



**GOVERNING BOARD AGENDA ITEM FORM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **January 19, 2017**

TITLE: **Planning of Superintendent Search, Facilitated by Arizona School Boards Association Leadership Development Team**

BACKGROUND:

On January 10, 2017, the Governing Board approved the appointment of the Arizona School Board Association (ASBA) as the Board’s consultant for facilitation and coordination of a process for selection of a new superintendent for the District beginning with fiscal year 2017-2018.

At the January 10, 2017 meeting, ASBA representatives presented a proposed timeline for the search and selection process. A copy of the proposed timeline discussed at that meeting is attached to this item for ease of reference. ASBA’s Executive Director Dr. Timothy L. Ogle and its Director Leadership Development, Karen Loftus, also discussed the services to be provided by ASBA during the search process, as well as some of the search parameters and procedures.

The Governing Board directed Dr. Ogle and Ms. Loftus to hold community forums to solicit input from various constituencies within the District as to the characteristics and qualifications sought by the District community in a superintendent. Those forums, noted in the attached timeline, are (at the time of this Board Item preparation) to be held during on January 17.

The Board also directed the implementation of an online survey to permit additional community input beyond that obtained through the forums. A link to the survey, prepared by ASBA, has been available on the District’s website since January 11th. ASBA will provide data from that survey to the Board.

ASBA representatives in attendance will be Dr. Timothy Ogle, Dr. Karen Gasket and Ms. Karen Loftus. Dr. Ogle and Ms. Loftus will present information compiled from the community and staff forums and the on-line survey at this meeting.

Tonight Ms. Loftus will present the following topics to the Board for discussion, determination and action:

1. SUPERINTENDENT SEARCH PLANNING

- A. Planning of Superintendent Search, Facilitated by the Arizona School Boards Association Leadership Development Team
 - 1. Discussion and potential authorization of the Board President to sign the Search Agreement
 - 2. Discussion of results of online community survey
 - 3. Determination of community “Meet and Greet” opportunity for final candidates
 - 4. Discussion of position requirements and preferences
 - 5. Presentation of salary comparables and development of salary range
 - 6. Determination of desired interest in, and topics for, two additional candidate application questions
 - 7. Finalization of search process timeline
 - 8. Discussion and potential authorization of the Board President to work with ASBA to finalize the Job Posting
 - 9. Discussion and potential identification of Superintendent Search Negotiating Team
 - 10. Discussion of next steps

RECOMMENDATION:

The Administration and ASBA recommend that: the Governing Board discuss and determine a community “Meet and Greet” opportunity for final candidates, position requirements and preferences, a salary range, two additional candidate application questions, finalize the search process timeline, identify the Superintendent Search Negotiation Team, authorize the Board President to sign the Search Agreement, delegate and authorize the Board President to finalize the Job Posting, and other determinations and actions needed to move the search process forward.

INITIATED BY:

Date: January 18, 2017



Patrick Nelson, Superintendent