

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., April 19, 2016, WITH THE FOLLOWING MEMBERS:

Present:

Dr. Steve Brown
Ray Beaty, D.C
Teri Ervin
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Tom Crowe, Mike Adkins, David Harwell, David Finley, Roy Garcia, Keith Garinger, Carolyn Gonzalez, Wendy Hines, Brian Moersch, Todd Vesely, Kellie Wilks

Others: Mike Atkins, Marlane Burns, Debbie Lieb, Elaine Smith, Cody Griffin, Iselda McHilrey, Samantha Davila, William McGilvray, Damon McGilvray, Abbey Callender, Wayne Squires, Kevin & Lainie Kidd, Rosemary Varela, Alexis Galindo, Landon Rabin, Mark Page, Jamie Belknap, Scott Winhill, Tracy Taylor, Karime Covos, Betty Flores, Efren Flores, Billy Jackson, Kristen Thomas, Sadre Chavez, Shari Story, Carla Byrne, Derrick Conway, Elaine Sparks, Cynthia McNabb, Mary Franco

23314 **Meeting Called to Order:** Nelson Minyard, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

23315 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Permian HS 11th Grade Student Sias Roberson and Odessa HS 10th Grade Student Hayden Erwin

23316 **Invocation:** Invocation was led by Reverend Jeff Cleere, Chapel Hill Baptist Church

23317 **Special Presentations:**

World Class Leader in Education Award: Public Information Officer Mike Adkins introduced Kristen Thomas, Ross Elementary Fourth Grade Reading Teacher as the April 2016 World Class Leader in Education.

Stand Up for Texas Public Schools Recognition for Odessa DPS Mentors: Public Information Officer Mike Adkins introduced Noel Elementary School DPS Trooper Mentors, Landon Rabin and Mark Page as TASB Stand Up for Texas Public Schools Honorees. The Odessa DPS mentors received an Employer for Education Excellence Gold Level Award for their mentoring program at Noel.

Gambero's Team: Natalie Carrasco
 Kevin Madrid

Estep's Team: Naidelyn Montez
 Nicholas Rincones

Niemann's Team: Deandra Martinez
 Aidan Perry
 Ahidaly Ramos

Permian HS, Odessa HS, and GHWB New Tech Odessa

Ann Kennedy, Candy Thompson, Bryan Nelms, Courtney Hembree Team:

Kade Davis	Mariah Martinez
Ruben Montoya	Mateo Soto
Benjamin Tate	Tate Thompson
Brock Young	Obed Alvidrez
Ashton Blevins	Matt Gray
Garrett Hankins	Grant Hankins
Manuel Hernandez	Adrianna Hernandez
Kyle Kennedy	Nethanel Maldonado
Trace Notley	Andy Notley
Brandon Polston	Trey Potter
Noel Rascon	Will Sellers
Mason Shaffer	Chelsey Squiers
Steve Steen	Natalie Steen
Courtney Taliaferro	Hunter Tippet
Catherine Vaughan	Jax Welch
Katelynn Winchell	Bria Winfrey
Morgan Willard	Peyton Kidd

FCCLA State Qualifiers

Nathalie Neill

NTO: Raven Nunez
PHS: Esmeralda Bobadilla

Cheryl Cunningham

PHS: Jasmine Guerra
 Kiara Nicholas
 Mikayla Williams

OHS: Daniela Carrasco
 Zade Rhea
 Pamela Garcia

FFA Floriculture Team – Kori Heath

OHS

Idalia Chavez
Delilha Porras
Darlyn Serrano
Lorili Green
Calista McPherson
Brianna Anderson
Taylor Mitchell
Harlee Gortney

PHS

Brandon Aitken
Alexa Rangel
Saira Munoz
Daniella Covos
Aerin Ellison
Morgan Thompson

SkillsUSA State Qualifiers

Armendariz

PHS: Jacob Collum
Kendon Mitchell
Russell Conner

OHS: Ezequiel Dominguez
Euber Hernandez
Raul Cuevas
Leonel Artalejo
Jesus Aldaco
Fabian Peralta
Jesus Olivas

Galindo

OHS: Livan Medrano
Umar Farooq

Haller

OHS: Josue A. Garcia

Rodriguez

OHS: Oscar Martinez
Marco Suchil

Vaught

OHS: Tristen Pulliam

23318 **Verification of Compliance with Open Meeting Law:** Nelson Minyard, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

23319 **Request for Approval of Resolution Nominating Tom Crowe as the Texas Association of School Boards (TASB) Superintendent of the Year:** Moved by Woodall, seconded by Brown to approve resolution nominating Tom Crowe as the Texas Association of School Boards (TASB) Superintendent of the Year as presented.

Motion Passed 6 – 0

(Teri Ervin was absent for this portion of the meeting.)

23320 **Request for Approval of Consent Agenda:** Moved by Gregg, seconded by Brown to approve Consent Agenda as presented.

1. Request for Approval of Minutes of Meetings:
 - March 01, 2016 – Board Training - CRSS
 - March 22, 2016 – Board Work Study Meeting
 - March 29, 2016 – Regular Board Meeting
2. Request for Approval of Bills for Payment
3. School Construction Report
4. Request for Approval of AVID Agreement for 2016-2017
5. Request for Approval Instructional Materials Allotment and TEKS Certification, 2016-2017
6. Request for Approval of Interlocal Agreement/TCC Service Agreement for iTCCS to ESC 18
7. Request for Approval of Purchases over \$50,000
8. Request for Approval of Low Attendance Waiver
9. Request for Approval of 2015-2016 T-TESS Appraisers

Motion Passed 6 – 0

(Teri Ervin was absent for this portion of the meeting.)

23321 **Request for Approval of Closed Meeting – Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Employment Contract Renewals, Contract Extensions for Administrators, Teachers, and other Professional Support Employees and Discussion of Recommendation of Superintendent to Terminate Probationary Contract of Jessie Dominguez, Daniel Emert, and Luz Marcela Ramirez) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

Board President Nelson Minyard convened the Board of Trustees to closed session at 7:01 p.m.

Board President Nelson Minyard reconvened the Board of Trustees to open session at 7:20 p.m.

23322 **Request for Approval of Employment Contract Renewals, Contract Extensions for Administrators, Teachers, and other Professional Support Employees:** Moved by Gregg, seconded by Brown to approve Employment Contract Renewals, Contract Extensions for Administrators, Teachers, and other Professional Support Employees as presented.

Motion unanimously approved.

23323 **Request for Approval of Recommendation of Superintendent to Terminate Probationary Contract of Jessie Dominguez:** Moved by Woodall, seconded by Gregg to approve recommendation of Superintendent to Terminate Probationary Contract of Jessie Dominguez as presented.

Motion unanimously approved.

23324 **Request for Approval of Recommendation of Superintendent to Terminate Probationary Contract of Daniel Emert:** Moved by Woodall, seconded by Gregg to approve recommendation of Superintendent to Terminate Probationary Contract of Daniel Emert as presented.

Motion unanimously approved.

23325 **Request for Approval of Recommendation of Superintendent to Terminate Probationary Contract of Luz Marcela Ramirez:** Moved by Woodall, seconded by Ervin to approve recommendation of Superintendent to Terminate Probationary Contract of Luz Marcela Ramirez as presented.

Motion unanimously approved.

23326 **Adjournment:** Board President Nelson Minyard adjourned the Board meeting at 7:22 p.m.

Board President
Nelson Minyard

Board Secretary
Doyle Woodall