

# Board Committee Report

## Governance Committee

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**Date of Report:** February 13, 2026

**Written/ Submitted by:** Becky Lund (GC Chair)

**Date of Last Meeting:** February 9, 2026

**Date of Next Meeting:** March 9, 2026 (beginning at 6:00 pm), may be cancelled in which case the next meeting would be April 13, 2026.

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### Motion/ Action Items for the Board Meeting:

#### For the Consent Agenda:

- i. 2<sup>nd</sup> reading/ potential approval of revised policy 418 (Drug-Free Workplace)
- ii. 1<sup>st</sup> reading of revised policy NP 402 (Reporting Unethical or Illegal Activity)
- iii. 1<sup>st</sup> reading of revised policy NP 404 (Background Checks)

**Note:** Since the January Board meeting, I've learned two things which have made me decide to pull revised policy 410 (Family and Medical Leave) before having its second reading and run it through the Governance Committee one more time. First, because the policy is to comply with federal law, we cannot add "domestic partner" because it's not included by the federal government. (We can include "domestic partner" in our staff handbook, however.) Second, the MSBA has just updated their FMLA policy by removing any reference to state statutes. I would like to do the same to our policy. Again, we can reference MN statutes including the Paid Leave Act in our staff handbook so that we are still compliant. (As a reminder, the Board has already approved the MN Paid Leave Act changes for the staff handbook for this year.)

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## 2025-2026 Governance Committee Goals

Goal	Notes	Due Date/ Complete?
<p><b>1. Work with the Executive Director to review and recommend policies that support Nova Classical’s mission.</b></p>	<p>The GC is looking at policies last reviewed in 2022 as well as policies with updates since they were last approved by the Board.</p>	<p>June 2026</p>
<p><b>2. Provide the 2025 Election Report and conduct the 2026 board election.</b></p>	<p>The nominations period begins March 1, 2026 and runs until 4:00 pm on Friday, April 10, 2026. Election information is available on <a href="#">the Nova Classical Board Elections webpage</a>. Four parent seats are up for election (three for 3-year terms and one for a 2-year term.) The Candidate Forum will be on Tuesday, April 21 beginning at 6:30 pm. It will be held in Ex. Hall, streamed on the board meeting Zoom link, and recorded and posted on the Elections webpage.</p>	<p>Report – Done Election – May 2026</p>
<p><b>4. Review the Board Training Document and other BoD training materials; revise as needed and use to determine future governance training topics.</b></p>	<p>The GC reviewed the first half of this document and added some information including a general calendar to show what items come before the Board during a regular year.</p>	<p>June 2026</p>
<p><b>5. Continue to think about:</b></p> <p><b>Recommending at least 1 new board member to the FoN Board.</b></p> <p><b>Finding ways to educate the Nova Classical community on the work of the</b></p>	<p>These don’t require “checking-in” on a monthly basis, but shouldn’t be neglected over the coming year.</p>	<p>FoN Board – June 2026</p> <p>Community education - ongoing</p>

<b>Board/Board committees.</b>		
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