



NORTH SLOPE BOROUGH SCHOOL DISTRICT
M E M O R A N D U M

TO: Roxanne Brower, President
Members of the School Board

THROUGH: Ronnie Stanford, Interim Superintendent

FROM: Kim Perkins & Erica Olson, OnStrategy

DATE: April 2, 2020

SUBJECT: **2020-2025 Strategic Plan**

Memo No: SB20-223
(Action Item)

NSBSD Board Policy Manual:

BP 0100, Educational Philosophy: The School Board uses the Five Year Strategic Planning process as the overarching planning tool for the district.

BP 0400, Comprehensive Plans/Strategic Planning: The Board recognizes the importance of establishing a strategic plan to guide the educational programs of the district...The Board directs the Superintendent to ensure the NSBSD Strategic Plan remains current, relevant, and implemented with fidelity.

Strategic Planning Update:

As of April 2020, the revised Mission, Strategic Goals & District Objectives have been drafted and are pending adoption. The Vision (Portrait of a Graduate) has been an evolutionary process to include input from various stakeholder groups including the Board, Principals, Directors/Coordinators, Teachers, Students and the SAC. Input at the site level (SAC, students, teachers) has been in process through mid-April but has been delayed/deferred due to COVID-19 and school closures.

Site Input:

Vision input at the Site level has been collected from some of the SAC Members and teaching staff. Further student, staff and SAC input has been delayed due to COVID-19 School Closures.

Issue Summary:

The Plan Summary includes the following:

- Mission Statement: A few versions of the Mission Statement for the Board to discuss, refine and adopt.
- Strategic Goals and District Objectives: The proposed Strategic Goals and Objectives (based on the Nov 2019 Planning Session) for the Board to either adopt or continue to discuss and refine at the next planning retreat.
- Vision: A summary of themes from the “Portrait of a Graduate” input process as well as visual representation of the Draft Vision (input thus far) is included in the document.

Background:

In order to inform and begin action planning for the 2020-21 School Year, a motion to adopt the plan is proposed below. The Board may also defer the decision and further discuss/address the strategic plan at the next planning retreat.

1. Proposed Motion: Adoption of Plan

“I move that the NSBSD Board of Education adopt the 2020-2025 Strategic Plan, as described in this memo SB20-223 and attachments.”

Moved by _____ Seconded by _____

Vote _____

2. Proposed Motion: Table Strategic Plan to Retreat

“I move that the NSBSD Board of Education table the 2020-2025 Strategic Plan to the next NSBSD Board of Education retreat.”

Moved by _____ Seconded by _____

Vote _____