



## SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

### Agenda Item Summary

Meeting Date: March 16, 2026

Agenda Section: Consent

Agenda Item Title: Permanent Residency/Labor Certification Case w/ Wolfe Law Firm, P.C.

From/Presenters: Rita Uresti, Executive Director of Human Resources

Description: Wolfe Law Firm, P.C. would provide legal services in connection with Permanent Residency/Labor Certification cases for certified teachers in identified hard-to-fill areas who are being recommended for employment with South San Antonio ISD.

The firm will prepare, file, and manage all required legal documentation and government filings associated with the permanent residency process to support the District's recruitment and retention efforts for highly qualified instructional staff.

Historical Data: On August 16, 2023, the SSAISD Board of Trustees approved Wolfe Law Firm, P.C. to provide legal services for H-1B visa applications for certified bilingual teachers recommended for employment with SSAISD.

Recommendation: Approve SSAISD to pay all associated legal fees, government filing fees, and administrative costs related to Permanent Residency/Labor Certification services provided by Wolfe Law Firm, P.C..

Purchasing Director and Approval Date: Not applicable

Funding Budget Code and Amount: Not Applicable

Goal: 2. SSAISD will recruit, develop, support, and retain effective teachers, principals, and other instructional staff.