

Addressing our Teacher Shortage

August 20, 2019



Secondary Staffing

- June 2019
- Executive Directors for Leadership, HR, and C & I collaboration



Options for Campus Principals

- Compressing Classes / Sections
- Conference Period – Enhancement
- Zero Period
- Long-term Substitute
- Odysseyware Online Learning
- Proximity Learning



Class Size Adjustments

Operating Student to Teacher Ratios		
Grade(s)	Regular Campuses	Choice Campuses / Magnet Campuses
Pre-K	22:1	22:1
K-2	24:1	25:1
3-4	25:1	26:1
5	28:1	28:1
6-8	30:1	32:1
9-12	32:1	34:1

Additional Recruitment Efforts

- Odessa Pathway to Teaching
- Expansion of International Teacher Recruitment
- Full utilization of available permits allowable through TEA/SBEC