

# Board of Directors Meeting

The Board of Directors meeting on November 13, 2024, covered several key updates and reports. Directors highlighted the success of youth wrestling and football programs, with over 40 participants and a strong season for the seventh and eighth-grade team. The communications department celebrated national recognition for the high school football team and announced new initiatives like a video series and a district promotional video. The operations report detailed capital improvements, including new air conditioning for classrooms and a \$150,000 cost overrun for the high school gym seismic rehab. The finance report showed a \$3.8 million projected end-of-year balance. The superintendent discussed overcapacity issues in PE and wrestling programs and proposed acquiring the Red Barn property for future expansion.

Board members in attendance: Director Walper, Director Martinez, Director Johnston, Director Lohmeier and Chair Wheeler. Superintendent Ryan Carpenter and Board Secretary Denise Pemberton.

## Action Items

- Approve the proposed 3-year school calendar at the December board meeting.
- Explore options to address the capacity issues in the middle school PE department, high school weight room, and wrestling facilities.
- Conduct an inspection of the Red Barn property and continue discussions with the Red Barn Co-Op about a potential acquisition.

## Outline

### Roll Call, Agenda Approval, Consent Agenda and Action Item

- Chair Wheeler calls the Estacada school board meeting to order and requests a roll call.
- Denise confirms the presence of Directors Lohmeier, Johnston, Walper Martinez, and Chair Wheeler.
- Director Johnston moves to approve the agenda, which is seconded by Director Walper and approved by the board.
- Director Johnston approved the consent agenda, seconded by Director Martinez
- Director Johnston approves action item J, seconded by Director Walper

## **Director Reports**

- Director Walper reports on the recent football game, noting the community's positive response and the team's strong performance.
- Director Johnson discusses the start of the youth wrestling program, highlighting the high participation and the upcoming first tournament.
- Chair Wheeler provides an update on the Estacada youth football season, noting the growth in participation and the strong performance of the seventh and eighth-grade team.
- Director Johnson mentions the recent completion of the first quarter and the importance of parents reviewing progress reports.

## **Communications Department Report**

- Maggie and Dani from the communications department celebrate the high school football team's national and international recognition.
- They discuss the upcoming video communication series at Estacada Middle School and the new district promotional video.
- The team is working on a newspaper series with the Estacada newspaper and planning for the Destination High Performance conference.
- Recent completed projects include survey season, calendar committee, and a conference sign-up event for Spanish-speaking families.

## **Building and Operations Report**

- Mike Waer reports on the completion of the varsity baseball field and the softball field, noting the positive feedback and the upcoming addition of fencing.
- The district is adding air conditioning to six classrooms at Clackamas River Elementary to address high temperatures.
- The seismic rehab project for the high school gym is 60% complete, but the project is \$150,000 over budget, and efforts are being made to reduce costs.
- The district received \$2.48 million in state funding for a seismic rehab project, with additional funding expected in the future.

## **Finance and Accountability Report**

- Mike Waer presents the general fund balance, budget versus actuals, and enrollment report, noting positive trends in student enrollment.
- The district received \$5.2 million in total revenue and is projected to end the year with a \$3.8 million fund balance.
- The IT department is addressing work orders and maintaining a 99% response and resolution rate for IT tickets.

- The transportation department is operating efficiently, with new vehicles and a high usage of the bus compass app.

### Strategic Plan and Employee Satisfaction

- Ryan Carpenter presents the 2025 district scorecard, highlighting the highest scores in employee satisfaction and the positive impact of the organization.
- The district received a 4.26 out of 5 in employee satisfaction, with significant growth in areas like understanding the mission and feeling valued.
- Parent satisfaction scores are slightly lower, with areas for improvement in behavior management and facilities.
- Student satisfaction scores are also positive, with improvements in healthy food options and safety on buses.

### Middle School Changes and Behavior Improvements

- Ryan Carpenter discusses the changes at Estacada Middle School, including the shift to a four-day week and a rotating schedule to reduce student fatigue.
- The changes have led to improvements in student behavior and academic performance, with a significant reduction in physical altercations between students and staff.
- The district is addressing overcapacity issues in PE and weightlifting classes. The board is considering potential solutions, including building a new facility or repurposing existing spaces to accommodate the needs of students and staff.

### SIA Annual Report

- *Annual Report Narravitve #1-As you review your progress markers/overall reflection responses and reflect on plan implementation, how do you see your progress contributing to the Outcomes and Strategies in your plan and your Longitudinal Performance Growth Targets (LPGT)/Local Optional Metrics (LOM)?*

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Progress markers	On Track to Meet LPGT -Goal for 23-24
4 year Graduation	Yes- Goal 85.00% at 89%
5 year Graduation	Yes- Goal 88.00% at 93%

9th Grade On Track	Yes- Goal 64.00% at 74%
3rd Grade E.L.A Proficiency	Yes- Goal 35.30% at 40.5%
Attendance	No-Goal 71.80% at 65%

- Annual Report #2-*Where have you experienced barriers, challenges, or impediments to progress toward your Outcomes and Strategies in your plan that you could use support with?*
- Attendance Outcomes are implemented
  - Attendance Team’s action plans for Chronic
  - Looking at 90% to 80%
  - Around 43% of our students fall in this range
  - Community and Family Awareness

**Red Barn Property Opportunity**

- Ryan Carpenter presents the opportunity to acquire the Red Barn property, which could be used for additional school facilities.
- The property is located between Clackamas River Elementary and Estacada Middle School and has a current market value of \$359,000.
- The district is working to finalize the purchase price and consider potential uses for the property, including additional classrooms.
- The board is encouraged to deliberate on the potential acquisition and its impact on the district's long-term planning and growth.

**Meeting Adjourned: 9:25**