

RESOLUTION

**NORTH EAST INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

**WAGE PAYMENTS DURING EMERGENCY SCHOOL CLOSURE
DUE TO INCLEMENT WEATHER**

WHEREAS, the Board of Trustees of the North East Independent School District is authorized by Texas Education Code section 45.105 to expend funds for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that a need exists to address wage payments for its employees during emergency school closures that may occur during the 2024-2025 school year due to a forecast or occurrence of inclement weather. In addition to closing for the safety of students and staff, weather conditions could also exacerbate any current staffing shortages;

WHEREAS, employees who are instructed not to report to work may suffer a loss of pay unless the workdays are made up at a later date. The Board concludes that providing wage payments to all employees, contractual and noncontractual, salaried and non-salaried, who may suffer a loss in pay due to an emergency closure, serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of North East Independent School District authorizes continued wage payments to all employees, contractual and noncontractual, salaried and non-salaried, who are instructed not to report to work during an emergency closure due to inclement weather, unless the workdays are scheduled to be made up at a later date.

The authority granted by this resolution to continue wage payments for up to five (5) to employees covers the closure caused by a forecast or occurrence of inclement weather that may occur during the 2024-2025 school year.

PASSED, APPROVED, AND ADOPTED BY THE BOARD OF TRUSTEES OF THE NORTH EAST INDEPENDENT SCHOOL DISTRICT, this 13th day of January, 2025.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the North East Independent School District during a properly noticed and scheduled meeting held on January 13, 2025. A quorum of the Board of Trustees being then present, it was duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: 7

Nays: 0

Abstentions: 0

To certify which, witness my hand and the official seal of the District this 13th day of January 2025.

President, Board of Trustees

NORTH EAST INDEPENDENT SCHOOL DISTRICT

By: _____

David Beyer, President, Board of Trustees