

**Regular Meeting**  
**Monday, April 14, 2025 5:00**  
**PM Central**

**Crosslake Community School**  
**35808 Co Rd 66**  
**Crosslake, MN 56442**

**1. CALL MEETING TO ORDER**

Meeting called to order at 5:05 p.m.

**2. PLEDGE OF ALLEGIANCE**

Please stand for the Pledge of Allegiance

**3. ROLL CALL and ESTABLISH a QUORUM**

A full Roll Call will need to be taken as we have a remote board director.

Present:

Josef Garcia, Mindy Glazier, Mike Neumann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick

Absent:

Jared Griffin

We have established a quorum.

Emily Stull Richardson will be attending the meeting remotely:

Caribou Coffee

Dick's Fresh Market

Amery, WI

**4. ADDITIONAL ITEMS**

Are there any additional items?

6.D.2.a attachments added Enrollment Expansion Cap

6.D.2.b This item is being tabled until May meeting

6.D.1 Added the updated Seat Based Director job description

6.D.5 attachments added to Surveys

**5. PUBLIC COMMENT**

If you have an item for the Regular Board of Education public comment period, please email Board of Education Chair Josef Garcia ([josefgarcia@crosslakekids.org](mailto:josefgarcia@crosslakekids.org)) with your name and topic on the Friday before the Board Meeting. You may appear in person before the Board or virtually via the Google Meet.

JUST a reminder, public comments will only take place during this agenda item. No public comments or chat comments will be accepted following this agenda item.

May I have motion to approve the April 14, 2025 Agenda. This motion, made by Colin Williams and seconded by Mindy Glazier, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea  
Yea: 8, Nay: 0

## **6. AGENDA**

### **6.A. CONSENT AGENDA**

All items listed below are considered to be routine by the Crosslake Community Schools Board of Education and will be acted upon by one motion; however, any Board Director may request that items on the Consent Agenda be removed from it for independent consideration. Any items so identified will be moved to the Action Item portion of the Agenda.

May I have a motion to approve the Consent Agenda?. This motion, made by Clare Thompson and seconded by Mindy Glazier, Passed.

Jared Griffin: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea  
Yea: 7, Nay: 0, Absent: 1

#### **6.A.1. Board of Education Minutes - March 17, 2025**

#### **6.A.2. EE Seat Based Committee Meeting Minutes - April 8, 2025**

#### **6.A.3. Finance Meeting Minutes - April 9, 2025**

Budget for next year will need some work. Creative Solutions feedback, if they have been good, very flexible, if they don't know they get back to us quickly. Turn around time is great.

#### **6.A.4. CACR Committee - March 17, 2025**

#### **6.A.5. CCS Health and Wellness Committee Meeting Minutes - 2/24/2025**

#### **6.A.6. Food Service Reports- March Clics2**

#### **6.A.7. Gifts and Donations**

### **6.B. ACADEMIC, ENVIRONMENTAL EDUCATION, and PERFORMANCE IMPROVEMENT PLAN UPDATES**

Laurie Jost presented on Environmental Education

### **6.C. ACTION ITEMS**

#### **6.C.1. Review and Approve March 2025 Financial Information**

May I have a motion to approve the March 2025 financials?. This motion, made by Clare Thompson and seconded by Colin Williams, Passed.

Jared Griffin: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea  
Yea: 7, Nay: 0, Absent: 1

#### **6.C.2. Approve Policies**

May I have a motion to approve policies 404, 412, 413FRM, 417, 502, 525 and 802. This motion, made by Clare Thompson and seconded by Colin Williams, Passed.

Jared Griffin: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea  
Yea: 7, Nay: 0, Absent: 1

## **6.D. INFORMATION /DISCUSSION ITEMS**

### **6.D.1. District Personnel**

May I have a motion to move to action the Seat Based Director job description. This motion, made by Mindy Glazier and seconded by Belinda Yurick, Passed.

Jared Griffin: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea  
Yea: 7, Nay: 0, Absent: 1

May I have a motion to move to action the Seat Based Director job description. This motion, made by Colin Williams and seconded by Clare Thompson, Passed.

Jared Griffin: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea  
Yea: 7, Nay: 0, Absent: 1

May I have a motion to approve the Seat Based Director job description. This motion, made by Clare Thompson and seconded by Belinda Yurick, Passed.

Jared Griffin: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea  
Yea: 7, Nay: 0, Absent: 1

Revised Job Description - Seat Based Director

### **6.D.2. Professional Development - Board of Education Trainings**

### **6.D.3. Strategic Planning Matters**

#### **6.D.3.a. Enrollment Cap Expansion - Letter**

#### **6.D.3.b. Compensation Plan- 2nd reading**

Closed door meetings not allowed, Jenna Leadbetter will be sending compensation plan to board members individually and then will schedule a special open board meeting.

### **6.D.4. Board Elections Details:**

Election will be May 12-16

### **6.D.5. Bylaws**

### **6.D.6. Surveys**

### **6.D.7. Determine the need for a Seat-Based Lottery**

There is no need for a lottery this year.

### **6.D.8. Determine the need for an Online Lottery**

There is no need for a lottery this year.

### **6.D.9. Board Meetings move to 4th Monday - starting in July 2025**

May I have a motion to move to an action item moving the board meetings to the fourth Monday starting July 2025. This motion, made by Colin Williams and seconded by Belinda Yurick, Passed.

Jared Griffin: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea  
Yea: 7, Nay: 0, Absent: 1

May I have a move to move the board meetings to the 4th Monday, starting in July 2025. This motion, made by Colin Williams and seconded by Mindy Glazier, Passed.

Jared Griffin: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea  
Yea: 7, Nay: 0, Absent: 1

#### **6.E. REPORTS**

**6.E.1. CCS Executive Director Report**

**6.E.2. Finance Committee**

**6.E.3. Academic Performance/Achievement and World's Best Workforce**

**6.E.4. EE Seat-Based Committee**

**6.E.5. EE Online Committee**

**6.E.6. Directors' Evaluations**

#### **7. AUTHORIZER UPDATE**

#### **8. MAY MEETING PREPARATION**

**8.A. Suggestion for Discussion Topics for Next Meeting**

#### **9. BOARD MEETING EVALUATION**

#### **10. ADJOURN the REGULAR BOARD of EDUCATION MEETING**

May I have a motion to adjourn the Regular Meeting of the Board of Education at 6:30 pm. This motion, made by Belinda Yurick and seconded by Colin Williams, Passed.

Jared Griffin: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea  
Yea: 7, Nay: 0, Absent: 1

Josef Garcia, Mindy Glazier, Jared Griffin, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick