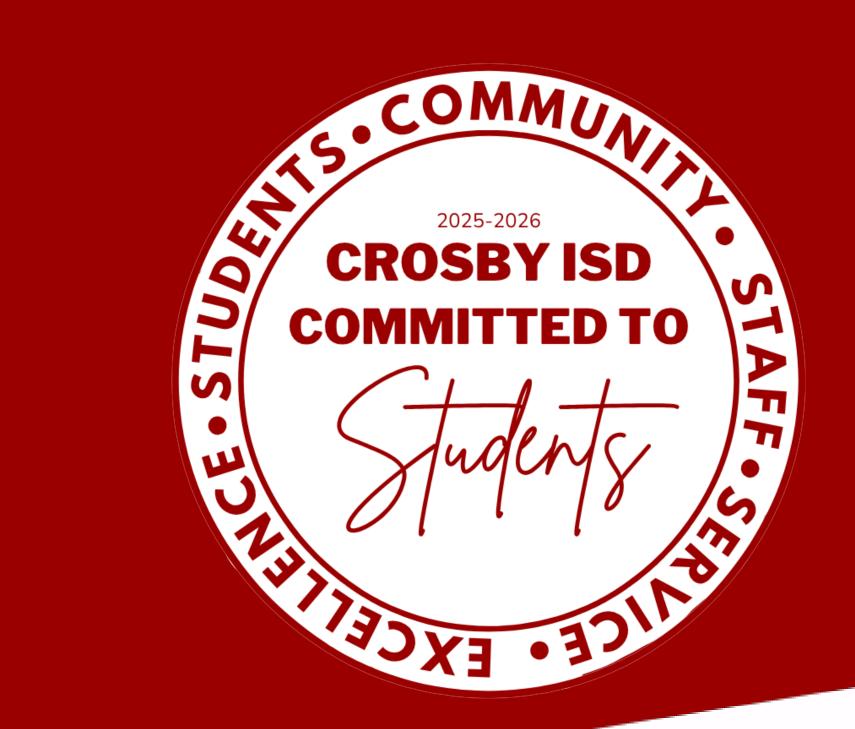
Three-Tier Bell System Update

November 17, 2025



#### **Three-Tier School Hours**



January 6, 2026

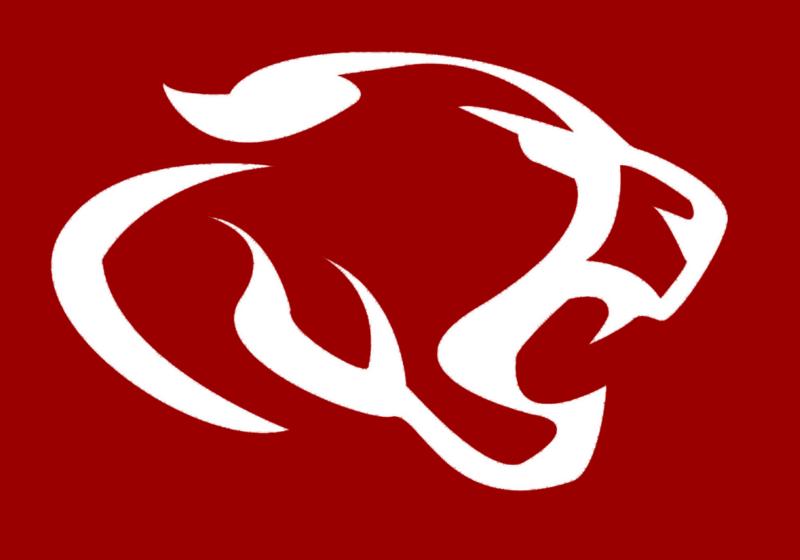
- High School: 7:05 a.m. 2:55 p.m.
- CKC and Elementary Campuses: 7:45 a.m. 3:25 p.m.
- Middle School: 8:30 a.m. 4:20 p.m.

### Three -Tier Timelines



Campus	First Bell Rings Transition to Class	Current School Hours New School Hours	Campus Opens Current Campus Opens New
CHS	6:55 a.m.	7:10 a.m 3:00 p.m. 7:05 a.m 2:55 p.m.	6:30 a.m. 6:30 a.m.
CKC BES CES DES NES	7:35 a.m.	8:00 a.m. – 3:50 p.m. 7:45 a.m 3:35 p.m.	7:30 a.m. 7:15 a.m.
CMS	8:20 a.m.	7:10 a.m 3:00 p.m. 8:30 a.m 4:20 p.m.	6:30 a.m. 6:30 a.m. Spring 2026 Only

Curriculum and
Instruction Department
Preparation



#### Curriculum



#### Changes

- Campus master schedules (shared with families Nov. 13)
- Lunch schedules (shared with families Nov. 13)

#### No Changes

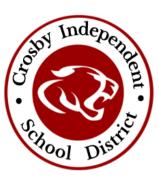
- CISD Curriculum
- Testing Calendar
- Official District Attendance Times
- Special Education Services
- Individual student schedules

#### **PEIMS**



• Campus bell schedules have been adjusted in Skyward for the second semester.

#### **Student Services**



- Nurses
  - Revise medication schedules by December 8
- 21st Century Revised Times Barrett and Charles R. Drew Elementary
  - 3:45 p.m. 6:00 p.m. M-F (5-day weeks)
  - 7:00 a.m. 6:00 p.m. Fridays (4-day weeks)
- YMCA Revised Times Services provided for all campus
  - 3:45 p.m. 6:30 p.m. M-F (5-day weeks)
  - 6:30 a.m. 6:30 p.m. Fridays (4-day weeks)

## Campus Logistics



• Some extracurricular program schedules may be adjusted to align with the new schedule. Campuses will provide specific details about activities, clubs, and athletic practices.

• Shuttle service for students of employees will continue to be available for all levels for morning and afternoon service.

Human Resources

Department Preparation



# Staffing



- CMS & CHS Shared Staff
  - 7 shared employees
  - Staff schedule adjustments
- Bus Driver Recruitment Strategies
  - Proposed \$1.50 per hour raise (pending Board approval)
  - Distribute flyers in the food bank line
  - Social Media Campaign announcing pay raise (pending Board approval)
  - Bus Driver Job Fair

# Bus Driver Job Fair



- Friday, November 21, 2025
- 9:00 a.m. 11:30 a.m.
- Crosby ISD Operations Center

Business and Finance
Department Preparation



#### **Business Office**



- Proposed Pay Increase
  - Effective January 1
    - Recruit additional drivers
    - Retain current drivers
    - Reduce absenteeism
- Three-Tier Financial Impact
  - Increase in mileage
  - Reduction in double runs
  - Reduction in overtime

Transportation

Department Preparation



# Transportation Improvements



	Actions		
•	Added 4 Bus Aide Positions	Implemented driver attendance incentive	
•	Added Assistant Director Position	Community College Recruitment	
•	Increased driver pay by \$14.03% since 2020 -2021 (Totaling \$2.43)	Driver vacancies posted in TAPT	
•	Offered driver referral incentives	Provided "Capturing Kids Hearts" training	
•	Completed a Region 4 Department Audit	<ul> <li>Moved Dual Language Programs to home campuses</li> </ul>	
•	Department served breakfast by the Superintendent and Cabinet Members	Superintendent hosted department feedback sessions	
•	Provide "Donuts for Drivers" on inclement weather days	Added 3 After-Hour Receptionists to monitor phone lines	

# Routing



- Morning buses are routed on a 30-minute anchor time
- New bus routes will be driven to ensure routing accuracy

# Timeline for Transportation Changes



\*Shared with parents on November 7, 2025

- First Parent/Guardian Transportation Change Window
  - Form available in Skyward for changes from November 7, 2025 through December 1, 2025
  - Parent notification of routing provided on December 15, 2025
- Additional Parent/Guardian Transportation Change Opportunities
  - Parents can request transportation changes through their campus attendance clerk/registrar beginning on December 2, 2025
  - Changes made after December 1, 2025, will be processed beginning January 6, 2025
  - Routing may take up to 10 days after January 6, 2026

# Communication Department Preparation



## **Communication Timeline**



Date	Actions
• November 7, 2025	Dr. Patterson announced tier system
• November 7 – December 1, 2025	Parents can request transportation changes
• November 13, 2025	Update with additional details shared with parents
• December 15, 2025	Parents will receive updated bus schedules
• January 6, 2026	Start of the Spring Semester
• January 6 – January 10, 2026	Post-Implementation communication

Questions?

Thank You

