

NEAH-KAH-NIE SCHOOL DISTRICT NO. 56

Budget Adoption Board Meeting 5:30 PM

June 9, 2025

504 N. Third Ave.

Rockaway Beach, OR 97136

Present

PRESENT

Board

Sandy Tyrer, Chair

Renae Scalabrin, Vice Chair

Michele Aeder

Mike Wantland

Marisa Bayouth-Real

Joe Carr

Dr. Randy Schultz

District Office Staff

Dr. Tyler Reed, Superintendent

Kari Fleisher, Business Manager

Kathie Sellars, Administrative Assistant

Karen Wheeler, Office Assistant

EXECUTIVE SESSION 5:30 ORS 192.660(2)(f) Bargaining with Licensed staff

Chairperson Tyrer called executive session to order at 5:34 PM pursuant to ORS 192.660(2)(d) to discuss bargaining with licensed staff. Executive session adjourned at 6:18 PM

Executive Session

OFFICIAL MINUTES

Official Minutes

CALL TO ORDER

Ms. Tyrer called the regular board meeting of the Neah-Kah-Nie School District Board of Directors to order at 6:31 PM. Ms. Tyrer welcomed staff and patrons of the district. All present stood for the flag salute.

Call to Order

APPROVE AGENDA

Ms. Tyrer added an item to the agenda. Oregon School Board Association (OSBA) Pride Caucus was added to new business.

Approve Agenda

M: Bayouth-Real/2nd Aeder to approve the agenda as amended. Motion carried unanimously.

Motion to Approve

CONSENT AGENDA

Consent Agenda

Approve Minutes from the May 12, 2025, Work Session and Regular Board Meeting

Approve the 2025/26 Substitute and Reimbursement Rates

Approve the 2025/26 Meal Pricing

Approve 2025/2026 Board Meeting Calendar

Approve FBLA out-of-state travel request, June 27-July 3, 2025

Approve the 2025/26 Elementary Draft Parent/Student Handbook

Approve the 2025/26 Neah-Kah-Nie Middle School Draft Parent/Student Handbook

Approve the 2025/26 Neah-Kah-Nie High School Draft Parent/Student Handbook

Ms. Scalabrin asked for clarification on the substitute rates. Ms. Fleisher shared that the Oregon Department of Education sets these rates.

Ms. Scalabrin asked about the High School handbook still having a paid tuition section in it. Ms. Sellars explained that the district does not charge tuition per board decision.

PERSONNEL

Hiring - Licensed

Karleta Reiersen, Nehalem Elementary School Special Education Teacher, 2025/2026 school year

Karen Baller as Neah-Kah-Nie Middle School Math Teacher

Resignations - Licensed

Ruben Bitts as Neah-Kah-Nie Middle School Math Teacher, Effective End of Year

Hiring - Coach

Debra Beckwith as Neah-Kah-Nie High School Head Volleyball Coach

Resignations - Coach

Barrett Wilson, Neah-Kah-Nie Middle School positions, Effective End of Year:

- Head Football Coach
- Head Boys Basketball Assistant Coach
- Assistant Track Coach

NON-LICENSED PERSONNEL INFORMATION - Informational Only

Hiring

Alexis Fuell, Neah-Kah-Nie High School Assistant Secretary, Effective June 13, 2025

Classified Resignations

Marialy Mendez, Nehalem Elementary Instructional Assistant, effective May 12, 2025

Barrett Wilson, Neah-Kah-Nie Middle School Sp. Ed IA, Effective June 12, 2025

Alexis Fuell, Garibaldi Grade School Sp. Ed IA, Effective June 12, 2025

Shannon Mulcahy, Nehalem Elementary, Assistant Secretary, Effective June 18, 2025

M: Aeder/2nd Wantland to approve the consent agenda as presented. Motion carried unanimously.

Motion to Approve

COMMUNICATIONS

Communications

Public Input

None at this time

Student Input

Neah-Kah-Nie Preschool Program, Ms. St. Laurent and Ms. Nugent

Student Input

Ms. St. Laurent presented an overview of daily preschool programming and shared what preschoolers are really good at. Teachers use that information to dive into how they can best teach them. She gave updates for both Nehalem Elementary and Garibaldi Grade school recent learning activities, and shared some of their lessons to foster creativity and imagination.

Ms. St. Laurent explained the challenges the preschool program faces with additional mandated staff trainings, increased meeting times and extensive planning. The team researched other early childhood programs and want to propose a four-day week model for the 2025-26 school year

- Nehalem Elementary schedule, Tuesday through Friday, 7:45 AM–2:15 PM.
- Garibaldi Grade school hybrid schedule, with four and five day weeks. Students would not attend on the 2nd and 4th Mondays. Hours will remain 8:00 AM–2:15 PM.
- Both programs still meet the required Preschool Promise instructional minutes.

Mr. Carr inquired about family feedback on this decision. Ms. Mills noted Nehalem Elementary families have been notified, with no concerns raised.

Ms. Scalabrin asked about potential changes in staffing. Ms. Mills confirmed there would be no changes to teacher or classified staff schedules.

Ms. Bayouth-Real asked how the new schedule supports teacher prep time. Ms. St. Laurent clarified it aligns with Professional Development (PD) requirements and provides better planning opportunities.

Mr. Wantland asked about required PD. Ms. Laurent noted PD is becoming more targeted. Ms. Nugent added that 20 hours must come from Early Learning PD, not currently offered through Neah-Kah-Nie PD.

Mr. Carr asked if an equity lens was used? Ms. Mills explained there was collaboration with other program leaders and a focus on student and family benefits. The draft calendar reflects thoughtful balancing of staff and family needs.

Student Input
Continued

Written Communication

May 2025 Enrollment Report

Neah-Kah-Nie High School Pirate Press, May 9, 2025

Neah-Kah-Nie High School Pirate Press, May 16, 2025

Neah-Kah-Nie High School Pirate Press, May 21, 2025

Neah-Kah-Nie High School Pirate Press, May 31, 2025

Nehalem Elementary School, June 2025 Newsletter

Garibaldi Grade School, June 2025 Howler

Neah-Kah-Nie Middle School, June 2025 Newsletter

Ms. Scalabrin asked about the decline of five students at the High School. Ms. Hartford said she would look into that and will follow up with the board.

Written
Communication

REPORTS

None at this time

Reports

UNFINISHED BUSINESS

None at this time

Unfinished Business

NEW BUSINESS

Oregon School Board Association (OSBA) Pride Caucus, Ms. Aeder

New Business

OSBA Caucus

Ms. Aeder provided an update regarding the OSBA LGBTQIA2S+ Advisory Committee's continued efforts to gain caucus status within OSBA. Last year, the board agreed to send a letter of support for this initiative. This year, the committee plans to improve outreach and communication to ensure broader awareness and engagement.

Motion to Approve

M: Aeder/2nd Tyrer proposed the board resend an updated letter of support to OSBA. Motion carried unanimously

FISCAL

Payment of Bills

Fiscal Summary Sheet, Kari Fleisher

Fiscal

Public Hearing on the 2025-2026 Budget

Ms. Tyrer opened the public hearing for the 2025-2026 Budget at 7:01 PM.

No requests to comment were noted.

Hearing no public comments, the public hearing was closed at 7:02 PM.

Resolution 25-4 Transfer Funds Budgeted for 2024-25

Ms. Fleisher explained these are the scheduled transfers already within the budget, which need board approval.

Resolution 25-4

M: Tyrer/2nd Schultz to approve Resolution 25-4 to Transfer Funds Budgeted for 2024-25 as presented. Motion carried unanimously.

Motion to Approve

Resolution 25-5 Budget Appropriation Transfer for 2024-25

Ms. Fleisher explained this transfer is due to the food service budget reduction of \$90,000 that is not needed, the funds will be transferred to local grants curriculum adoption.

Resolution 25-5

M: Tyrer/2nd Scalabrin to approve Resolution 25-5 for Budget Appropriation Transfer for 2024-25 as presented. Motion carried unanimously.

Motion to Approve

SUGGESTIONS AND COMMENTS

Suggestions &
Comments

Superintendent

Superintendent

Dr. Reed shared remaining school days for students and staff and that select schools will have summer programs. He took a moment to thank the community for participating in the recent election and for their continued support of the school district. He gave special recognition to resigning board member Mr. Wantland for his ongoing dedication and service. Mr. Wantland was a passionate advocate for free meals for all students and was commended for consistently bringing forward bold, student-centered ideas. In appreciation of his contributions, Mr. Wantland was presented with a commemorative plaque.

Ms. Aeder expressed heartfelt appreciation for Dr. Reed for his leadership on the recent levy measure.

Dr. Shultz shared his appreciation for the community's strong support of our district. He remarked on how impressed he is by today's educators, who manage advancing technologies.

Ms. Bayouth-Real extended gratitude to the community for passing the recent levy, noting that "it truly takes a village." She thanked Mr. Wantland for keeping students and staff at the center of every decision he made. She credited the district's whole-child approach in education and robust staff support which allows test scores to take care of themselves.

Mr. Carr thanked Mr. Wantland for warmly welcoming him to the board. He stated the district must be prepared to stand strong for its students, support families, and care for its staff. While challenges remain ahead, he expressed confidence in the board's ability to respond thoughtfully and effectively, concluding that the district is in good hands.

Ms. Scalabrin thanked the community for supporting the levy, while noting her concern about the number of individuals who did not vote. She appreciated Mr. Wantland and their shared journey on the board. She commented on the extraordinary range of opportunities available to students, families and staff, and her appreciation for how much the district offers the community.

Ms. Tyrer shared her pride as Neah-Kah-Nie alumni, reflecting fondly on her time as a student and noting that the district remains just as strong today as it was then. She acknowledged Dr. Reed's effort and hard work on the recent levy. She reflected on Mr. Wantland's time on the board and her appreciation for the work they have completed together.

ADJOURN

Hearing nothing more to come before the board, the meeting adjourned at 7:27 p.m.

NEXT MEETING

June 23, 2025 Budget Adoption Meeting 6:00 p.m.

Prepared by Karen Wheeler