

**FOR DISCUSSION**

**Lisle Community Unit School District 202  
Board of Education Meeting  
March 23, 2026**

**SUBJECT:** Preliminary Staffing Plan - School Year 2026-2027

**BACKGROUND:** Administration is presenting a preliminary overview of proposed staffing changes for the 2026–2027 school year. Overall, the proposal reflects a net reduction of 0.64 FTE districtwide, driven by enrollment-related adjustments at the elementary level and targeted staffing additions at the junior high and high school to support expanded programming.

<b>PROJECTED STAFFING SUMMARY</b>			
<b>Building</b>	<b>Position</b>	<b>Change</b>	<b>Net FTE</b>
<b>Lisle Elementary School</b>	Paraprofessional	Reduction of 1.0	-1.88
	Kindergarten	Reduction of 1.0	
	Music	Increase of 0.12	
<b>Lisle Junior High</b>	Bilingual	Reduction of 0.4	+0.34
	Art	Increases of 0.2	
	Music	Increase of 0.04	
	Permanent Substitute	Increase of 0.5	
<b>Lisle High School</b>	Bilingual	Increase of 0.6	+1.10
	Art	Reduction of 0.2	
	Music	Increase of 0.2	
	Permanent Substitute	Increase of 0.5	
<b>District Total</b>			<b>-0.44</b>

Administration will continue to monitor enrollment trends and staffing needs and will present additional recommendations to the Board as warranted.

**FINANCIAL IMPACT:** Staffing cost implications will be a decrease of approximately \$40,000 and will be incorporated into the FY 2026–2027 budget.

**RECOMMENDED MOTION:** NA