

# Minutes of Regular Meeting October 21, 2024

## Hays CISD Board of Trustees

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These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at [www.hayscisid.net](http://www.hayscisid.net) for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, October 21, 2024 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

### CALL TO ORDER: Establish a quorum

Board President Raul Vela called the meeting to order at 5:30 PM. All members of the Board were present.

### CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters pursuant to Tx. Gov't Code Section 551.071.

### RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 6:36 PM.

### PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Vanessa Petrea lead the Board in the Pledge of Allegiance to the US and Texas flags.

### MISSION STATEMENT

Board Vice President Byron Severance read the Hays CISD Board of Trustees Mission Statement.

### SOCIAL CONTRACT

Trustee Esperanza Orosco read the Hays CISD Board of Trustees Social Contract.

### SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide an enrollment update of 24,321, with an attendance rate of 94.6%. Dr. Wright then spoke regarding the recent Hays Education Foundation State of the District event where several of our student programs were featured. Johnson High School Water Polo teams reached the semi-final playoffs. The Region 18 Marching Contest will be held on October 22<sup>nd</sup>. The Johnson High School volleyball team is headed for the playoffs in the #1 place in their district. The Hays High School volleyball team is currently in 3<sup>rd</sup> place in their district. There were no questions from the Board of Trustees regarding this agenda item.

### PUBLIC FORUM

There was no one present from the public who wished to address the Board of Trustees.

### STUDENT ACHIEVEMENT REPORT – Report of Bilingual / English as a Second Language

Board President Raul Vela introduced this item. Patricia Melgar-Cook, Director of Multilingual Education and Migrant Programs presented slides to the Board of Trustees. Ms. Melgar-Cook engaged on conversation with each member of the Board of Trustees based on their questions and feedback.

## CONSENT AGENDA

Board President Raul Vela introduced the consent agenda items as a whole. There were no items pulled for discussion.

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There were no questions from the Board of Trustees regarding this agenda item.

### Budget Amendments

There were no questions from the Board of Trustees regarding this agenda item.

## ACTION ITEMS

Consideration and possible approval of the purchase and installation of Bi-Directional Amplifiers and Distributed Antenna Systems at 21 HCISD locations – Motive Infrastructure Solutions

Board President Raul Vela introduced this agenda item. Jeri Skrocki, Chief Safety & Security Officer, was available for questions. There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible adoption of Proposed Revision to the Hays CISD Compensation Plan for the 2024-2025 School Year

Board President Raul Vela introduced this agenda item noting that an agenda item specifically related to Special Education will appear on the November 2024 agenda. Dr. Eric Wright spoke to indicate the identified root cause for the majority of concern as staffing. Christina Courson, Chief Human Resources Officer, addressed the Board of Trustees presenting slides and information. Ms. Courson engaged in conversation based on questions and feedback from all trustees.

The Board took a break at 8:50PM, returning to the dais at 9:01PM.

## INFORMATION ITEM

Update on Partnership between Hays CISD, the City of Kyle, and Hill Country MHDD Center

Board President Raul Vela introduced the agenda item. Dr. Michael Watson, Deputy Academic Officer, introduced Lisa Cisneros of Hill Country MHDD. Ms. Cisneros presented slides of information to the Board of Trustees. She and Dr. Watson engaged in conversation with the Board based on feedback and questions from Trustee Johnny Flores, Trustee Courtney Runkle, Board Secretary Vanessa Petrea, Trustee Esperanza Orosco, and Board President Raul Vela.

## ACTION ITEMS

Consideration and possible approval of Class Size Waiver(s) for K4 Capacity Incentive

Board President Raul Vela introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board of Trustees and responded to feedback and questions from Trustee Esperanza Orosco, Board Secretary Vanessa Petrea, and Trustee Johnny Flores.

Consideration and possible approval of the adoption of the 2024-2025 District Improvement Plan containing District Performance Objectives and Student Performance Goals

Board President Raul Vela introduced the agenda item. Stephanie Norris, Director of Federal Programs, addressed the Board of Trustees. She and Derek McDaniel, Director of Curriculum and Instruction, responded to feedback and questions from Trustee Geoff Seibel and Trustee Esperanza Orosco.

Consideration and possible grant of a non-exclusive permanent utility easement and temporary access and workplace easement for County Line Special Utility District at the marigold Subdivision near Uhland Elementary School

Board President Raul Vela introduced this agenda item. There were no questions from the Board of Trustees.

Consideration and possible approval of Schematic Design for 2023 Bond Bid Package 12 Projects and Middle School Renovations and Additions

Board President Raul Vela introduced the agenda item. Max Cleaver, Chief Operations Officer, responded to feedback and questions from all trustees.

Consideration and possible approval of the Standard Maintenance Cycle Repair of the Athletic Track at Hays High School and Johnson High School

Board President Raul Vela introduced the agenda item. Max Cleaver, Chief Operations Officer, and Lance Moffett, Director of Athletics, responded to feedback and questions from Board Vice President Byron Severance, Trustee Courtney Runkle, and Board Secretary Vanessa Petrea.

Consideration and possible adoption of the instrument to be used to evaluate the Superintendent

Board President Raul Vela introduced the agenda item. Superintendent Dr. Eric Wright responded to feedback and questions from Board Secretary Vanessa Petrea.

#### INFORMATION ITEM

Presentation of Initial Draft Attendance Map Zones

Board President Raul Vela introduced this agenda item. Tim Savoy, Chief Communication Officer, presented information and responded to feedback and questions from Trustee Geoff Seibel, Trustee Esperanza Orosco, Trustee Johnny Flores, Trustee Courtney Runkle, and Board President Raul Vela.

First Reading of proposed revisions to Board Policy DEAB (Local) – Comp Plan: Wage & Hour Laws

This agenda item will be presented at the October 28, 2024 Board meeting.

Update on District Safety & Security Initiatives

There were no questions from the Board of Trustees regarding this agenda item.

Update on District Bond, Construction, and Renovation Projects

There were no questions from the Board of Trustees regarding this agenda item.

Financial Statements

This information will be presented at the October 28, 2024 Board meeting.

#### CLOSED SESSION

The Board adjourned to Closed Session at 10:42 PM to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters pursuant to Tx. Gov't Code Section 551.071, and to discuss the purchase, exchange, lease, or value of real property pursuant to Tx. Gov't Code Section 551.072.

#### REQUESTS FOR INFORMATION

Trustee Courtney Runkle requested information regarding signage for upcoming construction projects.

#### RECAP OF QUESTIONS

Board Vanessa Petrea did not recap the list of Board questions.

#### ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Monday, October 28, 2024 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 11:14 PM.