The Board of Independent School District 308 met on Monday, October 27, 2025, in the Media Center and via Zoom. Chair Andy Lindow called the meeting to order at 7:00 p.m. followed by the Pledge of Allegiance. Members present included Ben Hass, Andy Lindow, Dave McGee, Jen McNamee, Aimee Plumley, and student representative Adeline Bjorklund. Absent was Karrin Lindow.

Motion by Jen McNamee, second by Aimee Plumley to approve the agenda as presented. Motion carried unanimously.

Motion by Jen McNamee, second by Aimee Plumley to approve the financial reports as presented by Superintendent Seykora with a cash balance at the end of September of \$2,383,173.81. The Payment Register and payment of claims were approved in the amount of \$250,275.12. Motion carried unanimously.

Motion by Aimee Plumlee, second by Ben Hass to approve the following consent agenda items: donations as follows -

Art, Music

Andrew Thigpen

\$ 3,000.00

Book Club

Spangler and De Stefano

\$ 750.00

Softball

Michael O'Rourke Memorial

\$ 100.00

for a total of \$3,850.00; minutes of the school board work session held September 15, 2025; minutes of the regular school board meeting held September 22, 2025; annual review of school board policies 413, 506, 514, 722; winter coaching/advisor/mentor assignments as follows -

Chris Boedigheimer, Art Club Advisor
Jennifer Geraedts, One Act Play Advisor
Melinda Mowder, FCCLA Advisor
Hannah DeLaHunt, Co-Robotics Mentor
Kay Netteberg, Co-Robotics Mentor
Olaf Netteberg, Co-Robotics Mentor
Scott Kramer, Boys Basketball Head Coach
Bill Dent, JV Boys Basketball Coach
Griffin Chase, 9th Grade Boys Basketball Coach
Will Wicks, Junior High Boys Basketball Coach
Eric Wolff, Junior High Boys Basketball Coach
Jordyn Lucas, Head Girls Basketball Coach
Levi Durgin, JV Girls Basketball Coach

Michelle Haldeman, Junior High Girls Basketball Coach Suki Peterson, Junior High Girls Basketball Coach; finalize superintendent evaluation goals; Truth-in-Taxation hearing scheduled for December 22, 2025 at 7:00 p.m. in the Media Center; dissolve the wrestling co-op agreement with W-H-A and Nevis and approve the revised wrestling agreement to include W-H-A, Nevis and Laporte; work agreement with Jim Hamilton, kitchen staff effective October 3, 2025; resolution with the Minnesota State High School League supporting the district's application for a Form A grant to offset student activity fees; and a contract with Joni Demarucut, Special Education teacher as a 1.8 FTE special education teacher. Motion carried unanimously.

The Board discussed the procedure for overnight and out-of-state field trip requests. To start the application process for a trip, an overnight/out-of-state trip form is completed by the organizer of the trip and then submitted to a panel of administrators including the superintendent, principal, activities director, and elementary dean of students. This process, in the past, also included selected high school and elementary teachers. Once the administrative process is complete, the request is brought to the Board for approval. If there are plans to fundraise for a trip, there is a fundraising form that must be filled out with details for each fundraiser that will be conducted for the trip.

Representatives from ICS and PTMA met with the Board at the work session held October 20. PTMA is an organization that works with schools across the nation to help with bonds and referendums. Lori Christenson from ICS and Superintendent Seykora plan to meet with staff starting the week of November 3. A draft of the proposed community survey was presented to the Board with plans to send it out within the next two weeks.

Student representative, Adeline Bjorklund reported Homecoming Week was held in early October. Sports updates included: the football season has concluded with a record of 4-5, the volleyball team is playing in the Section 5A semifinals October 28 at Crosby-Ironton High School, and Brennyn Ott has advanced to the State Cross Country Meet to be held at the University of Minnesota November 1. The boys and the girls cross country teams were awarded team Gold All State Academic honors with team average GPAs of 3.75. Adeline Bjorklund earned individual All State Academic honors, and Brennyn and Adeline were named All Section. Jake White and Thomas X were recently at the school entertaining, providing life lessons, and positive messages to students. Quarter 1 ends October 31. Solo vocal and instrumental music contest will be held in Bagley November 5.

Jen McNamee reported attending a CAIT committee meeting, going to the section cross country meet, substitute teaching, and helping with the Scholastic Book Fair. Ben Hass attended a NCVCC committee meeting.

Principal Michaelson reported students in the Trades class will be traveling to Cohasset to tour the Boswell energy plant and the Yanmar/ASV factory October 28. The second annual 'bike to school' was held October 1. CPR training will be the topic during the two-hour late start November 12. The annual elementary Halloween parade is scheduled for 2:30 October 31 in Tiger Arena. Grandparents Day was held October 13 and 14 where

they joined their grandchildren for lunch and lessons. There was no school October 16 and 17 due to MEA. And, Walmart recently donated \$1,000 worth of school supplies to the District.

Certified staff representative Olaf Netteberg gave classroom activity updates from various teaching staff: Mr. Franck's science classes are learning about liquids and gases; Mrs. Carrier has 63 (77%) of her 7th and 8th grade students participating in Book Club; Mr. Wroolie's Trades class students with help from Parker Torkelson were instrumental in installing a sand-point well in the Nevis School Forest; Mrs. Moses's 3rd and 4th graders are practicing Christmas songs for the upcoming winter concerts scheduled for December 8 gr. K-3, December 15 gr. 7-12 and December 16 gr. 4-6; Ms. Hunsberger's students have been creating and playing human interactive board games; and Mr. Netteberg, mentors and Robotics Team 3102 was awarded the 2025 NMRC Impact Award at the conference competition held October 24-25 at the Brainerd High School. Out of 36 teams in the conference, 3102 was honored as 'the team that best represents a model for other teams to emulate and best embodies the mission of FIRST'. The team also placed 2nd in the Conference Championship and 3rd in the Open Tournament. A donation from Timber Creek Dock & Lift of old dock panels has benefited the students in Mr. Netteberg's industrial tech classes by providing reclaimed lumber for their shop projects.

Superintendent Seykora thanked organizers and volunteers of the PTA sponsored Fall Festival and Scholastic Book Fair for their time and efforts. The Veterans Day program is scheduled for November 11 at 1:20 in Tiger Arena.

Motion by Dave McGee, second by Aimee Plumley to adjourn. Motion carried unanimously. The meeting adjourned at 8:24 p.m.

The next regular school board meeting is scheduled for Monday, November 24, 2025, at 7:00 p.m. in the Media Center and via Zoom.

Respectfully submitted,

Aimee Plumley, Clerk