

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: January 12, 2021



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**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report               Old Business               Superintendent's Report  
**Action:**         Resignations                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State               Travel In State               Approvals  
                     Termination                       Legal Matters               Other:  
                    This action request pertains to  Elementary (only)               High School/District Wide

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**Date:**        January 5, 2021

**To:**            Corrina Guardipee-Hall  
                    Superintendent of Schools

**From:**        John E Salois  
**Title:**        Director of Human Resources

**Subject: Hiring: BHS Custodian**

**Description:** Jennifer Lafromboise-Wagner is recommending the following for hire:

Russell Gervais, Custodian, Lane 2/Exp 0

**Financial Impact:** \$14.98 (\$15.60 upon successful completion of probationary period)

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**  Approved    Denied    Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)    Approved    Denied    Tabled to: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>BHS Custodian</b>		Applicant Recommended <b>Russell Gervais</b>	
Department/Location <b>BHS</b>		Supervisor <b>Jennifer Lafromboise-Wagner</b>	
Type of Position <b>Classified</b>	Starting Date <b>January 14, 2021</b>	Term <b>260 day</b>	

**Recruiting.** Date Posted: 9/22/2020 Re-advertised: N/A Closing Date: Until Filled

**Comment:**

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Robert Boushie	9/22/2020	Yes	N/A
	Russell Gervais	9/29/2020	Yes	12/10/2020

Interview Committee	Title	Name	Title
Jennifer Lafromboise-Wagner	BHS Principal		
Angel DustyBull	BHS Custodian		
Jessica Racine	Napi Assistant Principal		

**Recommendation:**

Candidate has great references for his attention to detail and hard work. Has experience in keeping his work station clean and has Right to Know training.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	12/15/2020	Yes	Negative
State & Federal Criminal background check	12/18/2020	Yes	Negative
Tribal Background check	12/16/2020	Yes	Negative

Salary: \$14.98-\$15.60 after probationary period. Placement: Exp L2/0 Contract Days: 187 day

Prepared by: John E. Salois Date 1/5/2021 Approved by: \_\_\_\_\_ Date: \_\_\_\_\_