

Three-Tier Bell System Update

November 17, 2025



Three-Tier School Hours

January 6, 2026



- High School: 7:05 a.m. – 2:55 p.m.
- CKC and Elementary Campuses: 7:45 a.m. – 3:25 p.m.
- Middle School: 8:30 a.m. – 4:20 p.m.



Three -Tier Timelines

Campus	First Bell Rings Transition to Class	Current School Hours New School Hours	Campus Opens Current Campus Opens New
CHS	6:55 a.m.	7:10 a.m. - 3:00 p.m. 7:05 a.m. - 2:55 p.m.	6:30 a.m. 6:30 a.m.
CKC BES CES DES NES	7:35 a.m.	8:00 a.m. – 3:50 p.m. 7:45 a.m. - 3:35 p.m.	7:30 a.m. 7:15 a.m.
CMS	8:20 a.m.	7:10 a.m. - 3:00 p.m. 8:30 a.m. - 4:20 p.m.	6:30 a.m. 6:30 a.m. Spring 2026 Only

Curriculum and Instruction Department Preparation





Curriculum

- **Changes**
 - Campus master schedules (shared with families Nov. 13)
 - Lunch schedules (shared with families Nov. 13)
- **No Changes**
 - CISD Curriculum
 - Testing Calendar
 - Official District Attendance Times
 - Special Education Services
 - Individual student schedules



PEIMS

- Campus bell schedules have been adjusted in Skyward for the second semester.

Student Services



- **Nurses**
 - Revise medication schedules by December 8
- **21st Century Revised Times – Barrett and Charles R. Drew Elementary**
 - 3:45 p.m. – 6:00 p.m. M-F (5-day weeks)
 - 7:00 a.m. – 6:00 p.m. Fridays (4-day weeks)
- **YMCA Revised Times – Services provided for all campus**
 - 3:45 p.m. – 6:30 p.m. M-F (5-day weeks)
 - 6:30 a.m. – 6:30 p.m. Fridays (4-day weeks)

Campus Logistics



- Some extracurricular program schedules may be adjusted to align with the new schedule. Campuses will provide specific details about activities, clubs, and athletic practices.
- Shuttle service for students of employees will continue to be available for all levels for morning and afternoon service.

Human Resources Department Preparation



Staffing



- **CMS & CHS Shared Staff**
 - 7 shared employees
 - Staff schedule adjustments
- **Bus Driver Recruitment Strategies**
 - Proposed \$1.50 per hour raise (pending Board approval)
 - Distribute flyers in the food bank line
 - Social Media Campaign announcing pay raise (pending Board approval)
 - Bus Driver Job Fair



Bus Driver Job Fair

- Friday, November 21, 2025
- 9:00 a.m. – 11:30 a.m.
- Crosby ISD Operations Center

Business and Finance Department Preparation





Business Office

- **Proposed Pay Increase**
 - Effective January 1
 - Recruit additional drivers
 - Retain current drivers
 - Reduce absenteeism

- **Three-Tier Financial Impact**
 - Increase in mileage
 - Reduction in double runs
 - Reduction in overtime

Transportation Department Preparation



Transportation Improvements



Actions	
• Added 4 Bus Aide Positions	• Implemented driver attendance incentive
• Added Assistant Director Position	• Community College Recruitment
• Increased driver pay by \$14.03% since 2020 -2021 (Totaling \$2.43)	• Driver vacancies posted in TAPT
• Offered driver referral incentives	• Provided “Capturing Kids Hearts” training
• Completed a Region 4 Department Audit	• Moved Dual Language Programs to home campuses
• Department served breakfast by the Superintendent and Cabinet Members	• Superintendent hosted department feedback sessions
• Provide “Donuts for Drivers” on inclement weather days	• Added 3 After-Hour Receptionists to monitor phone lines



Routing

- Morning buses are routed on a 30-minute anchor time
- New bus routes will be driven to ensure routing accuracy

Timeline for Transportation Changes



*Shared with parents on November 7, 2025

- **First Parent/Guardian Transportation Change Window**
 - Form available in Skyward for changes from November 7, 2025 - through December 1, 2025
 - Parent notification of routing provided on December 15, 2025
- **Additional Parent/Guardian Transportation Change Opportunities**
 - Parents can request transportation changes through their campus attendance clerk/registrar beginning on December 2, 2025
 - Changes made after December 1, 2025, will be processed beginning January 6, 2026
 - Routing may take up to 10 days after January 6, 2026

Communication Department Preparation



Communication Timeline



Date	Actions
• November 7, 2025	• Dr. Patterson announced tier system
• November 7 – December 1, 2025	• Parents can request transportation changes
• November 13, 2025	• Update with additional details shared with parents
• December 15, 2025	• Parents will receive updated bus schedules
• January 6, 2026	• Start of the Spring Semester
• January 6 – January 10, 2026	• Post-Implementation communication

Questions?
Thank You

