

Browning Public Schools
Board Agenda Request
Meeting To Be Held: December 16, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignations ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 12/9/25

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: Director of Human Resources

Subject: Hiring: Napi Boys Basketball Coach 2025-2026

Description: Kellen Hall is recommending the following individual for the position of Napi Boys' Basketball Coach for the 2025-2026 sporting season:

🚩 Sarah Flamond, Napi Boys Basketball Coach exp. 0

Financial Impact: \$600.00

Funding Source: 126.30.720.3580.150

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position Napi Boys Basketball Coach		Applicant Recommended Sarah Flamond	
Department/Location Napi Elementary		Supervisor Mishayla CBR/Kellen Hall	
Type of Position Coach	Starting Date 1/5/26	Term 1/5/26 – 2/14/26	

Recruiting. Date Posted: 7/14/25 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Flamond, Sarah	08/05/25	Yes	12/03/25
	Kipp, Jr., Scotty	10/01/25	Yes	12/03/25
	MadPlume, Anthony	11/13/25	Yes	12/03/25
	Old Chief, David	07/21/25	Yes	12/03/25

Interview Committee	Title	Name	Title
Rick Hoyt	Athletic Coordinator		
Angela HeavyRunner	Assistant Principal		
Kellen Hall	Athletic Coordinator		

Recommendation: Sarah is a current employee and has experience coaching volleyball for BPS, so she knows the basics of coaching. She is excited to coach BBB at Napi.

Pre-Employment Requirements	Date Initiated	Completed? (Yes (N)o	Results Received (Negative = OK)
Drug test	08/03/22	YES	OK
State & Federal Criminal background check	08/08/22	YES	OK
Tribal Background check	08/04/22	YES	OK

Salary: \$600.00 Placement: Exp. 0 Contract Days: 1/5/26 – 2/14/26

Prepared by: Bev Sinclair Date 12/9/25 Approved by: _____ Date: _____