

Group HRA Insurance

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Currently

- Employees Choose Plan
- Incentive is to Choose Plan H (high deductible)
- Employee Picks Up Cost Over \$1190
- If Cost is Under \$1190 the Difference is Put in an HSA

Group HRA Insurance

- Proposal
- District Pays for Plan G
- District Provides a Pool of Money for Medical Reimbursements
- Employees get Insurance Benefit Equal to Plan C
- \$500 Deductible and \$3300 Out of Pocket Max
- No Medical Insurance Premiums for Full Time Employees



Thank You