



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC** \_\_\_\_\_ Board Minutes for the Month of May/June 2014

**SUBMITTED BY:** \_\_\_\_\_ Alejandra Salinas \_\_\_\_\_ **OF:** \_\_\_\_\_ Board Secretary

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_ June 17, 2014

**RECOMMENDATION:**

It is recommended that the United ISD Board of Trustees take action to approve Board Meeting minutes:

1. Special Called Meeting – May 6, 2014
2. Regular Board Meeting - May 21, 2014
3. Special Called Meeting - May 28, 2014
4. Special Called Meeting - May 29, 2014
5. Special Called Meeting - June 2, 2014
6. Special Called Meeting - June 5, 2014

**RATIONALE:**

State law requires the Board to prepare and keep minutes of its open meeting Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

**BUDGETARY INFORMATION:**

No Budget Impact

**BOARD POLICY REFERENCE AND COMPLIANCE:**

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

Special Called Meeting  
May 6, 2014

The State of Texas  
United Independent School District  
The County of Webb

**In Attendance**

Robert J. Santos  
Superintendent of Schools

**Board of Trustees**

Javier Montemayor, Jr – President  
Juan Roberto Ramirez – Vice President  
Ricardo “Rick” Rodriguez – Secretary  
Ricardo Molina, Sr. – Parliamentarian  
Pat Campos – Member - ABSENT  
Judd Gilpin - Member  
Ramiro Veliz, III - Member

The Board of Trustees of United ISD met in a Special Called meeting on Tuesday, May 6, 2014, beginning at 6:00 PM in the United ISD – Boardroom, 201 Lindenwood Dr., Laredo, TX 78043.

- I. Roll Call, Establish Quorum, Call to Order
- II. Announcement by the Board President calling this meeting of the United Independent School District to order at 6:03 pm. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.
- III. Pledge of Allegiance
  - A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible
- IV. Closed Session: Board will adjourn into close session at 6:06 pm pursuant to the following sections of the Texas Open Meetings Act.
  - A. 551.071 Consultation with Board’s Attorney
  - 551.072 Discussion on the Purchase, Exchange, Lease or Value of Real Property. Discussion of Proposals for Sale and/or Acquisition of Real Property

1. Discussion to adopt a Resolution for the United Independent School District to solicit, pursuant to Local Government Code section 272.001(a), sealed proposals for the sale of approximately seventeen 17 acres of real estate located east of Loop 20 and next to the school district's Food Distribution Center and the S.T.E.P. academy and more fully described in the Plat entitled "UISD Central Kitchen Subdivision," and any matters incident thereto

B. 551.071 Consultation with Board's Attorney

551.074 Discussion of Personnel or to Hear Complaints against Personnel

1. Discussion, including consultation with legal counsel, re: Proposed non-renewal of term contract of Tomas Martinez; appointment of board appointed attorney to conduct hearing and other matters related thereto
2. Discussion, including consultation with legal counsel, re: proposed termination of continuing contract classroom teacher(s)
3. Discussion, including consultation with legal counsel, re: proposed termination of continuing contract classroom teacher(s)
4. Discussion re: Level III Grievance of Tomas Martinez
5. Discussion re: Level III Grievance of Edna Olmeda
6. Discussion re: Level III Grievance of Olga Vasquez

V. Reconvened from Closed Session at 7:27 p.m., the Board will take appropriate action on items, if necessary, as discussed in Closed Session

- A. Action re: proposed non-renewal of term contract of Tomas Martinez; appointment of board appointed attorney to conduct hearing authorize Superintendent to send notice to employee

***The recommendation regarding Tomas Martinez is for the board to authorize legal counsel to negotiate a retirement agreement under the terms as discussed in close session.***

Moved by: Rick Rodriguez  
Seconded by: Judd Gilpin  
Discussion:  
In Favor:  
Abstained: Javier Montemayor

- B. Action re: termination of probationary contract of classroom teacher(s) at the conclusion of the 2013-14 school year and authorize superintendent to send notice to employee

***The recommendation from administration is to terminate Susana Hernandez probationary contract at the conclusion of the 2013-14 school year and authorize superintendent to send notice to employee as discussed in close session.***

Moved by: Judd Gilpin  
Seconded by: Rick Rodriguez  
Discussion:  
In Favor: Unanimous

- C. Action re: proposed termination of continuing contract classroom teachers(s) and authorize superintendent to send notice to employee

***No Action was taken***

- D. Action re: Level III Grievance of Tomas Martinez

***Recommendation from the Board is not to take any action on this item***

Moved by: Rick Rodriguez  
Seconded by: Juan R. Ramirez  
Discussion:  
In Favor:  
Abstained: Javier Montemayor

- E. Action Re: Level III Grievance of Edna Olmeda

***No Action needed - They were not presented***

- F. Action re: Level III Grievance of Olga Vasquez

***No Action needed - They were not presented***

- G. Action to adopt a Resolution for the United Independent School District to solicit, pursuant to Local Government Code section 272.001(a), sealed proposals for the sale of approximately seventeen 17 acres of real estate located east of Loop 20 and next to the school district's Food Distribution Center and the S.T.E.P. academy and more fully described in the Plat entitled "UISD Central Kitchen Subdivision," and any matters incident thereto

***Recommendation is to table and bring it back to the board at the Regular Board Meeting.***

Moved by: Rick Rodriguez  
Seconded by: Juan R. Ramirez  
Discussion:  
In Favor: Unanimous  
Abstained:

**VI. Action Item**

A. Approval of Board Travel for the Month of May/June 2014

Moved by: Rick Rodriguez  
Seconded by: Juan R. Ramirez  
Discussion:  
In Favor: Unanimous

There being no further business before the Board, the Special Called Meeting of May 6, 2014, was adjourned at 7:30 pm.

**VII. Adjournment**

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Javier Montemayor, Jr. – President

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Ricardo “Rick” Rodriguez – Secretary

**Regular Meeting  
The State of Texas  
United Independent School District  
The County of Webb**

**May 21, 2014**

**In Attendance**

**Roberto J. Santos, Superintendent of Schools**

**Board of Trustees**

**Javier Montemayor, Jr. – President – PRESENT  
Juan Roberto Ramirez – Vice President – PRESENT  
Ricardo “Rick” Rodriguez – Secretary – PRESENT (Arrived during recognitions)  
Ricardo Molina, Sr. – Parliamentarian – PRESENT (Arrived during recognitions)  
Pat Campos – Member – PRESENT  
Judd Gilpin – Member – PRESENT (Arrived during recognitions)  
Ramiro Veliz, III – Member – PRESENT**

**Roll Call, Establish Quorum. Call to Order**

**I. Pledge of Allegiance**

**A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.**

**II. A Regular Meeting of the Board of Trustees of United ISD was held on Wednesday, May 21, 2014, in the Bill Johnson Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043. President, Javier Montemayor made an announcement calling the meeting of the United Independent School District to order at 5:37 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.**

**III. Board Announcements**

*Mr. Javier Montemayor asked if they could add an agenda item on security issues for next board meeting.*

*Mr. Roberto Santos addressed the board and made a statement on school security issues. His statement focused on the following items: Finley and Kazen lockdowns, UHS 9<sup>th</sup> Grade Campus Matter and Social Media. He concluded by stating that for the remainder of the school year, there will be added security measures taken at all campuses. (The complete statement is attached as part of the minutes)*

*Mr. Javier Montemayor stated for the record that he requested an agenda item for the next committee meeting regarding security. He said he would like to see a plan on how our police department is going to interact with other agencies and what is included as far as notification to the parents, administrators and staff to see where everybody is going to be should one of these situations occur.*

*Mr. Juan Cruz stated we need two more people to sponsor that agenda item. Ms. Pat Campos and Mr. Juan Roberto Ramirez agreed to sponsor that agenda item.*

*Mr. Roberto Santos and Mr. Juan Cruz stated they will include it in the next agenda.*

#### **IV. Recognitions**

*Mr. Roberto Santos and the Board of Trustees recognized the following groups.*

- A. UNITED HIGH SCHOOL – STUDENT PLAYS AT CARNEGIE HALL**
- B. TEXAS ASSOCIATION OF FUTURE EDUCATORS – TAFE**
- C. HOSA – FUTURE HEALTH PROFESSIONALS – OUTSTANDING HOSA CHAPTER**
- D. VITA – VOLUNTEER INCOME TAX ASSISTANCE – INCOME TAX PREPARATION CERTIFICATION**
- E. 2014 REGION XIV UIL CONCERT AND SIGHT READING CONTEST**
- F. UNITED SOUTH HIGH SCHOOL GIRLS VARSITY TENNIS TEAM – SPRING TENNIS DISTRICT CHAMPION**
- G. UNITED HIGH SCHOOL GIRLS SOCCER TEAM – DISTRICT CHAMPIONS**
- H. UNITED HIGH SCHOOL BOYS SOCCER TEAM – DISTRICT CHAMPIONS**
- I. COL. SANTOS BENAVIDES CHEERLEADERS – AMERICAN CHEER POWER COMPETITION – 2<sup>ND</sup> PLACE NATIONAL TROPHY**
- J. SALINAS ELEMENTARY SCHOOL CHEERLEADERS – SOUTHERN CHEER POWER NATIONALS – GRAND CHAMPION**
- K. UNITED MIDDLE SCHOOL MAVERETTES – MA NATIONALS DANCE COMPETITION – NATIONAL CHAMPIONS**
- L. LYNDON B. JOHNSON HIGH SCHOOL DREAM CATCHERS–SHOWTIME INTERNATIONAL DANCE COMPETITION – GRAND CHAMPION**
- M. TRAUTMANN MIDDLE SCHOOL CHEERLEADERS – 2014 NCA SENIOR AND JUNIOR HIGH SCHOOL DIVISION NATIONAL CHAMPIONSHIP – 2<sup>ND</sup> PLACE LARGE INTERMEDIATE JR. HIGH/MIDDLE SCHOOL DIVISION**
- N. WASHINGTON MIDDLE SCHOOL CHEERLEADERS – AMERICAN CHEER POWER SIX FLAGS CHAMPIONSHIP – 2<sup>ND</sup> PLACE NON-TUMBLING ADVANCED DIVISION**

**V. Public Comments:** Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than three (3) persons will be allowed to speak on any side of an issue. Should

there be more than three (3) people who wish to speak on a particular issue they need to select not more than three (3) representatives to speak for them. Comments must address items listed on the agenda. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to

the appropriate policy, as noted in BED (LOCAL), to seek resolution before bringing the matter to the Board at a subsequent meeting. Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information. When a speaker comes to the podium, please indicate what agenda item you will be addressing. Furthermore, please refrain from mentioning any employee's name and any complaint about any employee's duties or responsibilities should be channeled through the appropriate grievance policy.

*Mr. David Perez – President for United Classroom Teachers Association – addressed Item VI-C – Renewal of the Districts Insurance Plan. Mr. Perez stated that about three years ago he came to the board when they were having a budget crisis in the State of Texas and the board came through and helped cover the increase that was coming up. He said this year we are faced with another increase due to the mandates of the Affordable Care Act and commended the board and Mr. Santos and thanked them on behalf of the teachers for coming through year after year to give us an insurance plan that is superior to our sister district. He stated that our premiums are less, our deductibles are less and the out of pocket expenses are less. Mr. Perez again thanked the board, Mr. Santos and administration for any help that they can give with the renewal of the insurance plan.*

*Mr. Rene de la Viña – Full time President for TSTA – addressed the board and stated that he would appreciate whatever the board can do to help the employees pay for the increase in the health insurance premium.*

*Mr. Rene De la Viña – addressed the issue of testing. He said that on behalf of the teachers, he would like to ask that they limit the testing to the very minimum. He explained that teachers get upset because the testing takes instruction time away from the students and it's getting to the point where they're testing more than they're teaching. He pointed that the only ones benefiting from testing is the Pearson Company that is making millions of dollars off the state of Texas. Mr. De la Viña said they believe in accountability but he assured them that if they eliminate a lot of testing, the students would make better grades. He asked to let the teachers teach.*

*Mr. Jose Ovando – addressed the issue of testing. He stated that as parents they do value and understand testing but not the CBA excessive testing that is happening. He stated he cannot understand why they are spending so much time and energy on this testing with so many other issues going on at United Middle School, Kazen Elementary and Alexander High School. He stated that as parents they would like to be able to contact the campus administration but that was not an option to them. He stated they would like to contact their trustees but Mr. Ramirez and Mr. Gilpin never answer his phone calls. He thanked Mr. Montemayor and Ms. Campos for answering his calls.*

*Mr. David Perez – Teacher – United High School – addressed the issue of testing and stated he comes as a teacher and a member of the committee that helped to address the concerns that were brought to the board and to Mr. Santos. He stated he and many other teachers have spent many hours trying to resolve all the issues to help minimize the disruption to instruction but yet find out where the kids are at. He said it's a fact that CBA testing is a good indicator of what scores they are going to get on the tests. He said they need them and understand the disruption to instruction and hopefully they came up with a good product that Dr. Gorordo presented to them for their approval.*



**VI. Consent Agenda Items**

- A. Approval of Monthly Disbursements**
- B. Approval of Tax Refunds**
- C. Discussion and Possible Action on Renewal of District Health Insurance Plan**
- D. Approval of Awarding Bids, Proposals and Qualifications**
- E. Approval of Awarding Qualifications for Professional Services for Architectural Services for District Wide Construction and General Maintenance Projects and authorize District Administration to Negotiate and enter into a Contract with Said Proposer(s) and Other Matters Related Thereto**
- F. Approval of Requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses**
- G. Approval of Employment Contracts for 2014-2015 School Year**
- H. Adoption of Math, Science and Technology Applications Textbooks for Elementary, Middle School and High School**
- I. First and Final Reading of Policy CPC (LOCAL): Office Management – Records Management**
- J. First and Final Reading of Policy EIF (LOCAL): Academic Achievement Graduation**
- K. Second Reading of Policy DH (LOCAL): Employee Standards of Conduct**
- L. Second Reading of LOCAL Policies in TASB Update 99**
- M. Approval of Plan of Finance for the \$100,000,000 Unlimited Tax School Building Bond Series 2014**

*Mr. Ricardo Rodriguez stated the business and instruction committees had met on May 13<sup>th</sup> and made a motion to approve Agenda Items VI- A through VI-M*

Motion:            So Move

Moved by:        Ricardo Rodriguez

Seconded by:    Ricardo Molina

Discussion:       None

In Favor:         Unanimous

Opposed:         None

MOTION PASSES

## VII. Items for Individual Consideration

### A. Approval of Minutes for the Month of April 2014

*Mr. Ramiro Veliz, III made a motion to approve the minutes for the Month of April 2014*

Motion: So move

Moved by: Ramiro Veliz, III

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

### B. Approval of Donations

*Mr. Roberto J. Santos addressed that board and recommended the approval of several donations for a total of \$1,061.00*

Motion: So move

Moved by: Ramiro Veliz, III

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

### C. PUBLIC HEARING: Pursuant to Section 28.002 of the Texas Education Code, the Board shall provide an opportunity to members of the public and district employees to comment regarding agenda item VII. (D)

*Mr. Javier Montemayor announced the Public Hearing and asked if anyone wished to comment regarding the Achieve 3000 for High Schools for 2014-2015.*

*Mr. Juan Cruz stated there should be someone from Administration to state the facts of this item.*

*Mr. David Canales, Executive Director for High School Education, stated they are recommending Achieve 3000 for the high schools. He said they did a pilot study at United South High School and LBJ High School and they feel comfortable that this program will significantly help us with the students that need assistance with reading.*

*Mr. Juan Cruz stated the Public Hearing follows the same rules as Public comments and asked if anyone would like to comment.*

*Ms. Alejandra Diaz Lightner, teacher at United H.S. 9<sup>th</sup> Grade Campus, addressed the board and stated she was recently trained on how to use the program Achieve 3000 and in her opinion it is a very good program and worth the investment but that unfortunately if a student does not take the level set exam seriously, they could have a reading on that student's lexile level to be at a negative number. She said that in her experience with her students, she had one that came up with a lexile level of 170. That means that at 75% that 9<sup>th</sup> grade student comprehends at below 1<sup>st</sup> grade level which is extremely below satisfactory. She explained that a teacher can always create units of instruction and also select a topic. The students will then receive those assignments and perform them. She also said there are five different steps the student has to participate in in order for the improvement to happen and if the student does not take it seriously then it will not be very successful. Ms. Lightner said the student can also complete work at home and that would be entirely up to the student. She stated the students would not be able to do level setting at home because that it is only done in the classroom. Ms. Lightner also stated that there are some raffles going on for the teams with the highest score points and they can also foster some sort of positive competition where the teacher can implement some sort of rewards in the classroom. Ms. Lightner closed by saying she believes it would be beneficial if the students who are promoted from 8<sup>th</sup> grade to 9<sup>th</sup> grade could go to a summer program with intensive training under this particular one.*

*Mr. Juan Cruz asked Mr. David Canales to state the cost of the program and whether or not there are any alternatives that were considered.*

*Mr. David Canales stated that Ms. Cordy Jackson is still working with the vendor but as of today, the cost is \$183,503.08 for all four high schools. He stated the Middle School cost would be \$412,881.93 and the combination price for Middle School and High Schools is about \$596,000.00. He mentioned Ms. Cordy Jackson is working with the vendor to try to get the promotional price.*

*Mr. Canales stated that as far as alternatives, they looked at READ 180 and in looking at benefits they felt this was a stronger program.*

*Ms. Monica Mora - Los Obispos Middle School - Ms. Mora stated she is a middle school pathfinder and has been using the program for the last two years and has seen growth especially with the Special Ed. students. She stated it is a program that has to be monitored and they do take a pre level set test but they have to be monitored while doing this program to make sure that the five steps that the program dealt with are done in a correct way. She concluded by saying that Los Obispos Middle School was the first to use it last year and she did see growth and believes Achieve 3000 is a good program.*

*Mr. Canales stated that the cost he gave them is the cost over a three year period. (A breakdown of the cost of the Achieve 3000 2014-2015 is attached as part of the minutes).*

*Mr. Javier Montemayor asked for a motion to close the Public Hearing.*

*Mr. Ricardo Rodriguez made a motion to close the Public Hearing.*

Motion: So move

Moved by: Ricardo Rodriguez

Seconded by: Ramiro Veliz, III

Discussion: None  
In Favor: Unanimous  
Opposed: None

PUBLIC HEARING WAS CLOSED

**D. Approval of Achieve 3000 for High Schools for 2014-2015**

*Mr. Ricardo Rodriguez made a motion to approve Achieve 3000 for High Schools for 2014-2015*

Motion: So move

Moved by: Ricardo Rodriguez  
Seconded by: Juan Roberto Ramirez,  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

**E. PUBLIC HEARING: Pursuant to Section 28.002 of the Texas Education code, the Board shall provide an opportunity to members of the public and district employees to comment regarding agenda item VII.(F)**

*Mr. Javier Montemayor announced the Public Hearing and asked if anyone wished to comment regarding the Curriculum Based Assessment (CBA) District-Wide Process.*

*Mr. Montemayor stated they have been talking about this item since February and explained that a committee was formed that included approximately 54 teachers and ten administrators that met three or four times over the last three months to review the current CBA, Curriculum Based Assessments, that were being provided at the elementary, middle and high schools. He said every grade level and every campus was represented in this committee to talk about some of the issues that were mentioned in the public comments. He explained that once the committee reviewed what was being suggested or recommended, they took it back to their campus SBDM committee which is made up of not only public members, business and community members but also teachers and administrators at that campus. He stated they came back and met to review the plan again and came up with a recommendation. Mr. Montemayor asked Dr. Gorordo to review that recommendation.*

*Dr. Guadalupe Gorordo stated they believe in high quality equitable education at every one of our campuses and for every one of our students. She explained that this year they began to implement some major initiatives, one of them being a master class and some of the teachers in the master class were also part of the CBA Committee. She said they also implemented Abydos which is pedagogy in writing and the teachers receive twelve intense days of training. Dr. Gorordo also stated that they initiated a new principal's and assistant principal's academy and continue with aspiring principals to make sure that the leadership at the campuses continues to be strengthened. She stated they also re-structured the former 3Ts that had a name change this past year to go into the CBAs, Curriculum Based Assessments. Dr. Gorordo explained that they also had the development of a district level technology committee that has*

*already started to make recommendations for the purchase of mobile devices across the district and also the CBA committee that was made up of 54 teachers from across the district representing every campus by at least one teacher if not two. She said they had ten principals that were represented and they took back information to their SBDM at every one of our campuses so every campus had the opportunity to provide information and recommendations as far as CBA.*

*Dr. Gorordo mentioned that they received their STAAR Scores which are reflective of these initiatives. Dr. Gorordo stated this was preliminary data they received and went over the results for elementary, middle and high school. (The preliminary information is attached as part of the minutes).*

*Dr. Gorordo stated that overall they were very satisfied with the results and she commended the administrators, teachers, students and parents, for their commitment and support of these initiatives.*

*Dr. Gorordo acknowledged the committee's hard work and diligence in developing the suggested calendar and the administration recommendations.*

*She stated the following recommendations:*

- One of the first recommendations from the committee was that all grade level members agreed that CBAs are needed and to keep the CBA name.*
- The committee made sure that the definition of a CBA was done and that CBA does not follow the state assessment blue print. She said it is a class test and will be developed by our teachers this time.*
- Elementary recommended to have two CBAs in the fall*
- Middle School recommended three CBAs in the fall*
- High School two CBAs per semester*
- Elementary is recommending two benchmarks – one in the fall and one in the spring*
- Middle School is recommending one benchmark in the spring*
- High School is recommending one benchmark per semester*

*Dr. Gorordo stated this does not violate the Texas Education Code on benchmark testing and continued with the committee's recommendations.*

- On grading, the committee recommended that CBA count as a regular test and as per Texas Education Code the teacher retains the autonomy to award grades thus dropping or adding points would be at the teacher's discretion as long as it applies the same to every student in the classroom*
- Modified Teacher Reflection – in this case the modification is to where the teachers do not need to record and copy from the DMAC reports on to the chart. They would only need to highlight and the only item they would have to write is the instructional plan. She added that the teacher reflections would not be required for the benchmarks, only for the CBAs*
- As far as the detailed communication plan, the committee gave very good recommendations on what the plan is going to be for the board, the principals, teachers, parents and the community at large. She stated they will be putting together some power point presentations, doing some recordings so that everyone is aware of exactly what it entails and what the CBA program is at UISD*

- The committee also recommended a designated CBA calendar where every parent and every teacher would know exactly which test is going to be administered at what day, grade level and content area and this calendar would be available on the district's web page and at every campus web page and it would also be in our publications for those who don't have access to our website
- Elementary and Middle School recommended the purchase of the assessments with an opportunity to review them to make sure they are error free. She stated that due to the timing to do an RFP, it would delay this until the year 2015-16 so as a result they are already having cadres and already have the applications for the teachers to apply to participate in those cadres which will be developing our CBAs with plenty of time for them to review. Dr. Gorordo said the superintendent's directive was to have the assessments printed at the district print shop and not at the individual campuses
- High School's recommendation was that they will develop their own assessments
- The final recommendation was to limit the CBA administration time to a class period

Dr. Gorordo concluded by stating the cost that they're looking at for the cadres to develop the CBAs and to review them is approximately \$180,000.00.

Mr. Rene De la Viña stated that whenever the scores are low, they start harassing the teachers. He said it would be more effective to motivate the teachers instead of putting them down. He mentioned some of the techniques the principals use are excessive walk throughs looking for negatives to write them up. He suggested the district should have a workshop on how to motivate teachers and the exceptional administrator to do it is Mr. David Gonzalez and stated he has been able to resolve most of his grievances because of Mr. Gonzalez.

Mr. Jose Ovando stated he applauds the unwavering commitment that Dr. Gorordo has but wished that commitment was for his children and the children of UISD. He said there is a phrase that says if you can't dazzle them with knowledge, baffle them with statistics. He said she comes out with 5%, 3%, 9% and asked at what cost and is it true? He stated that everybody knows that statistics can be moved up and down in any way you want and even if it's true, he asked at what price are these CBAs coming and said he is not talking about the financial cost. He said he's talking about the kids that are vomiting and the ones that don't want to go back to school and the kids that are all stressed out. He asked if it was really worth it. He said CBAs to him are just puffing and brings up the caveat emptor. He said he cautioned all of them to understand the caveat emptor and stated that by the look on Mr. Ramirez face, he didn't understand half of what was said because he himself did not understand half of what Dr. Gorordo was saying.

Debra Mitchell – teacher at Nye Elementary – thanked everybody for reviewing and everything that has come together because of that meeting. Ms. Mitchell addressed the numbers that were shown and stated that Nye Elementary is a stage 1 for STAAR and said the students are passing the STAAR with a 55 in Reading, a 60 in Writing and a 60 in Math and that is why the numbers show they are doing great but they are not. She stated that if they are going to pass with a 55 in a state assessed test, then what are they going to do next year in 5<sup>th</sup> grade and also said that if they want to put the CBAs as a test and make them pass with a 70 then they might as well let them pass at a 30. Ms. Mitchell stated that is what they do not understand and the state is not even requiring them to pass at a 70. She said 4<sup>th</sup> grade did really well at her campus but they are getting 60s and that's why it's showing that they did good but they really didn't. She explained that they

are still not getting the opportunity to instruct the way they should and said that these students that are getting 65s and 68s could have been in the 70s and 80s if they had more time for instruction. She said she knows they had teachers in the committee but not everyone was involved and they are still just a handful of people because nobody has told her what is going to happen. She stated they need more communication and if the CBAs are going to continue then they should not do it as a grade but do it as a pilot program. Ms. Mitchell said they are still harming the students by taking it as a test grade and said she wants them to know the students are not passing at 70s or 80s or 90s, they are passing at 50s and that's why it looks good.

Edna Olmeda – 2<sup>nd</sup> grade teacher at Salinas Elementary – stated the last time she went before the board she asked for data and was glad to see that data was provided. She asked how accurate this data was. She said that if she's comparing 2013 to 2014, the 55 for Reading was lower in 2013 and for 2014 she's insinuating that the increase was because of CBA but questioned if it was really because of CBA. She said that as far as she knows CBA was halted because teachers were unable to instruct and all they were doing was testing. She asked them to keep in mind that every level is different. She said she teaches 2<sup>nd</sup> grade and not only did she have to do CBAs but she also had to do running records and other assessments going on as well. She asked them to take the time to do more research into the amount of time they are allowed to teach. Ms. Olmeda said it is minimal because not only are they doing assessments but they have a lot of paper work and progress monitoring to do. She asked if they had any idea the length of time it takes to do one RTI, and said the process for one child to get the needed help is overwhelming. Ms. Olmeda said she knows there were 54 teachers on this committee and there were a lot of teachers who were opposed to these CBAs but did not get a chance to voice their concerns. She asked that the same attention and support that they were asked to give for the bond election be given to the CBAs. Ms. Olmeda suggested sending out a survey to teachers and parents and have them express their concerns. She stated that as tax payers they vote for them and depend on their support.

Mr. Javier Montemayor asked for a motion to close the Public Hearing.

Mr. Ricardo Molina made a motion to close the Public Hearing.

Motion:                      So move

Moved by:                  Ricardo Molina

Seconded by:              Ricardo Rodriguez

Discussion:                None

In Favor:                  Unanimous

Opposed:                  None

PUBLIC HEARING WAS CLOSED

**F. Consider and take appropriate action re: Curriculum-Based Assessment (CBA) District-Wide Process**

Mr. Ricardo Rodriguez made a motion to approve

Motion:                    So move

Moved by: Ricardo Rodriguez  
Seconded by: Juan Roberto Ramirez  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

**G. First Reading of Policy CDC (LOCAL) – Other Revenues: Grants from Private Sources**

*Mr. Juan Cruz stated there was no action needed on this item.*

**H. First Reading of Policy GKB (LOCAL) – Community Relations – Advertising and Fund Raising in Schools**

*Mr. Juan Cruz stated there was no action needed on this item.*

**VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act:**

*The Board adjourned into closed session at 7:48 p.m.*

**A. 551.071 Consultation with Board's Attorney**

1. Consultation with Legal Counsel re: Legal issues in relation to TIRZ Resolution
2. Consultation with Legal Counsel re: pending personnel issues, including complaints, non-renewals, and terminations and matters related thereto
3. Consultation with Legal Counsel re: Board Policies BE (LOCAL), DGBA (LOCAL), and DGA (LOCAL)

**B. 551.071 Consultation with Board's Attorney  
551.072 Discussion on the Purchase, Exchange, Lease or Value of Real Property  
Discussion of Proposals for Sale and/or Acquisition of Real Property**

1. Report and possible action regarding entering into a Purchase and Sale Agreement for the purchase of the 4.0 Acre Tract located at the Southeast corner of Alexander High School
2. Report and possible action regarding entering into a Purchase and Sale Agreement for the purchase of the 12.17 Acre Tract located at the East of Alexander High School
3. Discussion and possible action regarding the Amendment of the Development Agreement with E.G. Ranch, Ltd. pertaining to property located off Hwy. 359 south of City of Laredo Landfill



4. Report on entering into a Purchase and Sale Agreement pertaining to property for sale by North House, Inc. pertaining to 8.9569 acres in the Quail Creek Subdivision, City of Laredo, Webb County, Texas (the "Property"). The sale may include defraying the encumbrances against the Property, Report and possible action with respect to enter into a Purchase and Sale Agreement for the purchase of a 14 acre tract in the Lomas del Sur Subdivision from A&W Real Estate II Limited
5. Report and Possible action regarding the construction of Las Blancas Road pursuant to the Sale and Purchase Agreement dated May 9, 2011 and the Amendment Agreement dated April 4, 2013 executed by the United Independent School District and 359 East-Royal Land, L.C. and Home Mart, Inc. pursuant to the construction of the road leading to the property through a reimbursement agreement. The road is to be constructed on the Property described as a tract of land containing 0.6470 acres, more or less, and being out of Tract Number SIX (6), of LAS BLANCAS SUBDIVISION, a subdivision situated in the City of Laredo, Texas as per Plat recorded in Volume 10, Page 91, Webb County Plat Records
6. Report and status of acquiring a Construction Easement to the Quiote 20 acre tract as identified in and under the Settlement Agreement in Cause No. 2006-CVQ-001884-C1; in County Court at Law No. 1, Webb County, Texas
7. Discussion to adopt a resolution for the United Independent School District to solicit, pursuant to Local Government Code section 272.001(a), sealed proposals for the sale of approximately seventeen (17) acres of real estate located east of Loop 20 and next to the School District's Food Distribution Center and S.T.E.P. Academy and described as being UNIT 2 in the Plat entitled "UISD Central Kitchen Subdivision", and more fully described by the metes and bounds attached to the resolution as Exhibit "A"
8. Discussion to adopt a resolution for the United Independent School District to solicit, pursuant to Local Government Code section 272.001(a), sealed proposals for the sale of approximately three (3) acres of real estate located east of Loop 20 and where the S.T.E.P. Academy is currently located and described as being part of UNIT 1A, Lot 1, Block 1, in the plat entitled "UISD Central Kitchen Subdivision" and more fully described by the metes and bounds attached to the resolution as Exhibit "A"
9. Discussion to adopt a resolution for the United Independent School District to solicit, pursuant to Local Government Code section 272.001(a), sealed proposals for the sale of approximately five (5) acres of real estate with improvements located east of Loop 20 where the UISD Central Kitchen is currently located and described as being part of UNIT 1A, Lot 1, Block 1, in the plat entitled "UISD Central Kitchen Subdivision" and more fully described by the metes and bounds attached to the resolution as Exhibit "A"
10. Discussion to adopt a resolution for the United Independent School District to solicit, pursuant to Local Government Code section 272.001(a), sealed proposals for the sale of approximately twenty-five (25) acres of real estate with improvements located east of Loop 20 and described as being all of UNIT 1A,

Lot 1, Block 1, and Unit 2 in the plat entitled "UISD Central Subdivision" and more fully described by the metes and bounds attached to the resolution as Exhibit "A"

11. Discussion with legal counsel on the structuring of the proposed sale of real estate, along with any improvements, located east of Loop 20 and as more fully described in the plat entitled "UISD Central Kitchen Subdivision" and any matters incident thereto

**C. 551.071 Consultation with Board's Attorney**

**551.074 Discussion of Personnel or to Hear Complaints against Personnel**

1. Consider Appointment of Principal for Perez Elementary
2. Consider Appointment of Principal for STEP Academy
3. Consider Appointment for Chief of Police
4. Discussion re: Superintendent Duties & Responsibilities

**D. 551.074 Discussion of Personnel or to Hear Complaints against Personnel**

**551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices**

1. Clark Middle School Student Activity Fund Audit
2. Host, POA, GCA Special Admission Procedures
3. Police Dept. Climate Survey
4. Status of on-going Audits

**IX. Reconvened from Closed Session at 10:15 p.m., the Board will take appropriate action on items, if necessary, as discussed in Closed Session.**

**A. Action re: Adoption of Resolution in Relation to TIRZ Projects**

*Mr. Juan Cruz made a recommendation to adopt the Resolution of TIRZ Projects as discussed and presented as Option 2 to the school board*

Motion: So move

Moved by: Juan Roberto Ramirez

Seconded by: Judd Gilpin

Discussion: None

In Favor: Judd Gilpin, Ricardo Molina, Javier Montemayor, Juan Roberto Ramirez, Ricardo Rodriguez, Ramiro Veliz, III

Abstain: Pat Campos

Opposed: None

MOTION PASSES

**B. Possible Action regarding entering into a Purchase and Sale Agreement for the purchase of the 4.0 Acre Tract located at the Southeast corner of Alexander High School**

*Mr. Juan Cruz stated that the recommendation is to authorize legal counsel and administration to enter into a Purchase and Sale Agreement for the purchase of a 4.0 Acre Tract located at the Southeast corner of Alexander High School*

Motion: So move

Moved by: Juan Roberto Ramirez

Seconded by: Ricardo Rodriguez

Discussion: None

In Favor: Judd Gilpin, Pat Campos, Ricardo Molina, Juan Roberto Ramirez, Ricardo Rodriguez, Ramiro Veliz, III

Abstain: Javier Montemayor

Opposed: None

MOTION PASSES

**C. Possible Action regarding entering into a Purchase and Sale Agreement for the purchase of the 12.17 Acre Tract located at the East of Alexander High School**

*Mr. Juan Cruz made a recommendation to authorize administration and legal counsel to enter into a Purchase and Sale Agreement for the purchase of the 12.17 Acre Tract located at the East of Alexander High School*

Motion: So move

Moved by: Juan Roberto Ramirez

Seconded by: Ricardo Rodriguez

Discussion: None

In Favor: Judd Gilpin, Pat Campos, Ricardo Molina, Juan Roberto Ramirez, Ricardo Rodriguez, Ramiro Veliz, III

Abstain: Javier Montemayor

Opposed: None

MOTION PASSES

**D. Possible Action regarding the Amendment of the Development Agreement with E.G. Ranch, Ltd. pertaining to property located off Hwy. 359, south of City of Laredo Landfill**

*Mr. Juan Cruz made a recommendation to authorize the Amendment of the Development Agreement with E.G. Ranch, Ltd. pertaining to property located off Hwy 359, south of City of Laredo Landfill*

Motion: So move

Moved by: Ramiro Veliz, III

Seconded by: Ricardo Rodriguez

Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

**E. Possible Action regarding Purchase and Sale Agreement pertaining to property for sale by North House, Inc. pertaining to 8.9569 acres in the Quail Creek Subdivision, city of Laredo, Webb county, Texas (the "Property")**

*Mr. Juan Cruz stated the recommendation is to authorize the Purchase and Sale Agreement pertaining to property for sale by North House, Inc. pertaining to 8.9569 acres in the Quail Creek Subdivision*

Motion: So move

Moved by: Ricardo Molina  
Seconded by: Juan Roberto Ramirez  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

**F. Possible Action with respect to enter into a Purchase and Sale Agreement for the purchase of a 14 acre tract in the Lomas del Sur Subdivision from A & W Real Estate II Limited**

*Mr. Juan Cruz made a recommendation to authorize legal counsel and administration to enter into a Purchase and Sale Agreement for the purchase of a 14 acre tract in the Lomas del Sur Subdivision from A & W Real Estate II, Limited*

Motion: So move

Moved by: Juan Roberto Ramirez  
Seconded by: Ricardo Molina  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

**G. Possible Action regarding the construction of Las Blancas Road pursuant to the Sale and Purchase Agreement dated May 9, 2011 and the Amendment Agreement dated April 4, 2013 executed by the United Independent School District and 359 East-Royal Land, L.C. and Home Mart, Inc. pursuant to the construction of the road leading to the property through a reimbursement agreement. The road is to be constructed on the Property described as a tract of land containing 0.6470 acres, more or less, and being out of Tract Number SIX (6), of LAS BLANCAS SUBDIVISION, a subdivision situated in**

**the City of Laredo, Texas as per Plat recorded in Volume 10, Page 91, Webb County Plat Records**

*Mr. Juan Cruz made a recommendation to authorize the construction of Las Blancas Road pursuant to the Sale and Purchase Agreement dated May 9, 2011 and the Amendment Agreement as discussed in closed session*

Motion: So move

Moved by: Ramiro Veliz, III  
Seconded by: Ricardo Molina  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

**H. Possible Action regarding Construction Easement to the Quiote 20 acre tract as identified in and under the Settlement Agreement in Cause No. 2006-CVQ-001884-C1; in County Court at Law No. 1, Webb County, Texas**

*Mr. Juan Cruz made a recommendation to authorize the Construction Easement negotiations to the Quiote 20 acre tract as identified in and under the Settlement Agreement in Cause No. 2006-CVQ-001884-C1; in County Court at Law No. 1, Webb County, Texas*

Motion: So move

Moved by: Juan Roberto Ramirez  
Seconded by: Ricardo Molina  
Discussion: None  
  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

- I. Action to adopt a resolution for the United Independent School District to solicit, pursuant to Local Government Code section 272.001(a), sealed proposals for the sale of approximately seventeen (17) acres of real estate located east of Loop 20 and next to the School District's Food Distribution Center and S.T.E.P. Academy and described as being UNIT 2 in the Plat entitled "UISD Central Kitchen Subdivision", and more fully described by the metes and bounds attached to the resolution as Exhibit "A"**
- J. Action to adopt a resolution for the United Independent School District to solicit, pursuant to Local Government Code section 272.001(a), sealed proposals for the sale of approximately three (3) acres of real estate located east of Loop 20 and where the S.T.E.P. Academy is currently located and described as being part of UNIT 1A, Lot 1, Block 1, in the plat entitled "UISD Central Kitchen Subdivision" and more fully described by the metes and bounds attached to the resolution as Exhibit "A"**

- K. Action to adopt a resolution for the United Independent School District to solicit, pursuant to Local Government Code section 272.001(a), sealed proposals for the sale of approximately five (5) acres of real estate with improvements located east of Loop 20 where the UISD Central Kitchen is currently located and described as being part of UNIT 1A, Lot 1, Block 1, in the plat entitled "UISD Central Kitchen Subdivision" and more fully described by the metes and bounds attached to the resolution as Exhibit "A"
- L. Action to adopt a resolution for the United Independent School District to solicit, pursuant to Local Government Code section 272.001(a), sealed proposals for the sale of approximately twenty-five (25) acres of real estate with improvements located east of Loop 20 and described as being all of UNIT 1A, Lot 1, Block 1, and Unit 2 in the plat entitled "UISD Central Subdivision" and more fully described by the metes and bounds attached to the resolution as Exhibit "A"

*Mr. Juan Cruz stated the recommendation will be done collectively for items I, J, K, L*

*Mr. Fortunato Paredes addressed the board and stated the motion for items I thru K would be motion to approve by resolution pursuant to local government code 272.001(a) The sale and or exchange of real property with improvements owned by UISD consisting of the individual sale of a 5 acre tract where the Food Production Center is located, a 3 acre tract where the STEP Academy is located, and a 17 acre tract of property located next to and east of STEP Academy and the sale and or exchange of real property of all three tracts as a whole consisting of 25 acres*

Motion: So move  
 Moved by: Ramiro Veliz, III  
 Seconded by: Juan Roberto Ramirez  
 Discussion: None  
 In Favor: Unanimous'  
 Opposed: None

MOTION PASSES

**M. Appointment of Principal for Perez Elementary**

*Mr. Roberto Santos stated their recommendation for Principal for Perez Elementary is Salud Hernandez*

Motion: So move  
 Moved by: Ricardo Rodriguez  
 Seconded by: Ramiro Veliz, III  
 Discussion: None  
 In Favor: Unanimous  
 Opposed: None

MOTION PASSES

**N. Appointment for Director of STEP Academy**

*Mr. Roberto Santos stated their recommendation for Director for STEP Academy is Gerardo Rodriguez*

Motion: So move

Moved by: Pat Campos  
Seconded by: Ricardo Molina  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

**O. Appointment for Chief of Police**

*Mr. Roberto Santos stated there was no recommendation at this time for Chief of Police*

Motion: So move

Moved by: Ricardo Rodriguez  
Seconded by: Ramiro Veliz, III  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

**X. Adjournment**

**There being no further business before the Board, the Regular Meeting of May 21, 2014 was adjourned at 10:23 p.m.**

Motion: So move

Moved by: Ricardo Rodriguez  
Seconded by: Juan Roberto Ramirez  
Discussion: None  
In Favor: Unanimous  
Opposed: None

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**Javier Montemayor, Jr. – President**

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**Ricardo "Rick" Rodriguez – Secretary**

## STATEMENT ON SCHOOL SECURITY ISSUES

In recent weeks, the school district has experienced occurrences on and off our campuses which has caused concern in our community. I would like to address those matters:

Regarding the Finley and Kazen lockdowns:

At approximately 11:15 a.m. on the morning of May 14, 2014, the Laredo Police Department advised the District of a situation in the Quail Creek area which required the immediate lockdown of Kazen and Finley Elementary Schools. Please be aware that the United Independent School District follows a carefully developed Crisis Plan to respond effectively to these types of situations.

Please be assured that no suspects entered the school premises and that students and faculty members were safe. Sometime later, a suspect was arrested at the corner of Springfield and Del Mar. UISD has a protocol which is initiated in conjunction with local law enforcement to alert the school district of possible threats to our campuses.

Regarding the UHS 9th grade campus matter:

Please allow me to state that it is completely false that a United High School student (9<sup>th</sup> grade campus) possessed a gun or any other kind of weapon on the campus. The District received a Crimestoppers tip of a gun on campus on May 2; it was appropriately investigated by law enforcement personnel and no weapon was found on campus after a complete and thorough search of the campus. There is no student currently on the 9th grade campus who has posed any threat to the school. Disciplinary action and consequences are being pursued in accordance with the UISD Student Code of Conduct and the Texas Education Code.

Social Media:

I would also like to make a comment about social media. Social media can be a powerful, useful tool. However, sometimes false information is promulgated through social media. I urge parents and guardians of students to call your campus



administrators or central office with any questions or concerns you have about occurrences on campus.

In conclusion:

Student safety at United Independent School District is a priority. For the remainder of the school year, there will be added security measures taken at all campuses. We realize that threats from inside and outside the campus doors are the reality in today's world. Reported threats to any UISD campus are taken seriously. Reports of weapon possession on any UISD campus are thoroughly and promptly investigated in accordance with UISD policy and protocol. United ISD is proactive in its approach to training and preparing staff for crisis situations. Last summer, all administrators participated in training which included mock scenarios of various crisis situations. The administrators were then directed to meet with their campus staff to develop crisis plans unique to their particular campus layout and needs. This summer, the District will be expanding upon this training by calling upon local law enforcement agencies to assist us in providing the most effective training for our staff.

The Board will soon begin its budget workshops and the administration will be presenting possible improvements to be made to make our campuses more secure. Additionally, due to the bond initiative, UISD will be able to use those monies to pursue the added security measures which were presented to the community last year such as security stations at the main entrance, better building access control at all perimeters, and upgrading surveillance camera systems. Again, this is possible due to the support of the bond initiative by the UISD community and we thank you for that.

The UISD Board of Trustees provides enormous support to the administration and with the continued support of parents, students, and all UISD staff, UISD will continue to provide a safe, secure environment for our students and staff members.



## UNITED INDEPENDENT SCHOOL DISTRICT

### Achieve 3000 2014-2015 Proposal

#### Option I

Achieve 3000 Software Package =  $\$58,815.00 \times 9$  MS Campuses =  **$\$529,335.00$  Total Cost**  
**Discount given of -  $\$52,933.00$**   
 **$\$476,402.00$  Final Cost**

**\*\*\*Discount will apply if the following payment option is adhered to.\*\*\***

**First payment** due July/August of 2014 consisting of 50% of the final cost =  **$\$238,201.00$** .  
**Second payment** due August 2015 consisting of 25% of remainder of final cost =  **$\$119,100.50$** .  
**Third payment** due August 2016 consisting of the remaining balance of =  **$\$119,100.50$** .

#### Option II

Achieve 3000 Software Package =  $\$58,815.00 \times 13$  MS/HS Campuses =  **$\$764,595.00$  Total Cost**  
**Discount given of -  $\$168,210.00$**   
 **$\$596,385.00$  Final Cost**

**\*\*\*Discount will apply if the following payment option is adhered to.\*\*\***

**First payment** due July/August of 2014 consisting of 50% of the final cost =  **$\$298,192.50$** .  
**Second payment** due August 2015 consisting of 25% of remainder of final cost =  **$\$149,096.25$** .  
**Third payment** due August 2016 consisting of the remaining balance of =  **$\$149,096.25$** .

Breakdown:  $\$596,385.00$  Final Cost / 13 Campuses =  $\$45,875.77$  per campus

Middle School Portion =  $\$45,875.77 \times 9$  campuses =  **$\$412,881.93$  MS contribution**

High School Portion =  $\$45,875.77 \times 4$  campuses =  **$\$183,503.08$  HS contribution**



| UISD District Summary                    |                      |              |            |
|--|----------------------|--------------|------------|
| 2014 STAAR Summary Spring Administration |                      | Comparison   |            |
| Campus                                   | 2014 Prelim. Results | 2013 Results |            |
|  | % Passed             | % Passed     | Net Change |
| Reading 3 - 5                            | 70%                  | 65%          | 5%         |
| Reading 6 - 8                            | 70%                  | 65%          | 5%         |
| <b>Summed Reading 3 - 8</b>              | <b>70%</b>           | <b>65%</b>   | <b>5%</b>  |
| Math 3 - 5                               | 73%                  | 68%          | 5%         |
| Math 6 - 8                               | 72%                  | 69%          | 3%         |
| <b>Summed Math 3-8</b>                   | <b>73%</b>           | <b>68%</b>   | <b>5%</b>  |
| Writing 4                                | 75%                  | 66%          | 9%         |
| Writing 7                                | 65%                  | 61%          | 4%         |
| <b>Summed Writing 4 &amp; 7</b>          | <b>70%</b>           | <b>63%</b>   | <b>7%</b>  |
| Science 5                                | 69%                  | 62%          | 7%         |
| Science 8                                | 67%                  | 64%          | 3%         |
| <b>Summed Science 5 &amp; 8</b>          | <b>68%</b>           | <b>63%</b>   | <b>5%</b>  |
| <b>Social Studies 8</b>                  | <b>55%</b>           | <b>49%</b>   | <b>6%</b>  |

Source: 2014 TAMS Summary Reports (released 5-21-14) and 2013 TAMS Summary Reports  
 Note: Does not reflect Snap Shot Data and includes 5th & 8th first administration only



| Elementary Summary                       |                      |            |                        |
|--|----------------------|------------|------------------------|
| 2014 STAAR Summary Spring Administration |                      |            | Comparison             |
| Campus                                   | 2014 Prelim. Results |            | 2013 Results           |
|  | % Passed             | % Passed   | % Passed<br>Net Change |
| Reading 3rd                              | 67%                  | 67%        | 0%                     |
| Reading 4th                              | 70%                  | 61%        | 9%                     |
| (1st Admin) Reading 5th                  | 71%                  | 68%        | 3%                     |
| <b>Summed Reading 3 - 5</b>              | <b>70%</b>           | <b>65%</b> | <b>5%</b>              |
| Math 3rd                                 | 72%                  | 68%        | 4%                     |
| Math 4th                                 | 70%                  | 66%        | 4%                     |
| (1st Admin) Math 5th                     | 77%                  | 70%        | 7%                     |
| <b>Summed Math 3-5</b>                   | <b>73%</b>           | <b>68%</b> | <b>5%</b>              |
| Writing 4                                | 75%                  | 66%        | 9%                     |
| Science 5                                | 69%                  | 62%        | 7%                     |

Source: 2014 TAMS Summary Reports (released 5-21-14) and 2013 TAMS Summary Reports

Note: Does not reflect Snap Shot Data and includes 5th & 8th first administration only



| Secondary Summary                        |                      |            |              |
|--|----------------------|------------|--------------|
| 2014 STAAR Summary Spring Administration |                      | Comparison |              |
| Campus                                   | 2014 Prelim. Results |            | 2013 Results |
|  | % Passed             | % Passed   | Net Change   |
| Reading 6th                              | 67%                  | 58%        | 9%           |
| Reading 7th                              | 67%                  | 66%        | 1%           |
| (1st Admin) Reading 8th                  | 75%                  | 73%        | 2%           |
| <b>Summed Reading 6 - 8</b>              | <b>70%</b>           | <b>65%</b> | <b>5%</b>    |
| Math 6th                                 | 71%                  | 64%        | 7%           |
| Math 7th                                 | 65%                  | 70%        | -5%          |
| (1st Admin) Math 8th                     | 81%                  | 73%        | 8%           |
| <b>Summed Math 6 - 8</b>                 | <b>72%</b>           | <b>69%</b> | <b>3%</b>    |
| Writing 7                                | 65%                  | 61%        | 4%           |
| Science 8                                | 67%                  | 64%        | 3%           |
| <b>Social Studies 8</b>                  | <b>55%</b>           | <b>49%</b> | <b>6%</b>    |

Source: 2014 TAMS Summary Reports (released 5-21-14) and 2013 TAMS Summary Reports  
 Note: Does not reflect Snap Shot Data and includes 5th & 8th first administration only

Special Called Meeting  
The State of Texas  
United Independent School District  
The County of Webb

May 28, 2014

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Javier Montemayor – President – PRESENT  
Juan Roberto Ramirez – Vice-President – PRESENT  
Ricardo “Rick” Rodriguez – Secretary – ABSENT  
Ricardo Molina, Sr. – Parliamentarian – ABSENT  
Pat Campos – Member – PRESENT  
Judd Gilpin – Member – PRESENT  
Ramiro Veliz, III – Member – ABSENT

A Special Called Meeting of the Board of Trustees of United I.S.D. was held on Wednesday, May 28, 2014 in the United ISD – Boardroom, 201 Lindenwood Dr., Laredo, TX 78045.

- I. Roll Call, Establish Quorum, Call to Order
- II. An announcement was made by the Board President, Javier Montemayor, calling the meeting of the United Independent School District to order at 5:42 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.
- III. Pledge of Allegiance
  - A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- IV. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act
  - A. 551.071 Consultation with Board's Attorney  
551.074 Discussion of Personnel or to Hear Complaints against Personnel
    1. Discussion re: Level III Grievance of Irma Guerra, Custodian, LBJ High School
    2. Discussion re: Level III Grievance of Edna Olmeda, Teacher, Salinas Elementary School
    3. Discussion re: Level III Grievance of Olga Vasquez, Secretary, Fasken Elementary School
- V. Reconvened from Closed Session. The Board will take appropriate action on items, if necessary, as discussed in Closed Session.

*The Board adjourned into closed session at 5:44 p.m.*

*The Board reconvened from closed session at 8:20 p.m.*

- A. Action re: Level III Grievance of Irma Guerra, Custodian, LBJ High School

Mr. Juan Roberto Ramirez made a motion to acknowledge that Ms. Guerra is a valued employee at UISD and that supervisory personnel at LBJ High School will treat her with respect

Motion: So Move

Moved by: Juan Roberto Ramirez  
Seconded by: Judd Gilpin  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

**B. Action re: Level III Grievance of Edna Olmeda, Teacher, Salinas Elementary School**

Mr. Judd Gilpin made a motion to deny Ms. Olmeda's grievance

Motion: So Move

Moved by: Judd Gilpin  
Seconded by: Pat Campos  
Discussion: None  
In Favor: Judd Gilpin, Pat Campos, Juan Roberto Ramirez  
Opposed: None  
Abstain: Javier Montemayor

MOTION PASSES

**C. Action re: Level III Grievance of Olga Vasquez, Secretary, Fasken Elementary School**

Mr. Juan Cruz stated the recommendation is not to take any action at this time.

Motion: So Move

Moved by: Juan Roberto Ramirez  
Seconded by: Pat Campos  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

**VI. Adjournment**

Motion: So move

Moved by: Pat Campos  
Seconded by: Juan Roberto Ramirez  
Discussion: None  
In Favor: Unanimous

**There being no further business before the Board of Trustees, the Special Called Meeting of May 28, 2014 was adjourned at 8:22 p.m.**

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Javier Montemayor, Jr., President

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Ricardo "Rick" Rodriguez, Secretary

Special Called Meeting  
The State of Texas  
United Independent School District  
The County of Webb

May 29, 2014

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Javier Montemayor – President – ABSENT  
Juan Roberto Ramirez – Vice-President – PRESENT  
Ricardo “Rick” Rodriguez – Secretary – PRESENT  
Ricardo Molina, Sr. – Parliamentarian – PRESENT  
Pat Campos – Member – ABSENT  
Judd Gilpin – Member – ABSENT  
Ramiro Veliz, III – Member – PRESENT

A Special Called Meeting of the Board of Trustees of United I.S.D. was held on Thursday, May 29, 2014 in the United ISD – Student Activity Complex, Fine Arts Building, Meeting Room #1, 5208 Santa Claudia Lane, Laredo, TX 78043.

- I. Roll Call, Establish Quorum, Call to Order
- II. An announcement was made by the Board Vice-President, Juan Roberto Ramirez, calling the meeting of the United Independent School District to order at 5:34 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.
- III. Pledge of Allegiance
  - A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- IV. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

*The Board adjourned into closed session at 5:37 p.m.*

  - A. 551.071 Consultation with Board’s Attorney  
551.074 Discussion of Personnel or to Hear Complaints against Personnel
    1. Discussion re: Level III Grievance of Eulisis Delgado, Dispatcher, PD
    2. Discussion re: Level III Grievance of Erika Rendon, Teacher Salinas Elementary School
- V. Reconvened from Closed Session. The Board will take appropriate action on items, if necessary, as discussed in Closed Session.

*The Board reconvened from closed session at 7:09 p.m.*



**A. Action re: Level III Grievance of Eulisis Delgado, Dispatcher, PD**

Mr. Juan Roberto Ramirez made a motion to deny Mr. Delgado's grievance, however, any pay grade adjustment will be considered during the district's budget for 2014-2015

Motion: So Move

Moved by: Juan Roberto Ramirez  
Seconded by: Ricardo Molina  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

**B. Action re: Level III Grievance of Erika Rendon, Teacher, Salinas Elementary School**

Mr. Ramiro Veliz, III made a motion to deny Ms. Rendon's grievance

Motion: So Move

Moved by: Ramiro Veliz, III  
Seconded by: Ricardo Rodriguez  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

**VI. Adjournment**

Motion: So move

Moved by: Ramiro Veliz, III  
Seconded by: Ricardo Molina  
Discussion: None  
In Favor: Unanimous

**There being no further business before the Board of Trustees, the Special Called Meeting of May 29, 2014 was adjourned at 7:11 p.m.**

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Javier Montemayor, Jr., President

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Ricardo "Rick" Rodriguez, Secretary

**Special Called Meeting-Student Disciplinary Appeals  
The State of Texas  
United Independent School District  
The County of Webb**

**June 2, 2014**

**In Attendance**

**Roberto J. Santos, Superintendent of Schools**

**Board of Trustees – Student Disciplinary Appeals Committee**

**Javier Montemayor – PRESENT**

**Juan Roberto Ramirez – PRESENT**

**Ricardo “Rick” Rodriguez – Chairperson – PRESENT**

**A Special Called Meeting – Student Disciplinary Appeals, of the Board of Trustees of United I.S.D. was held on Monday, June 2, 2014 in the United ISD – Boardroom, 201 Lindenwood Dr., Laredo, TX 78045.**

Meeting start time – 12:06 p.m.

**I. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act**

*The Board adjourned into closed session at 12:07 p.m.*

**A. 551.071 Consultation with Board’s Attorney  
551.082 School Children; School District Employees; Disciplinary Matter or Complaint  
551.0821 School Board: Personally Identifiable Information About Public School Student**

**1. Consideration of Expulsion Appeal of Student V.R.**

**2. Consideration of Level 3 Student Disciplinary Appeal of Student M.A.L.**

**II. Reconvened from Closed Session. The Board will take appropriate action on items, if necessary, as discussed in Closed Session.**

*The Board reconvened from closed session at 1:44 p.m.*

**A. Action re: Expulsion Appeal of Student V.R.**

Mr. Stephen Trautmann stated there was no action taken and the recommendation is to modify the expulsion term and present to the Board of Trustees for approval.

Motion: So Move

Moved by: Juan Roberto Ramirez

Seconded by: Ricardo Rodriguez

Discussion: None

In Favor: Unanimous

Opposed: None

**MOTION PASSES**

**B. Action re: Level 3 Student Discipline Appeal of M.A.L.**

Mr. Stephen Trautmann stated the recommendation is that the remedies be granted in part and denied in part and to present to the Board of Trustees for approval.

Motion: So Move

Moved by: Ricardo Rodriguez  
Seconded by: Juan Roberto Ramirez  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

**III. Adjournment**

Motion: So move

Moved by: Juan Roberto Ramirez  
Seconded by: Ricardo Rodriguez  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MEETING ADJOURNED

**There being no further business before the Board of Trustees, the Special Called Meeting of June 2, 2014 was adjourned at 1:45 p.m.**

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Javier Montemayor, Jr., President

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Ricardo "Rick" Rodriguez, Secretary

**Special Called Meeting  
The State of Texas  
United Independent School District  
The County of Webb**

June 5, 2014

**In Attendance**

**Roberto J. Santos, Superintendent of Schools**

**Board of Trustees**

**Javier Montemayor – President – PRESENT  
Juan Roberto Ramirez – Vice-President – PRESENT  
Ricardo “Rick” Rodriguez – Secretary – PRESENT  
Ricardo Molina, Sr. – Parliamentarian – PRESENT  
Pat Campos – Member – PRESENT  
Judd Gilpin – Member – ABSENT  
Ramiro Veliz, III – Member – ABSENT**

**A Special Called Meeting of the Board of Trustees of United I.S.D. was held on Thursday, June 5, 2014 in the United ISD – Student Activity Complex, Fine Arts Building, Meeting Room #2, 5208 Santa Claudia Lane, Laredo, TX 78043.**

**I. Roll Call, Establish Quorum, Call to Order**

An announcement was made by the Board Vice-President, Juan Roberto Ramirez, calling the meeting of the United Independent School District to order at 5:45 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

**II. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act**

- A. 551.071 Consultation with Board’s Attorney  
551.082 School Children; School District Employees; Disciplinary Matter or Complaint  
551.0821 School Board: Personally Identifiable Information About Public School Student**

**1. Consideration of Student Disciplinary Appeals Committee Recommendation Re: Expulsion Appeal of Student V.R.**

*Mr. Javier Montemayor stated they have a motion to table this item*

Motion: So Move

Moved by: Ricardo Molina  
Seconded by: Juan Roberto Ramirez  
Discussion: None  
In Favor: Unanimous  
Opposed: None

**MOTION PASSES**

2. **Consideration of Student Disciplinary Appeals Committee Recommendation Re: Disciplinary Appeal of Student M.A.L.**
3. **Consideration of Student Disciplinary Appeal of Student R.A.R.**
4. **Consideration of Student Disciplinary Appeal of Student J.A.A.**

*Mr. Javier Montemayor stated he would like to start with Item A-3 Consideration of Student Disciplinary Appeal of Student R.A.R. followed by A-4 Consideration of Student Disciplinary Appeal of Student J.A.A. and then go back to item A-2*

Motion: So Move

Moved by: Ricardo Rodriguez  
Seconded by: Juan Roberto Ramirez  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

*The Board adjourned into closed session at 5:48 p.m.*

**III. Reconvened from Closed Session. The Board will take appropriate action on items, if necessary, as discussed in Closed Session.**

*The Board reconvened from closed session at 6:56 p.m.*

**A. Action re: Consideration of Student Disciplinary Appeals Committee Recommendation Re: Expulsion of Student V.R.**

*This item was tabled*

**B. Action re: Student Disciplinary Appeals Committee Recommendation Re: Disciplinary Appeal of Student M.A.L.**

*Mr. Stephen Trautmann stated the recommendation is that the remedies being sought by the representatives of Student M.A.L. be denied*

Motion: So Move

Moved by: Ricardo Rodriguez  
Seconded by: Ricardo Molina  
Discussion: None  
In Favor: Pat Campos, Ricardo Molina, Ricardo Rodriguez  
Opposed: None  
Abstain: Javier Montemayor, Juan Roberto Ramirez

MOTION PASSES

**C. Action re: Student Disciplinary Appeal of Student R.A.R.**

Moved by: Ricardo Rodriguez  
Seconded by: Ricardo Molina  
Discussion: None  
In Favor: Pat Campos, Ricardo Molina, Ricardo Rodriguez  
Opposed: None  
Abstain: Javier Montemayor, Juan Roberto Ramirez

MOTION PASSES

*Mr. Stephen Trautmann stated for the record that the recommendation was to deny the remedies being sought by R.A.R.*

**D. Action re: Student Disciplinary Appeal of Student J.A.A.**

*Mr. Javier Montemayor stated there is a motion to deny*

Moved by: Ricardo Rodriguez  
Seconded by: Ricardo Molina  
Discussion: None  
In Favor: Pat Campos, Ricardo Molina, Ricardo Rodriguez  
Opposed: None  
Abstain: Javier Montemayor, Juan Roberto Ramirez

MOTION PASSES

**IV. Adjournment**

Motion: So move

Moved by: Pat Campos  
Seconded by: Juan Roberto Ramirez  
Discussion: None  
In Favor: Unanimous

**There being no further business before the Board of Trustees, the Special Called Meeting of June 5, 2014 was adjourned at 6:57 p.m.**

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Javier Montemayor, Jr., President

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Ricardo "Rick" Rodriguez, Secretary