

Regular Board Minutes (Draft)
Tuesday, June 12, 2018 @ 12:00 p.m.
Food Nutrition Warehouse/Maintenance

There was no quorum for the noon board meeting. Present: Wendy Bremner and Kristy Bullshoe.

Staff Recognition: Reid Reagan recognized the following maintenance staff for all that they do for the district: Michelle Guardipee, Richard Sanchez, Kyle Coursey, Loren Croff, Daryl Butterfly, Calvin Racine, David Knopfle, Nelson Running Crane, Alvin Yellow Owl and Aaron McLean, Flex custodians-Marvin Mad Plume and Bret Wagner.

Lynne Keenan recognized Sara DeRoche for stepping up as the Site Coordinator. Ms. DeRoche has been working in the Browning School District for 27 years.

Presentation-Food Service: Lynne Keenan reviewed Production Records and purpose, Portion sizes, School Nutrition Regulations, Breakfast Meal Pattern, Lunch Meal Patterns, Fresh Fruit and Vegetable Program, After School snacks/tutoring, Summer Breakfast, Lunch, and Supper Program and the Summer Lunch Kick Off. Mr.

Present: Brian Gallup-Chair, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe. Absent: Jess Edwards, Donna Yellow Owl, Rae TallWhiteMan.

Mr. Gallup called the meeting to order at 5:04 p.m.

Staff Recognition: Jennifer Wagner recognized Angie Pepion, Vivian Sanderville, Sasheen Campbell, Dawn Marxer for staying strong and going above and beyond to make Browning Elementary a MBI school.

Jennifer Wagner recognized Samantha Grant and Kayla Jeckell for organizing Browning Elementary Field Day as a cultural day. Samantha Grant was also recognized for the most growth in ELA and she is the new Immersion teacher for BES and a Summer School Teacher this year.

Community Recognition: Jennifer Wagner recognized Jess Edwards and Meghan Tailfeathers for doing crosswalk duty at the corner of BES helping staff, students and parents through the school year.

Approval of Board Minutes: Motion by Ms. Bremner to approve the following board minutes: Regular Board Minutes 5/8/18 and Special Board Minutes 5/24/18. Second by Mr. Evans. All in favor/Motion carried.

Approval of Agenda: Motion by Mr. Evans to approve the agenda with the following change: remove Extended Contract-Brandy Bremner, Grant Data Compliance 2017-2018 (\$492.54). Second by Ms. Bullshoe. All in favor/Motion passed.

Public Comment: None.

ITEMS OF INFORMATION

Building Report: Mr. Gallup acknowledged the following building reports and thanked Lynne Keenan and Reid Reagan for the noon lunch meeting. The following building reports were reviewed: KW Vina Elementary; Browning Elementary; Napi Elementary; Browning Middle School; Browning High School; Babb Elementary; Big Sky and Glendale Colony; Alternative Education; Activities Department; Special Education; Childcare Program; Good Medicine Program; Native American Studies/Blackfeet Language. *Discussion:* Tony Wagner reviewed decisions made at the Class A, AD and principal meeting; BPS will be in a 4 division conference with Libby, Whitefish, Polson, Ronan, Big Fork. Anaconda will be southwest. Lockwood and E. Helena in Southeast. Changes were made in golfing where parents are allowed to follow their student golfer. The golfer will be penalized for parent/s making comments on the golf course. The AD's are on committees that will change each year; Mr. Wagner will chair cross country and volley ball.Track criteria for divisionals changed where student

will be placed in lanes based on their times. Fee schedule for events changed: cut bank/VB will charge \$4 and \$6 if jv or Fr \$2, \$3. Elder at 62 years is free. Under 5 is free. Only service dogs are allowed on golf course. There will be 12 teams in football playoff. Jennifer Wagner stated that the BES did not increase in attendance by 10% to meet their goal and will have new plan in place for next year. Mr. Salois stated that there will be changes to graduation next year and if board member related to someone that student will be placed in their section.

Jill Mattingly reviewed staffing needs for special services. KW-1 preschool SpEd teacher and 5 resource staff for kindergarten. Eliminate 1 position at KW. VC no change. Need 3 staff in the high needs classroom. BES needs 2 fulltime SpEd teachers. Napi need additional resource teacher for 34 students; there are 10 self-contained students. The construction is close to being finished at Napi. BMS has 7 self-contained students and need 1 resource teacher. There are 34 resource students at BHS, 10 self-contained students and 1 case manager. 1 resource teacher is scheduled for reading and math. Ms. Mattingly proposed creating a salary lane change for a Medicaid specialist. Superintendent Hall stated that the position will need to be professional technical, outside the bargaining unit.

Superintendent's Report:

Superintendent Update: Superintendent Hall will email information on the Leadership Training.

Human Resource Report/Transfers: no discussion.

Resignations: The following resignations were accepted by the superintendent: Audrey Gray, Elementary Teacher, KW Vina, Effective 6-2-2018; Barbara Kapp, School Psychologist-Special Services, Effective 6-2-2018; Benjamin Brewster, Elementary Teacher, Napi Effective 6-2-2018; Brandon Sure Chief, Site Supervisor, Food Services, Effective 5-31-2018 and Cecelia Whiteman, Part-Time Flex Assistant Cook, Food Services, Effective 5-26-2018. No discussion.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hiring pending successful background check/drug test: Ashley Burd, Immersion Teacher, KW Vina School 2018-2019 (\$36,408.00); Shaylea Tatsey, Blackfeet Native American Studies Teacher, KW Vina 2018-2019 (\$41,223.00); Shontee Salois, Elementary Teacher, KW Vina 2018-2019 (\$36,408.00); Sierra Matt, Elementary Teacher, Napi 2018-2019 (\$36,408.00); Heidi Dubray, Elementary Education Teacher-Napi 2018-2019 (\$36,408.00); Certified Contract Renewal-Carlene Salois, Special Education Services Big Sky- Glendale Colony 2018-2019 (\$12,258.40); Angela Butterfly, Custodian-Browning Elementary School and Quentin New Robe, Custodian-Browning Elementary School. Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 5-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe voting for.

Motion by Mr. Evans to approve the following hiring pending successful background check/drug test: Chris Edwards, Custodian, High School; Robert Miller, BHS Assistant Golf Coach 2018-2019 (\$2,106.00); Ross DeRoche, BHS Assistant Cross Country Coach 2018-2019 (\$2,106.00); Ygnatio LaForge, BHS Assistant Cross Country Coach 2018-2019 (\$2,270.00); Quentin Miller, BHS Assistant Football Coach 2018-2019 (\$2,106.00); Shance Hall, BHS Assistant Football Coach 2018-2019 (\$2,147.00); Ansel Traynor, BHS Assistant Football Coach 2018-2019 (\$2,147.00); Kellen Hall, BHS Assistant Football Coach 2018-2019 (\$2,208.00); Casey McDonald, BHS Head Wrestling Coach 2018-2019 (\$3,406.00); Egan Black, BHS Assistant Wrestling Coach 2018-2019 (\$2,106.00); Marlin Wippert, BHS Assistant Wrestling Coach 2018-2019 (\$2,436.00); Maurice Red Horn, BHS Assistant Boys Basketball Coach 2018-2019 (\$2,962.00); Terrance J. LaFromboise, BHS Assistant Boys Basketball Coach 2018-2019 (\$2,456.00); Daryl Croff, BHS Assistant Girls Basketball Coach 2018-2019 (\$3,227.00); Leo Bullchild, BHS Assistant Girls Basketball Coach 2018-2019 (\$2,504.00); Kayla Jeckell, BHS Assistant Volleyball Coach 2018-2019 (\$2,147.00); Raymond Zentz, BHS Assistant Speech, Debate & Drama 2018-2019 (\$2,147.00); Robert Miller, BHS Head Track Coach 2018-2019 (\$3,808.00); Leo Bullchild, BHS Assistant Track Coach 2018-2019 (\$2,208.00); Raymond Croff, BHS Assistant Track Coach 2018-2019 (\$2,890.00); Ygnatio LaForge, BHS Assistant Track Coach 2018-2019 (\$2,270.00); Brian Harrell, BHS Assistant Softball Coach 2018-2019 (\$2,208.00); Jim Vaile, BHS Head Softball Coach 2018-2019 (\$3,406.00) and Mistee

RidesAtTheDoor, BHS Assistant Softball Coach. 2018-2019 (\$2,208.00). Second by Mr. Running Fisher. No public participation. No board discussion. Motion passed 5-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe voting for.

Contract Service Agreements: Motion by Mr. Running Fisher to approve the following contract service agreements pending successful background check: Heidi BullCalf, 21st Century Grant Compliance Reporting 2018 (\$640.00); PAX Good Behavior Game Training, List attached, (\$2,200.00); Julie Hayes, Web Page, Social Media Maintenance 2017-2018 (\$3,600.00); Student Ee Kah Ki Maht Program Workers 2017-2018 (See List) \$3,851.20; Tommy Heavy Runner, 2018 EE KAH KI MAHT Adult worker (\$5,376.00) and Ynatio LaForge, 2018 EE KAH KI MAHT Adult Summer Program (\$2,783.00). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 5-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe voting for.

Out of State Travel: Motion by Mr. Evans to approve out of state travel for Sunnie Bird, Violet Sinclair, AVID Institute in Orlando, Florida (\$3,577.22 ea). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 5-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe voting for.

In State Travel: Motion by Mr. Evans to approve in state travel for Tonia Tatsey, 2018 Montana Preschool Development Grant Summer Institute in Helena, Montana (\$646.06) and Jennifer Wagner, Montana Behavior Initiative Summer Institute in Bozeman MT (\$393.00). Second by Mr. Running Fisher. No public participation. No board discussion. Motion passed 5-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe voting for.

Motion by Ms. Bremner to approve in state travel for Matthew Johnson, Montana Behavior Initiative Summer Institute in Bozeman MT (\$1,153.63) and Board Members and Corrina Guardipee-Hall, Indian Impacted Schools of Montana in Gt. Falls, MT (\$165.43). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 5-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe voting for.

Approvals: Motion by Mr. Evans to approve the following: Extended Contract-Julie Hayes, Technology Compliance with Grants 2017-2018 (\$754.24); Extended Contract-Rodolpho Rivas, Technology Compliance with Grants 2017- 2018 (\$665.60); Extended Contract-Kelley Sharp, Standards Based Education Committee (SBE) 2017-2018 \$2,408.80; Extended Contract-Rodolpho Rivas, Technology Compliance with Grants 2018-2019 (\$416.00); Extended Contract-Arlan Edwards, BMS Student Scheduling 2018-2019 (\$1,470.00); Extended Contract-Sheila Rutherford, BMS Student Scheduling 2018-2019 (\$2,514.96); Extended Contract-Julie Hayes, Complete Technology Needs in Compliance with Grants 2018-2019 (\$471.40) and Change Gear Up Student Achievement Specialist to Full-time FTE. Second by Mr. Running Fisher. No public participation. *Board discussion:* Discussion was held regarding extended contracts and requirements for the teacher to be advertised for 15 days if related to a school board member. According to MTSBA if the teacher is tenured and the extended contract is the same position they held during the school year, that person does not need to be advertised. A recommendation was made to advertise a person related to a school board member one time per year stating the positions that the person will be approved for, i.e. district committees, leadership coaches, club sponsors, activity coaches, etc. It was noted that Contract Service Agreements are extended contracts and ends with the date contracted; a CSA for stipends is not an extended contract and must be advertised each time. Emorie Bird stated that she will get the legal opinion in writing from Debra Silk and Tony Koenig to make certain that the opinions are in agreement. Mr. Gallup stated that there will be more information discussed on this when the board has training with the HR Department in July on the hiring process. Ms. Bird stated concern regarding the expense for advertising to HR. Ms. Bremner suggested putting the advertisement in the paper right away if the persons are already known. Mr. Wagner asked if student workers had to be advertised. Mr. Gallup stated that past practice is not to advertise the student and also reminded all that MTSBA is a resource; they are not the state and they are not the law. No further discussion. Motion passed 5-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe voting for.

Staff recognition: Samantha Grant was recognized most growth for math and ELA. Planned fundraiser for kids. New immersion teacher. Summer school teacher.

Motion by Mr. Evans to approve the following items: Extended Contract-Kathy Broere, BHS Student Scheduling 2018-2019 (\$1,885.60); Extended Contract-Tammy Hall, BHS Student Scheduling 2018-2019 (\$1,533.20) and Extended Contract-Glenda Eaglefeathers, BHS Student Scheduling 2018-2019 (\$1,885.60). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 5-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe voting for.

Motion by Mr. Evans to approve the following items: Extended Contract-Kimberly Tatsey McKay, Applied Suicide Intervention Skills (ASIST) Training 2017-2018 (\$1,242.00); Extended Contract-Jennifer Ehlers Applied Suicide Intervention Skills (ASIST) Training 2017-2018 (\$740.80); Extended Contract-Barbara Kapp, Psychologist 2017-2018 (\$3,016.96); Extended Contract-Carla Whitegrass, IEP's 2017-2018 (\$2,427.64); Extended Contract-Jill Mattingly, SPED Director 2017-2018 (\$2,527.56); Substitute Eligibility Roster 2017-2018; School Board Calendar 2018-2019; MTSBA Boardsmanship Training 2017-2018 (\$750.00+mileage); Ratify Classified Labor Agreement 2018-2021; Interstate Alarm Annual Service Contract 2018-2019 (\$16,363.20); District Claims Check #218135 - #218234 (\$243,140.00); Student Activities Claims Check #703333 - #703358 (\$15,566.90) and Additional Pays/Payroll. No public participation. *Board discussion:* Superintendent Hall stated that the Classified Union as voted to ratify the Labor Agreement 2018-2021 and explained the following major changes in the agreement: first year they will have a 2.5% increase with lane changes and steps. The second year is 1.5% with steps which equals 1.5% and the third year will be the same. We will advertise in hour and out simultaneously and not wait for 10 days internal advertising first. A new employee will start work at probationary step) then they may move to no greater than step 5 based on previous work experience. Holidays that are not acknowledged in past will be included during Thanksgiving the Wednesday prior to Thanksgiving and the Friday after Thanksgiving. The sick leave bonus was removed and will be an incentive bonus. Paying dues/fees is still in the Supreme court which will determine if BPS can charge the representative fee. Grievances were changed to calendar days. Lane changes: no office/lunch aid. Program/dept secretary, Special services TA, bus driver, home school coordinator moved to lane 3. School secretary moved to lane 4. Changes in steps and lanes was explained, retroactive pay increases were removed, the language for transfers is revised. Insurance costs will follow the affordable care act and the language will be amended if/when there are changes. The wellness plan for employees has been changed to \$40.00 for 4-years. The total increase for the first-year raise is \$267,000.00, second year \$140,000.00. Superintendent Hall stated that she will bring the professional and technical raises to the next board meeting for approval. No further discussion. Motion passed 5-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe voting for.

There is no personnel or legal issues.

Motion by Mr. Running Fisher to adjourn at 6:10 p.m. Second by Ms. Bremner. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Brian Gallup, Board Chairperson

_____ Stacy Edwards, District Clerk