section 17C-5-106

17C-5-105(13)

Not Applicable

Section 14: Requirements for Community Reinvestment Project Area Plans Adopted by Agency Prior to May 14, 2019

17C-5-105(14)

Not Applicable

Section 15: Additional Information for Agency

17C-5-105(15)

Project Timeline

It is expected that the Project would complete construction and equipping the expanded facility by 12/31/2024. The project has the potential to create an estimated 155 new jobs over the first 10 years of operations after completion of construction and start of production.

Project Investment Breakdown

Below is the anticipated capital investment breakdown for the proposed project in Figure 9. Chromalox seeks to invest over \$56M to expand and improve its operations in Weber County. Funding for this Project would be from internal company resources.

Figure 9
Capital Investment Breakdown

Investment Category	Сар	ital Investment
Building Infrastructure Costs	\$	43,601,891
Design Build Base Building	\$	24,700,000
Geothermal HVAC	\$	9,500,000
Photovoltaic	\$	4,700,000
Consultant Fees	\$	1,530,000
Contingency	\$	3,171,891
Manufacturing Equipment	\$	11,474,749
Manufacturing Eqpt	\$	10,260,000
Equipment Inflation	\$	380,000
Contingency	\$	834,749
Furniture	\$	841,194
Furniture	\$ \$	780,000
Contingency	\$	61,194
IT Equipment	\$	334,321
IT Equipment	\$	310,000
Contingency	\$	24,321
Signage & Branding	\$	107,845
Signage & Branding	\$	100,000
Contingency	\$	7,845
Grand Total	\$	56,360,000

Exhibit A

Project Area Budget

17C-5-303

The following information is provided to Weber County, Weber County School District and Weber Fire District "Taxing Entities" to assist in understanding the positive economic impact of Chromalox's manufacturing expansion considering Weber County, Utah.

2022 Base Taxable Value

17C-5-303-1(a)

Existing Property	Taxable Value
Real Property - Parcel 19-064-0014	\$ 9,719,000.00
Personal Property on Real Property	\$ 5,277,992.00
Total	\$ 14,996,992.00

Tax Increment to be Generated within the Community Reinvestment Area "CRA" for Project

17C-5-303-1(b) and 17C-5-303-1(c)

Taxing Jurisdiction	Duration (Years)	Tota	al Tax Increment	Tot	al Tax Increment NPV at 5%
Weber County	15	\$	1,374,740.06	\$	967,502.53
Weber County School District	15	\$	3,761,741.34	\$	2,647,405.41
Weber Fire District	15	\$	730,167.84	\$	513,871.13
Total		\$	5,866,649.24	\$	4,128,779.08

Tax Increment to be Paid to Taxing Entities

17C-5-303-1(d)

Taxing Jurisdiction	Duration (Years)	Tax Increment to axing Entities	Total Tax Increment NPV at 5%		
Weber County	15	\$ 412,422.02	\$	290,250.76	
Weber County School District	15	\$ 2,451,153.02	\$	1,626,856.03	
Weber Fire District	15	\$ 475,777.82	\$	315,778.74	
Total		\$ 3,339,352.86	\$	2,232,885.54	

Portion of Community Reinvestment Project Area that Tax Increment Applies

17C-5-303-1(e)

100% of Community Reinvestment Project Area will collect the tax increment

Percentage of Tax Increment the Agency is Authorized to Receive from the CRA for Project

17C-5-303-1(f), 17C-5-303-1(g) and 17C-5-303-5

Taxing Jurisdiction	CRA Share as % of Total TIF	Total	Tax increment to CRA	Tot	al Tax Increment NPV at 5%
Weber County	70% -15 Yr	\$	962,318.04	\$	677,251.77
Weber County School District	50% - 10 Yr	\$	1,310,588.32	\$	1,020,549.38
Weber Fire District	50% - 10 Yr	\$	254,390.02	\$	198,092.39
Total		\$	2,527,296.38	\$	1,895,893.54
Uses of CRA Share	Breakout of CRA Share				
CRA Project	87.5%	\$	2,240,561.94	\$	1,674,417.22
CRA Housing Requirement*	10%	\$	223,552.03	\$	174,078.99
Project Area Administration	2.5%	\$	63,182.41	\$	47,397.34
Total	100%	\$	2,527,296.38	\$	1,895,893.54

^{*} When TIF proceeds to Agency do not exceed \$100K in a given year, the CRA Housing Requirement shall be 0% and the CRA Project % revised to 97.5% for the year.

Percentage and Collection of Sales Tax Revenue to be Received by Agency

17C-5-303-2(a) and 17C-5-303-2(b)

Not Applicable

Sale of Agency Owed Property

17C-5-303-6

Not Applicable

Project Area Funds Used by Agency to Implement the Community Reinvestment Project Area Plan and Agency's Combined Incremental Value

17C-5-303-3 and 17C-5-303-4

As outlined in Section 15 of the Community Reinvestment Project Area Plan, Chromalox seeks to investment over \$56M to expand and improve its operations in Weber County. Funding for this project would be from internal company resources. The estimated \$2.5M of project area funds are expected to be used by the Agency to implement the Community Reinvestment Project Area Plan for building infrastructure improvements.

Detailed Investment Projections and Full Project Area Budget

Year	15	TOTAL	NPV	1	2	3	4	5	6	7
Year				2025	2026	2027	2028	2029	2030	2031
Total base year taxable value				\$14,996,992	\$14,996,992	\$14,996,992	\$14,996,992	\$14,996,992	\$14,996,992	\$14,996,992
Real property taxable value				\$43,601,891	\$43,601,891	\$43,601,891	\$43,601,891	\$43,601,891	\$43,601,891	\$43,601,891
Personal property taxable value				\$12,373,101	\$11,803,678	\$11,213,656	\$10,504,896	\$9,485,325	\$8,223,966	\$6,714,130
TOTAL incremental value				\$55,974,992	\$55,405,568	\$54,815,546	\$54,106,786	\$53,087,216	\$51,825,856	\$50,316,021
TOTAL assessed value				\$70,971,984	\$70,402,560	\$69,812,538	\$69,103,778	\$68,084,208	\$66,822,848	\$65,313,013
Base Year Tax Revenues to Taxing Entities										
Weber County	0.001847	\$415,492	\$287,511	\$27,699	\$27,699	\$27,699	\$27,699	\$27,699	\$27,699	\$27,699
Weber County School District	0.005054	\$1,136,922	\$786,724	\$75,795	\$75,795	\$75,795	\$75,795	\$75,795	\$75,795	\$75,795
Weber Fire District	0.000981	\$220,681	\$152,706	\$14,712	\$14,712	\$14,712	\$14,712	\$14,712	\$14,712	\$14,712
Total	0.007882	\$1,773,094	\$1,226,941	\$118,206	\$118,206	\$118,206	\$118,206	\$118,206	\$118,206	\$118,206
100% of Tax Increment										
Weber County	0.001847	\$1,374,740	\$967,503	\$103,386	\$102,334	\$101,244	\$99,935	\$98,052	\$95,722	\$92,934
Weber County School District	0.005054	\$3,761,741	\$2,647,405	\$282,898	\$280,020	\$277,038	\$273,456	\$268,303	\$261,928	\$254,297
Weber Fire District	0.000981	\$730,168	\$513,871	\$54,911	\$54,353	\$53,774	\$53,079	\$52,079	\$50,841	\$49,360
Total	0.007882	\$5,866,649	\$4,128,779	\$441,195	\$436,707	\$432,056	\$426,470	\$418,433	\$408,491	\$396,591
Contribution Amounts of Taxing Entities										
70%	0.001847			70%	70%	70%	70%	70%	70%	70%
50%	0.005054			50%	50%	50%	50%	50%	50%	50%
50%	0.000981			50%	50%	50%	50%	50%	50%	50%
Incremental Tax Revenues to Taxing Entities										
Weber County	0.001847	\$412,422	\$290,251	\$31,016	\$30,700	\$30,373	\$29,981	\$29,416	\$28,717	\$27,880
Weber County School District	0.005054	\$2,451,153	\$1,626,856	\$141,449	\$140,010	\$138,519	\$136,728	\$134,151	\$130,964	\$127,149
Weber Fire District	0.000981	\$475,778	\$315,779	\$27,456	\$27,176	\$26,887	\$26,539	\$26,039	\$25,421	\$24,680
Total	0.007882	\$3,339,353	\$2,232,886	\$199,920	\$197,887	\$195,779	\$193,248	\$189,606	\$185,101	\$179,709
Incremental Tax Revenues to Agency										
Weber County	0.001847	\$962,318	\$677,252	\$72,370	\$71,634	\$70,871	\$69,955	\$68,636	\$67,006	\$65,054
Weber County School District	0.005054	\$1,310,588	\$1,020,549	\$141,449	\$140,010	\$138,519	\$136,728	\$134,151	\$130,964	\$127,149
Weber Fire District	0.000981	\$254,390	\$198,092	\$27,456	\$27,176	\$26,887	\$26,539	\$26,039	\$25,421	\$24,680
Total	0.007882	\$2,527,296	\$1,895,894	\$241,275	\$238,820	\$236,277	\$233,222	\$228,827	\$223,390	\$216,882
AGENCY BUDGET										
Revenues										
Incremental Tax Revenues to Agency										
Weber County	0.001847	\$962,318	\$677,252	\$72,370	\$71,634	\$70,871	\$69,955	\$68,636	\$67,006	\$65,054
Weber County School District	0.005054	\$1,310,588	\$1,020,549	\$141,449	\$140,010	\$138,519	\$136,728	\$134,151	\$130,964	\$127,149
Weber Fire District	0.000981	\$254,390	\$198,092	\$27,456	\$27,176	\$26,887	\$26,539	\$26,039	\$25,421	\$24,680
Total	0.007882	\$2,527,296	\$1,895,894	\$241,275	\$238,820	\$236,277	\$233,222	\$228,827	\$223,390	\$216,882
Expenditures										
Administrative Percent				2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Administrative Costs		(\$63,182)	(\$47,397)	(\$6,032)	(\$5,971)	(\$5,907)	(\$5,831)	(\$5,721)	(\$5,585)	(\$5,422)
Housing Percent				10%	10%	10%	10%	10%	10%	10%
Housing Costs		(\$223,552)	(\$174,079)	(\$24,127)	(\$23,882)	(\$23,628)	(\$23,322)	(\$22,883)	(\$22,339)	(\$21,688)
Remaining Increment for Projects		\$2,240,562	\$1,674,417	\$211,115	\$208,968	\$206,742	\$204,069	\$200,224	\$195,466	\$189,772

Detailed Investment Projections and Full Project Area Budget (Cont.)

Year	15	8	9	10	11	12	13	14	15
Year		2032	2033	2034	2035	2036	2037	2038	2039
Total base year taxable value		\$14,996,992	\$14,996,992	\$14,996,992	\$14,996,992	\$14,996,992	\$14,996,992	\$14,996,992	\$14,996,992
Real property taxable value		\$43,601,891	\$43,601,891	\$43,601,891	\$43,601,891	\$43,601,891	\$43,601,891	\$43,601,891	\$43,601,891
Personal property taxable value		\$5,443,280	\$4,057,683	\$2,795,460	\$1,533,238	\$1,533,238	\$1,533,238	\$1,533,238	\$1,533,238
TOTAL incremental value		\$49,045,171	\$47,659,573	\$46,397,351	\$45,135,128	\$45,135,128	\$45,135,128	\$45,135,128	\$45,135,128
TOTAL assessed value		\$64,042,163	\$62,656,565	\$61,394,343	\$60,132,120	\$60,132,120	\$60,132,120	\$60,132,120	\$60,132,120
Base Year Tax Revenues to Taxing Entities									
Weber County	0.001847	\$27,699	\$27,699	\$27,699	\$27,699	\$27,699	\$27,699	\$27,699	\$27,699
Weber County School District	0.005054	\$75,795	\$75,795	\$75,795	\$75,795	\$75,795	\$75,795	\$75,795	\$75,795
Weber Fire District	0.000981	\$14,712	\$14,712	\$14,712	\$14,712	\$14,712	\$14,712	\$14,712	\$14,712
Total	0.007882	\$118,206	\$118,206	\$118,206	\$118,206	\$118,206	\$118,206	\$118,206	\$118,206
100% of Tax Increment									
Weber County	0.001847	\$90,586	\$88,027	\$85,696	\$83,365	\$83,365	\$83,365	\$83,365	\$83,365
Weber County School District	0.005054	\$247,874	\$240,871	\$234,492	\$228,113	\$228,113	\$228,113	\$228,113	\$228,113
Weber Fire District	0.000981	\$48,113	\$46,754	\$45,516	\$44,278	\$44,278	\$44,278	\$44,278	\$44,278
Total	0.007882	\$386,574	\$375,653	\$365,704	\$355,755	\$355,755	\$355,755	\$355,755	\$355,755
Contribution Amounts of Taxing Entities									
70%	0.001847	70%	70%	70%	70%	70%	70%	70%	70%
50%	0.005054	50%	50%	50%					
50%	0.000981	50%	50%	50%					
Incremental Tax Revenues to Taxing Entities							405.000	425.000	ćar 000
Weber County	0.001847	\$27,176	\$26,408	\$25,709	\$25,009	\$25,009	\$25,009	\$25,009	\$25,009
Weber County School District	0.005054	\$123,937	\$120,436	\$117,246	\$228,113	\$228,113	\$228,113	\$228,113	\$228,113
Weber Fire District	0.000981	\$24,057	\$23,377	\$22,758	\$44,278	\$44,278	\$44,278	\$44,278	\$44,278
Total	0.007882	\$175,170	\$170,221	\$165,713	\$297,400	\$297,400	\$297,400	\$297,400	\$297,400
Incremental Tax Revenues to Agency									4
Weber County	0.001847	\$63,411	\$61,619	\$59,987	\$58,355	\$58,355	\$58,355	\$58,355	\$58,355
Weber County School District	0.005054	\$123,937	\$120,436	\$117,246	\$0	\$0	\$0	\$0	\$0
Weber Fire District	0.000981	\$24,057	\$23,377	\$22,758	\$0	\$0	\$0	\$0	\$0
Total	0.007882	\$211,404	\$205,432	\$199,991	\$58,355	\$58,355	\$58,355	\$58,355	\$58,355
AGENCY BUDGET									
Revenues									
Incremental Tax Revenues to Agency									
Weber County	0.001847	\$63,411	\$61,619	\$59,987	\$58,355	\$58,355	\$58,355	\$58,355	\$58,355
Weber County School District	0.005054	\$123,937	\$120,436	\$117,246	\$0	\$0	\$0	\$0	\$0
Weber Fire District	0.000981	\$24,057	\$23,377	\$22,758	\$0	\$0	\$0	\$0	\$0
Total	0.007882	\$211,404	\$205,432	\$199,991	\$58,355	\$58,355	\$58,355	\$58,355	\$58,355
Expenditures									
Administrative Percent		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Administrative Costs		(\$5,285)	(\$5,136)	(\$5,000)	(\$1,459)	(\$1,459)	(\$1,459)	(\$1,459)	(\$1,459)
Housing Percent		10%	10%	10%	10%	10%	10%	10%	10%
Housing Costs		(\$21,140)	(\$20,543)	(\$19,999)	\$0	\$0	\$0	\$0	\$0
Remaining Increment for Projects		\$184,979	\$179,753	\$174,992	\$56,896	\$56,896	\$56,896	\$56,896	\$56,896

Exhibit B

Legal Description of Property

All of lot 34, Weber Industrial Park Plat "B", Weber County, Utah containing 14.04 acres.

(Reference: Weber County Utah website (https://www3.co.weber.ut.us/psearch/) tax parcel search for tax purposes only)

Exhibit C Parcel List

Parcel Number: 19-064-0014