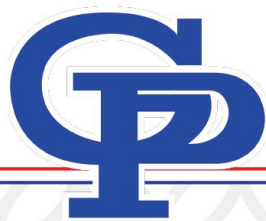


PRIORITY 2



HIGH PERFORMING & ENGAGED WORKFORCE

December 15, 2025 | Update Report to the G-PISD Board of Trustees



Educate.
Inspire.
EMPOWER!

Balanced Scorecard (BSC)

MISSION: The mission of GPISD is to educate, inspire, and empower our students to succeed in life and become the next generation of leaders.

PRIORITY 1

Exceptional Student Performance

- 1.1 Annually increase performance in reading for all students and all student groups
- 1.2 Annually increase performance in math for all students and all student groups
- 1.3 Annually increase performance in college, career, and military readiness for all students and all student groups
- 1.4 Annually increase student engagement for all students and all student groups
- 1.5 Annually increase percentage of students who feel safe at school

PRIORITY 2

High Performing and Engaged Workforce

- 2.1 Annually increase the percentage of staff satisfaction
- 2.2 Annually increase the retention rate of highly effective faculty and staff

PRIORITY 3

Quality Service and Impactful Community Engagement

- 3.1 Annually increase the percentage of student satisfaction
- 3.2 Annually increase the percentage of parent/family satisfaction and engagement
- 3.3 Annually increase the percentage of community satisfaction and engagement

PRIORITY 4

Efficient and Effective District and Campus Operations

- 4.1 Annually improve operational processes
- 4.2 Maintain fiscal viability, stewardship, and improve staff knowledge of sustainable budgeting processes
- 4.3 Ensure strategic alignment of resources
- 4.4 Annually improve safety and security

g-pisd.org



[gpisdwildcats](https://www.facebook.com/gpisdwildcats)



[@GPISD1](https://twitter.com/GPISD1)



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Priority 2 Report

December 15, 2025

- ▶ Celebrations
- ▶ Balanced Scorecard: Goals 2.1-2.2
- ▶ Key Strategic Action(s)
- ▶ Current Progress
- ▶ Next Steps



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**PRIORITY
2**



**HIGH PERFORMING &
ENGAGED WORKFORCE**

Celebrations



Priority 2

GOALS



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**PRIORITY
2**



**HIGH PERFORMING &
ENGAGED WORKFORCE**

2.1 - Annually increase the percentage of STAFF SATISFACTION.

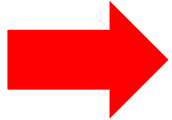
2.2 - Annually increase the RETENTION RATE of HIGHLY EFFECTIVE faculty and staff.

Key Strategic Actions

"Continuous
Improvement Actions"

Balanced scorecard: Goal 2.1

- ▶ Uphold and promote recognition and appreciation initiatives (e.g. PAWSitive Praise, Perfect Attendance, Etc.)
- ▶ Develop a "health and wellness" program to cultivate a positive learner centered culture



PRIORITY
2



HIGH PERFORMING &
ENGAGED WORKFORCE



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Current Progress

- ▶ Created a Health and Wellness Committee
- ▶ Liability Waiver
- ▶ First Meeting on October 15, 2025
- ▶ Conducted a District Health and Wellness Survey
- ▶ Guidelines and Operation Hours
 - ▶ Coordinated with Athletics Department
 - ▶ Reviewed with Team One
 - ▶ Reviewed with Health and Wellness Committee

**PRIORITY
2**



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ENGAGED WORKFORCE**



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Current Progress

"Where we are ..."

- ▶ Second Meeting on December 10, 2025
- ▶ General Guidelines & Equipment Video being produced
 - ▶ Proper use of the facility
 - ▶ "How to" regarding machines and exercises
 - ▶ Safety precautions

**PRIORITY
2**



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Next Steps

"Where we are going!"

- ▶ Recommended Activities for Spring 2026
- ▶ Quarterly Newsletter on Health and Wellness
 - ▶ Various Workouts
 - ▶ Health Conscious Recipes
 - ▶ Mental Health Information
 - ▶ Updates Regarding the Health & Wellness Program
 - ▶ Employee Assistance Program Information - Offering Counseling & Various Amenities to all G-PISD Employees

**PRIORITY
2**



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Thank you!

**PRIORITY
2**



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