



## BOARD OF TRUSTEES

Date: 02/23/2026  
Subject: Annual Report and Hearing

Prepared By: D. Latham

# Presentation and Public Hearing

### **PURPOSE OF PRESENTATION:**

Administration has prepared the Annual Report for the 2024-2025 School Year. This presentation will walk through the data elements in the Annual Report that are required by Texas Education Code, §39.306. Following the presentation of the Annual Report, the Board of Trustees is required to convene a hearing, to receive comments from the public. Presentation by Dale Latham, Deputy Superintendent.

### **BACKGROUND INFORMATION:**

Although this information is from previous school years, Texas Education Code (TEC), §39.306, requires each district's board of trustees to publish an annual report that includes the Texas Academic Performance Report (TAPR), district accreditation status, campus performance objectives, information on violent or criminal incidents, and information on the performance of the previous year's graduates in their first year of college, as reported by the Texas Higher Education Coordinating Board (THECB).

Each district's board of trustees must hold a public hearing to discuss the district's annual report within 90 days (Winter Break not included) of receiving the final TAPR. The 2024-25 TAPR was published on December 18, 2025. Within two weeks following the public meeting, each district must widely publish its annual report, including posting it on the district website and other public places. <https://www.millsapisd.net/district/requiredpostings>

### **RECOMMENDATION:**

None

### **BOARD ACTION REQUIRED**

Convene a hearing to receive comments from the public, after staff presentation.



# Annual Report and **Public Hearing**

February 23, 2026



# Annual Report – 6 Reports

1. 2024-25 Texas Academic Performance Report (TAPR)
2. PEIMS Financial Standard Reports
3. District Accreditation Status
4. Campus Performance Objectives
5. Report on Violent or Criminal Incidents
6. Student Performance in Postsecondary Institutions



# Texas Academic Performance Report (TAPR)



## 2024-25 Texas Academic Performance Report (TAPR)

District Name: MILLSAP ISD

District Number: 184904

2025 District Accountability Score: B

*2025 Special Education Determination Status:*

*Meets Requirements*

# 2025 STAAR PERFORMANCE AREAS:

- Grade 3: Reading, Math
- Grade 4: Reading, Math
- Grade 5: Reading, Math, Science
- Grade 6: Reading, Math
- Grade 7: Reading, Math
- Grade 8: Reading, Math, Science, Social Studies
- EOC: Algebra I, English I & II, US History, & Biology

*Each Performance Area includes 3 Performance Levels (Approaches / Meets / Masters)*

## MISD EXCEEDED

- the Region 11 and/or State in:  
**32 of 60** performance levels over the **20** tested subject areas.

# 2025 TAPR STAAR Data Summed Across Grades (pp. 8-9 & 15)

Green: MISD  $\geq$   
State &/or Region

Red: MISD  $<$  State  
&/or Region

STAAR Results 2024-2025		State	Region 11	MISD
<b>STAAR Approaches Grade Level</b> % Tests at or above student <b><u>Approaches Grade Level</u></b> Standard Summed across Grades 3 through EOC	All Subjects	75	75	78
	Reading	76	76	78
	Math	72	72	77
	Science	78	77	80
	Social Studies	77	78	80
<b>STAAR Meets Grade Level</b> % Tests at or above <b><u>Meets Grade Level</u></b> Standard Summed across Grades 3 through EOC	All Subjects	50	50	50
	Reading	54	55	51
	Math	45	44	49
	Science	47	48	47
	Social Studies	51	53	59
<b>STAAR Masters Grade Level</b> % Tests achieving <b><u>Masters Grade Level</u></b> Standard Summed across Grades 3 through EOC	All Subjects	21	21	18
	Reading	23	23	17
	Math	20	20	21
	Science	17	17	9
	Social Studies	27	29	27
<b>STAAR Academic Growth</b>	Reading	67	67	62
	Math	64	63	64

# Texas Academic Performance Report (TAPR)

## **OTHER AREAS:** (pg.20-33)

- Attendance Rate (p.20) ..... [95.0%] **2023 - 2024**
- Dropout Rate (p.20) ..... [0.3%] **2023 - 2024**
- Graduation Rate and Plans (p.20)..... [97.3%] \* **class of 2024**
- Advanced Course Completion (p. 23) ..... [100%] \*
- College Ready Graduates (p.24) ..... [81.1%] \*
- Career/Military Ready Graduates (p.24)..... [81.1%] \*
- TSIA Results (p.26)..... [39.2%] \*
- SAT/ACT Scores (p.27) ..... [1030 --SAT all / 22 --ACT all] \*
- Student Information (p.29-31) ..... demographics
- Staff Information (p.32-34) ..... demographics

# PEIMS Financial Standard Reports (2023-24 Financial Actual Reports)

## PEIMS Financial Standard Reports (2023–24 Actual Financial Data)

The financial section of the TAPR is provided by the Office of School Finance. These reports can be accessed from a link on the last page of the TAPR or at

[http://tea.texas.gov/financialstandardreports/.](http://tea.texas.gov/financialstandardreports/)

*[these finances were audited in 2024-25]*

Source: Texas Education Agency



# PEIMS Financial Standard Reports (2023-24 Financial Actual Reports)

**2023 - 2024 Actual Financial Data  
Totals for MILLSAP ISD (184904)  
Total Enrolled Membership: 1,100**

	District						State		
	General Fund	%	Per Student	All Funds	%	Per Student	All Funds	%	Per Student
<b>Revenues</b>									
<b>Operating Revenue</b>									
Local Property Tax from M&O (excluding recapture)	\$5,034,111	33.53%	\$4,576	\$5,034,111	30.27%	\$4,576	\$25,115,673,157	34.92%	\$4,553
State Operating Funds	\$7,955,091	52.99%	\$7,232	\$8,115,183	48.79%	\$7,377	\$30,587,705,535	42.53%	\$5,545
Federal Funds	\$68,861	0.46%	\$63	\$1,087,468	6.54%	\$989	\$11,797,301,551	16.40%	\$2,138
Other Local	\$1,954,116	13.02%	\$1,776	\$2,394,897	14.40%	\$2,177	\$4,418,441,068	6.14%	\$801
<b>Total Operating Revenue</b>	<b>\$15,012,179</b>	<b>100.00%</b>	<b>\$13,647</b>	<b>\$16,631,659</b>	<b>100.00%</b>	<b>\$15,120</b>	<b>\$71,919,121,311</b>	<b>100.00%</b>	<b>\$13,037</b>
<b>Other Revenue</b>									
Local Property Tax from I&S	\$0	0.00%	\$0	\$2,085,452	87.16%	\$1,896	\$10,895,016,475	80.59%	\$1,975
State Assistance for Debt Service	\$0	0.00%	\$0	\$207,195	8.66%	\$188	\$1,105,366,975	8.18%	\$200
Misc Rev Debt Service Fund (F599)	\$0	0.00%	\$0	\$100,078	4.18%	\$91	\$389,717,405	2.88%	\$71
Other Receipts (excluding debt service financing)	\$0	0.00%	\$0	\$0	0.00%	\$0	\$1,129,524,892	8.35%	\$205
<b>Total Other Revenue</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$2,392,725</b>	<b>100.00%</b>	<b>\$2,175</b>	<b>\$13,519,625,747</b>	<b>100.00%</b>	<b>\$2,451</b>
<b>Subtotal: Operating and Other Revenue</b>	<b>\$15,012,179</b>	<b>100.00%</b>	<b>\$13,647</b>	<b>\$19,024,384</b>	<b>100.00%</b>	<b>\$17,295</b>	<b>\$85,438,747,058</b>	<b>100.00%</b>	<b>\$15,487</b>
<b>Recapture Revenue</b>									
Local Property Tax Recaptured	\$0	0.00%	\$0	\$0	0.00%	\$0	\$2,693,303,580	100.00%	\$488
<b>Total Recaptured Revenue</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$2,693,303,580</b>	<b>100.00%</b>	<b>\$488</b>
<b>Subtotal: Operating, Other and Recaptured Revenue</b>	<b>\$15,012,179</b>	<b>100.00%</b>	<b>\$13,647</b>	<b>\$19,024,384</b>	<b>100.00%</b>	<b>\$17,295</b>	<b>\$88,132,050,638</b>	<b>100.00%</b>	<b>\$15,975</b>
<b>Debt Service Financing and TRS Estimate Revenue</b>									
Debt Service Financing Related Revenue	\$0	0.00%	\$0	\$0	0.00%	\$0	\$3,466,427,330	53.10%	\$628
Estimated State TRS Contributions	\$663,492	100.00%	\$603	\$683,996	100.00%	\$622	\$3,062,147,998	46.90%	\$555
<b>Subtotal: Debt Service Financing and TRS Estimate Revenue</b>	<b>\$663,492</b>	<b>100.00%</b>	<b>\$603</b>	<b>\$683,996</b>	<b>100.00%</b>	<b>\$622</b>	<b>\$6,528,575,328</b>	<b>100.00%</b>	<b>\$1,183</b>
<b>Grand Total: Operating, Other, Debt Service Financing, and TRS Estimate Revenue excluding recapture</b>	<b>\$15,675,671</b>	<b>100.00%</b>	<b>\$14,251</b>	<b>\$19,708,380</b>	<b>100.00%</b>	<b>\$17,917</b>	<b>\$91,967,322,386</b>	<b>100.00%</b>	<b>\$16,671</b>
<b>Expenditures</b>									
<b>Operating Expenditures by Object (61xx-64xx only)</b>									
Payroll Expenditures (Object 61xx)	\$10,062,889	81.71%	\$9,148	\$10,886,621	77.58%	\$9,897	\$55,579,370,977	77.80%	\$10,075

Source: Texas Education Agency

# District Accreditation Status

Each district annual report must include the 2025–26 accreditation status according to TEC §39.051.

Information on accreditation status is available online at <http://tea.texas.gov/accredstatus/>.



# District Accreditation Status

Accredited,  
Accredited Warned,  
Accredited Probation,  
Accredited Revoked

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## 2025-2026 Accreditation Statuses

The Texas Education Agency awards an accreditation status to each public school district and charter school. The accreditation status is based on the academic accountability rating and financial ratings from the Financial Integrity Rating System of Texas. A district or charter must be accredited by the state to operate as a public school.

The district accreditation statuses for 2025-2026 are listed below:

Show/Hide columns:

[CDN](#) | [Name](#) | [ESC](#) | [District Type](#) | [2020 FIRST Rating](#) | [2020 Accountability Rating](#) | [2021 FIRST Rating](#) | [2021 Accountability Rating](#) | [2022 FIRST Rating](#) | [2022 Accountability Rating](#) | [2023 FIRST Rating](#) | [2023 Accountability Rating](#) | [2024 FIRST Rating](#) | [2024 Accountability Rating](#) | [2025 FIRST Rating](#) | [2025 Accountability Rating](#) | [2025-2026 Accreditation Status](#) | [Reason For Status](#) | [Notes](#)

Show  entries      Search:

CDN	DISTRICT NAME	ESC	2025 FIRST Rating	2025 Accountability Rating	2025-2026 Accreditation Status	Reason For Status	Notes
184904	MILLSAP ISD	11	A - Superior Achievement	B	ACCREDITED		

Showing 1 to 1 of 1 entries (filtered from 1,197 total entries)      Previous  Next

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Texas Education Agency  
1701 N. Congress Avenue  
Austin, Texas, 78701  
(512) 463-9734  
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Complaints  
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ESCs  
State of Texas  
Texas Legislature  
Homeland Security

Trail  
Military Families  
Where Our Money Goes  
Equal Educational Opportunity  
Governor's Committee on People with Disabilities

Source: Texas Education Agency

# Campus Performance Objectives



Texas Education Code, §11.253, requires each campus to have an improvement plan with performance objectives and to measure progress toward meeting these objectives.

# Campus Performance Objectives

<p><b>Millsap High School</b> Plan on a Page 2025-2026</p> <p><b>District Mission Statement</b> The mission of Millsap ISD is to INSPIRE, DEVELOP and EDUCATE every student in a safe environment to be a productive, responsible citizen prepared for lifelong success.</p> <p><b>District Motto</b> Your child. Their dreams. Our mission.</p> <p><b>Vision Statement</b> Millsap ISD will partner with parents and the community to be the PREMIER educational organization.</p> <p><b>Value Statements</b></p> <ul style="list-style-type: none"> <li>We value the development of the whole child</li> <li>We value community/parental partnerships with students, staff and parents.</li> <li>We value positive relationships with students, staff, and parents.</li> <li>We believe student success is our ultimate measure.</li> <li>We practice ethical behavior and personal integrity.</li> </ul> <p><b>District Goals</b></p> <ol style="list-style-type: none"> <li>MISD makes educational decisions based on the development of the whole child, ultimate measure and Academic Growth and High Performance (Meets &amp; Masters) success.</li> <li>MISD employees practice ethical behavior &amp; personal integrity, MISD hires and builds a positive culture where staff work together and support one another.</li> <li>MISD is committed to open, transparent, ongoing communication with district partnership between the community &amp; district will result in student success.</li> <li>MISD will display sound, conservative, transparent fiscal practices, allocate and deploy Effective and Efficient spending practices.</li> </ol> <p><b>Campus Teaching/Learning Goals</b> (Related to District Priority 1)</p> <p>Campus Goal 1: 100% of our students taking any EOC will show 1 year of growth by May 2026.</p> <p>Campus Goal 2: MHS will partner with Region XI to coach administrators and core teachers to increase use of high yield strategies and align with T-TES.</p> <p>Campus Goal 3: MHS will maintain a minimum 97% graduation rate and a CCMR score of 97% or higher.</p> <p>Campus Goal 4: MHS will increase student attendance from the 2024-2025 rate of 95.13% to 96% in 2025-2026. (Priorities 1,2,3,4)</p>	<p><b>Millsap Elementary School</b> Plan on a Page 2025-2026</p> <p><b>District Mission Statement</b> The Mission of Millsap I.S.D. is to inspire, develop, and educate every student in a safe environment to be a productive, responsible citizen prepared for lifelong success.</p> <p><b>District Motto</b> Your child. Their dreams. Our mission.</p> <p><b>Vision Statement</b> Millsap ISD will partner with parents and the community to be the premier educational organization.</p> <p><b>Value Statements</b></p> <ul style="list-style-type: none"> <li>We value community/parental partnerships and mutual respect.</li> <li>We value positive relationships with students, staff, and parents.</li> <li>We value the development of the whole child.</li> <li>We believe student success is our ultimate measure.</li> <li>We practice ethical behavior and personal integrity.</li> </ul> <p><b>District Goals</b></p> <ol style="list-style-type: none"> <li>Millsap ISD will focus on student success by providing premier educational academic and co-curricular programs. (Priority 1)</li> <li>Millsap ISD will recruit, develop, and retain high-quality and motivated staff to ensure student success. (Priority 2)</li> <li>Millsap ISD will provide all students with a safe and nurturing learning experience. (Priority 3)</li> <li>Millsap ISD will ensure financial integrity to support educational academic and co-curricular programs. (Priority 4)</li> <li>Millsap ISD will partner with parents and the community to ensure student success. (Priority 5)</li> </ol> <p><b>Campus Teaching/Learning Goals</b> (Related to District Goal 1)</p> <p><b>Priority 1: Student Excellence/Priority 4: Strong Financial Stewardship and Operational Effectiveness</b></p> <p>Campus Goal 1: MES students will achieve success through meaningful learning experiences, innovative instruction, and personalized opportunities.</p> <p>Campus Goal 2: MES learning experiences will be routinely differentiated to meet the unique needs of each student and sub-population.</p> <p>Campus Goal 3: MES will educate and support students in a safe learning environment conducive to social and emotional health.</p> <p><b>Priority 2: High-Quality Staff/Priority 3: Stakeholder Engagement</b></p> <p>Campus Goal 4: MES will recruit, develop, and retain exceptional staff to create a safe and nurturing learning experience for all students.</p> <p>Campus Goal 5: MES will ensure financial integrity to support educational academic and co-curricular programs.</p>	<p><b>Millsap Middle School</b> Plan on a Page 2025-2026</p> <p><b>District Mission Statement</b> The Mission of Millsap I.S.D. is to inspire, develop, and educate every student in a safe environment to be productive, responsible citizens prepared for lifelong success.</p> <p><b>District Motto</b> Your Child. Their Dreams. Our Mission</p> <p><b>Vision Statement</b> Millsap ISD will partner with parents and community to be the premier educational organization.</p> <p><b>Value Statements</b></p> <ul style="list-style-type: none"> <li>We value community/parental partnerships and mutual respect.</li> <li>We value positive relationships with students, staff, and parents.</li> <li>We value the development of the whole child.</li> <li>We believe student success is our ultimate measure.</li> <li>We practice ethical behavior and personal integrity.</li> </ul> <p><b>District Goals</b></p> <ol style="list-style-type: none"> <li>Millsap ISD will focus on student success by providing premier educational academic and co-curricular programs. (Priority 1)</li> <li>Millsap ISD will recruit, develop, and retain high quality and motivated staff to ensure student success. (Priority 2)</li> <li>Millsap ISD will provide a safe and nurturing learning experience for all students. (Priority 1,3)</li> <li>Millsap ISD will ensure financial integrity to support educational academic and co-curricular programs. (Priority 4)</li> <li>Millsap ISD will partner with parents and community to ensure student success. (Priority 1,3)</li> </ol> <p><b>Campus Teaching/Learning Goals</b> (Related to District Goal 1)</p> <p><b>Campus Operational Goals</b> (Related to District Goals 2-5)</p> <ol style="list-style-type: none"> <li>Each teacher at Millsap Middle School will continue to grow professionally to provide high quality instruction to students.</li> <li>Millsap Middle School will provide high quality communication using various types of media to parents, guardians, and the community.</li> <li>Millsap Middle School will provide a safe and secure school environment to promote academic and social success.</li> <li>MMS will actively engage parents and community members through collaborative and volunteer opportunities that support academic achievement, and overall student well-being, and overall student success.</li> </ol>
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Source: MISD Campus Webpages

# Report on Violent or Criminal Incidents

The annual report must include information about violent or criminal incidents that occur on each campus.



# Report on Violent or Criminal Incidents

Millsap ISD				
2024-25 School Year Report on Violent or Criminal Incidents - Campuses with 1 or More Reported Incidents				
Student Disciplinary Action Incident Counts by PEIMS/TSDS Action Reason Code (C165)				
(To comply with FERPA, data are masked with an asterisk (*) if the number of students involved is less than 5)				
Reason Code	Description	184904001	184904041	184904101
		MILLSAP HS	MILLSAP MIDDLE	MILLSAP EL
11	Brought a Firearm to School - TEC §37.007(e) or Unlawful Carrying of a Handgun under Penal Code 46.02 - TEC §37.007(k)(1)	0	0	0
12	Unlawful Carrying of a Location-Restricted Knife under Penal Code 46.02 - TEC §37.007(k)(1) (Location-Restricted Knife - blade longer than 5.5 inches)	0	0	0
14	Conduct Containing the Elements of an Offense Relating to Prohibited Weapons Under Penal Code 46.05 - TEC §37.007(a)(1)	0	0	0
16	Arson - TEC §37.007(a)(2)(B)	0	0	0
17	Murder, Capital Murder, Criminal Attempt to Commit Murder, Or Capital Murder - TEC §37.007(a)(2)(C)	0	0	0
18	Indecency With A Child - TEC §37.007(a)(2)(D)	0	0	0
19	Aggravated Kidnapping - TEC §37.007(a)(2)(E)	0	0	0
29	Aggravated Assault under Penal Code §22.02 against a school district employee or volunteer - TEC §37.007(d)	0	0	0
30	Aggravated Assault under Penal Code §22.02 against someone other than a school district employee or volunteer - TEC §37.007 (a)(2)(A)	0	0	0
31	Sexual Assault under Penal Code §22.011 Or Aggravated Sexual Assault under Penal Code §22.021 against a school district employee or volunteer - TEC §37.007(d)	0	0	0
32	Sexual Assault under Penal Code §22.011 or Aggravated Sexual Assault under Penal Code §22.021 against someone other than a school district employee or volunteer - TEC §37.007(a)(2)(A)	0	0	0
36	Felony Controlled Substance Violation - TEC §37.007(a)(3)	0	0	0
37	Felony Alcohol Violation - TEC §37.007(a)(3)	0	0	0
46	Aggravated Robbery - TEC §37.007(a)(2)(F), TEC §37.007(c)-(d) (H89680)	0	0	0
47	Manlaughter - TEC §37.007(a)(2)(G)	0	0	0
48	Criminally Negligent Homicide - TEC §37.007(a)(2)(H)	0	0	0
49	Engages In Deadly Conduct - TEC §37.007(b)(3)	0	0	0
57	Continuous Sexual Abuse of Young Child or Disabled Individual under §21.02 Penal Code - TEC §37.007(a)(2)(I)	0	0	0
59	Serious Misbehavior, as defined by TEC §37.007(c)*, while expelled to/placed in a Disciplinary Alternative Education Program (DAEP)	2	0	0
		<b>Total Incidents</b>	<b>301</b>	<b>219</b>
		<b>Student Enrollment (Fall 2024 PEIMS Snapshot)</b>	<b>0.7%</b>	<b>0.0%</b>
		<b>Incident Rate</b>	<b>0.0%</b>	<b>0.0%</b>

Source: PEIMS

TSA uses the mandatory expulsion incidents referenced in this table as the basis for identification of persistently dangerous schools and to create the identified campuses and "watch lists" referenced in the Smartrix School Choice Option Guidance handbook posted on TSA's webpage at: <https://tsa.texas.gov/information-and-articles/choice-option-guidance-reports-and-watch-lists>

For information concerning school violence prevention and violence intervention policies that the district is using to protect students, please refer to the District's Student Code of Conduct and School Board Policies (both of which are available on the District's webpage and at the District's Central Administrative Office).

\* TEC §37.007(c) defines "serious misbehavior" as: (1) deliberate violent behavior that poses a direct threat to the health or safety of others; (2) extortion, meaning the gaining of money or other property by force or threat; (3) conduct that constitutes coercion, as defined by Section 1.07, Penal Code; or (4) conduct that constitutes the offense of: (A) public lewdness under Section 21.07, Penal Code; (B) indecent exposure under Section 21.08, Penal Code; (C) criminal mischief under Section 28.03, Penal Code; (D) personal harassment under Section 27.152; or (E) harassment under Section 42.07(a)(2), Penal Code, of a student or district employee.

# Student Performance in Postsecondary Institutions



Texas Education Code, §51.403(e), requires postsecondary institutions in Texas to report student performance during the first year of enrollment after high school graduation to the high school from which students graduated. Districts must include this information in the annual report.

# Student Performance in Postsecondary Institutions

## Texas High School Graduates from FY2023 Enrolled in Texas Public or Independent Higher Education in FY 2024

County	District	Total Graduates	GPA for 1st Year in Public Higher Education in Texas					Unk
			<2.0	2.0-2.49	2.5-2.99	3.0-3.49	>3.5	
<b>MILLSAP ISD</b>								
	184904001 MILLSAP H S							
	Four-Year Public University	12	4	1	0	3	4	0
	Two-Year Public Colleges	24	3	2	6	7	6	0
	Independent Colleges & Universities	1						
	Not Trackable	1						
	Not Found	35						
	<b>Total High School Graduates</b>	<b>73</b>						

Source: [THECB report](#)



# Annual Report





# Annual Report Public Hearing



TEXAS EDUCATION AGENCY

**Millsap ISD**  
**Annual Report**

2025-2026



**Annual Report**

**Millsap ISD**

201 East Brazos Street  
Millsap, Texas 76066  
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