

INDEPENDENT SCHOOL DISTRICT NO. 676

P.O. Box 68
110 Carpenter Avenue East
Badger, Minnesota 56714-0068
Phone: (218) 528-3201 Fax: (218) 528-3366 Website: badger.k12.mn.us

Paraprofessional Assisting with Learning Sign Language Skills

Help make a difference in the educational experience for children through a rewarding career as a paraprofessional. This paraprofessional position will assist our students in their communication, academic and social growth by providing the students with equal access to communication, participate in classroom activities, maintain acceptable behavior, and following the direction and guidance of the classroom teachers and special education professionals. Special education paraprofessionals work directly with students to achieve their goals and provide support based on their Individual Education Plan (IEP) needs.

Portions of each day will be dedicated to working with a student and their Sign Language Interpreter, assisting the student with daily activities (dressing, eating and hygiene) during transition times like morning arrival/breakfast, lunch/recess and end of school day dismissal, all under the direction of teacher of the Deaf Hard of Hearing while partnering with the child's Sign Language Interpreter.

This position requires confidentiality, good communication, interpersonal skills, flexibility, and teamwork.

Required Job Qualifications: A paraprofessional must have a high school diploma or GED as well as complete a pre-employment criminal history background check.

Preferred Job Qualifications, but not required: Experience working with children and current valid driver's license because additional hours may be available for transportation support. A highly qualified paraprofessional would meet ONE of the following criteria or the willingness/ability to obtain ONE of these areas in the future:

- (a) sixty credit hours of post-secondary education, or
- (b) an associate's degree, or
- (c) achieve a passing score on the ParaPro Assessment. The district is willing to help new hires obtain their paraprofessional certification.

Candidates with four-year degrees (or higher) are also encouraged to apply. The district is also willing to help new hires with a Bachelors' degree (or higher) obtain a substitute teacher license while serving as a paraprofessional.

Wages and Benefits: Dependent on experience, education as well as the terms and conditions of employment per ISD 676 Non-Certified Working Agreement covering paraprofessionals. This paraprofessional position is eligible for Minnesota Public Employee Retirement Association, PERA, public pension fund.

Position Requires:

Willingness to learn basic sign language, receptive and expressive skills with a child. Preference may be given to candidates willing to participate in paid training to obtain future certification related to American Sign Language.

Skilled in reading, writing and speaking English proficiently.

Skilled in employing interpersonal and conflict resolution skills in working with young students.

Skilled in working effectively with children of various ability levels and diverse personalities.

Skilled in developing and maintaining effective working relationships with supervisors, co-workers, other staff and parents.

Experience working with children and current valid driver's license because additional hours may be available for transportation support.

Position Responsibilities:

1. Provides language and social modeling to the assigned learner with hearing impairments through completion of classroom activities, interactive play, etc.
2. Provides supplemental tutoring required to assist learners and staff to develop necessary signing skills.
3. Ability to lift and carry instructional materials, equipment or other necessary job-related items.
4. Consults with general and special education instructors regarding vocabulary and other skills to practice/model.
5. Check equipment (i.e., hearing aids, auditory trainers, etc.) daily prior to classes.
6. Adheres to any behavioral plans, reward systems, etc. as detailed within student's IEP or as directed by supervising instructor(s).
7. Adheres to data privacy and other policies as established by the Northwest Regional Interdistrict Council and Badger School District.
8. Participate in training, paid in-service.
9. Perform other job-related duties as assigned, or apparent.

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For your convenience, there are three ways interested candidates may apply

1. Interested candidates should access, print, and complete an application that can be found at our website

badger.k12.mn.us
click on About Us
click on Employment Opportunities
click on Badger School Certified Application

2. Interested candidates may also stop in-person at the school office to pick up an application to be completed at

Badger Community School
110 Carpenter Avenue East
Badger, MN 56714

3. Otherwise, interested candidates may send a cover letter of interest, resume, copy of credentials, university or college transcripts, and contact information for three references or three signed letters of reference preferably within the last 24 months emailed to

kricke@badger.k12.mn.us

or sent by postal mail to

Badger Community School
PO Box 68
Badger, MN 56714

Please contact one of the following if additional information is necessary

Shena Brandt, Business Manager: sbrandt@badger.k12.mn.us

Kyle Erickson, Director of Special Education: kerickson@nwrisc.com

Kevin Ricke, Superintendent and Principal K-12: kricke@badger.k12.mn.us

Qualified candidates will be contacted by telephone for an interview

Application Date Closing: **Open until filled**; prompt application encouraged.