



TO: Alpena County Board of Commissioners

FROM: Jesse Osmer, Alpena County Administrator

DATE: October 14, 2025

RE: Road Commission Salary and Per Diem Changes for FY2026

Following the Personnel Committee meeting, the following recommendations have been put forth for consideration and a vote of the full board:

1. The annual salary for each road commissioner will go from \$375 per month (\$4,500 annually), to \$225 per month (\$2,700 per month).
2. Each road commissioner will receive \$180 per regularly scheduled meeting (not to exceed \$2,160), instead of \$300 per regularly scheduled meeting (not to exceed \$3,600).
3. Each road commissioner will receive a per diem of \$30 for meetings attended that last 3 hours or less; and each road commissioner will receive a per diem of \$60 for meetings attended that last over 3 hours.
4. Each road commissioner will be paid mileage at the rate of 70 cents per mile, to and from each meeting they attend.
5. All other payments such as dues, registration, and travel will be paid as usual.
6. These changes will be effective as of 12:01AM, January 1, 2026.