

# **Minutes of Regular Meeting**

## **The Board of Trustees**

### **Uvalde Consolidated Independent School District**

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The Board of Trustees met to conduct the Regular Meeting on November 17, 2025 at 6:00 pm in Benson Board Room, 601 Dean Street, Uvalde, TX 78801.

#### **1. Call to Order**

A. The regular meeting was called to order at 6:27 pm.

Members present: Laura Perez, JJ Suarez, Jesse Rizo, Jaclyn Gonzales, Robert Quinones, Erika Munoz

Members absent: Javier Flores

Staff present: Ashley Chohlis, Amy Graeber, Anne Marie Espinoza, Pam Bendele, David Zamora, Mikka Sanchez, Mario Rangel, Katie Hughes, Gina Vilches, Susan Bineham, Bryan Perez, Isidro Escamilla, Jorge Cerna, Margaret Tarski, Edward Puente, Jorge Johnson

Guests present: Amber King, Simon Ortiz, Diana Olvedo-Karau, Roberto Valdez, Rosenberg Risa III, Hali Mecklin, Jennifer Zamora, Noe Truan, Abelardo Castillo

#### **B. Moment of Silence**

Please bow your head for a moment of silence for 21 seconds to honor our 21 beautiful souls. The heavenly birthdays of Maite Rodrigez, Annabell Rodriguez and Rojelio Torres were recognized.

C. The invocation was led by Kathleen Maxwell Rambie.

D. Pledge of Allegiance to the Flags of the United States of America and the State of Texas were led by Laura Perez.

#### **2. Open Forum**

The following spoke in open forum:

- Simon Ortiz - UCAD board of directors
- Diana Olvedo-Karau - TIPS/TAPS, GPA

#### **3. Superintendent's Report**

- A. DOMAIN 1: High quality curriculum and effective instruction
  - a. National Institution for Excellence in Teaching (NIET) update
- B. DOMAIN 2: Effective, well supported staff
  - a. Item of information on teacher certification efforts
- C. DOMAIN 3: Positive school culture; safety and security
  - a. Item of information : Update on the Robb corner memorial
- D. DOMAIN 4: Alignment of financial well being with student achievement

#### **4. Items of Division of Curriculum and Instruction:**

- A. Consider approval of library materials.

The motion was made by JJ Suarez and seconded by Robert Quinones to approve the 2025-2026 library materials as presented. Robert Quinones, Jaclyn Gonzales, Jesse Rizo, JJ Suarez and Erika Munoz all voted in favor. The motion was carried unanimously with Javier Flores absent.

B. Consider approval of Targeted Intervention and Turn Around Plans for the 2025-2026 School Year

The motion was made by JJ Suarez and seconded by Jesse Rizo to approve the Targeted Intervention and Turn Around Plans for the 2025-2026 School Year as presented. Robert Quinones, Jaclyn Gonzales, Jesse Rizo, JJ Suarez and Erika Munoz all voted in favor. The motion was carried unanimously with Javier Flores absent.

5. Items of Division of Business and Finance:

A. Item of information on Uvalde County Appraisal District update

Roberto Valdez of the Uvalde County Appraisal District presented information.

6. Items of Division of Administration & Operations:

A. Consider approval of a letter of support from the Board for the proposed Centro de Los Angeles Multi-Service Community Center.

The motion was made by JJ Suarez and seconded Jaclyn Gonzales that we provide a letter of support for ECAF with the assistance of our attorneys for us to review at a later time. Erika Munoz, JJ Suarez, Jaclyn Gonzales and Robert Quinones all voted in favor. Jesse Rizo voted against. The motion was carried 4/1 with Javier Flores absent.

B. Consider approval of Uvalde CISD votes for the Uvalde County Appraisal District board member candidates.

The motion was made by JJ Suarez and seconded by Jaclyn Gonzales to divide the entitled 684 votes equally among Tony T. Moreno, Simon Ortiz and Abelardo “Lalo” Castillo, resulting in each receiving 228 votes. Erika Munoz, JJ Suarez, and Jaclyn Gonzales voted in favor. Jesse Rizo and Robert Quinones voted against. The motion was carried 3/2 with Javier Flores absent.

C. Consider approval of Uvalde CISD votes for the Real Central Appraisal District board member candidates.

The motion was made by Robert Quinones and seconded by JJ Suarez to cast all 25 votes for Billy Frank Collins. Erika Munoz, JJ Suarez, and Robert Quinones voted in favor. Jesse Rizo and Jaclyn Gonzales abstained. The motion was carried 3/0 with Javier Flores absent.

D. Discuss and consider whether to utilize the grant funded climate and culture survey through The UT of Social Word, currently being administered, or to commission an additional culture and climate survey.

The motion was made by JJ Suarez and seconded by Erika Munoz to utilize the grant required funded survey data to compare year to year by itself in addition to use the TASB survey. Robert Quinones, Jaclyn Gonzales, Jesse Rizo, JJ Suarez and Erika Munoz all voted in favor. The motion was carried unanimously with Javier Flores absent.

E. Update and discuss any actions necessary regarding implementation of the Districts GPA and class ranking system

No action was taken.

7. Consent Agenda:

- A. Minutes of the board training meeting of the Board of Trustees held on October 7, 2025
- B. Minutes of the regular meeting of the Board of Trustees held on October 20, 2025
- C. Minutes of the special meeting of the Board of Trustees held on October 22, 2025
- D. Item of information regarding maintenance and operations
- E. Item of information regarding transportation
- F. Item of information regarding SFE
- G. Item of information on the district's investment activity for October 2025
- H. Item of information on the district's credit card activity for October 2025
- I. Item of information for revenues and expenditures as of July 2025
- J. Item of information for revenues and expenditures as of August 2025
- K. Item of information for revenues and expenditures as of September 2025
- L. Item of information on the tax collection activity for October 2025
- M. Item of information for the district's federal program activity for August 2025
- N. Item of information on student attendance
- O. Item of information on student discipline
- P. Consider approval of accounts payable checks for October
- Q. Consider approval of the amended T-TESS Appraisers for the 2025-2026 school year.

The motion was made by JJ Suarez and seconded by Erika Munoz to approve the consent agenda as presented. Robert Quinones, Jaclyn Gonzales, Jesse Rizo, JJ Suarez and Erika Munoz all voted in favor. The motion was carried unanimously with Javier Flores absent.

8. Closed Session: A closed session will be held under Provisions of Texas Government Code, Chapter 551, Sections 551.071 and 551.074.

The board met in closed session at 9:18pm.

- A. Deliberation concerning approval of contracting with an independent law firm to assess workplace culture and climate concerns.
  - B. Deliberation concerning approval of personnel employments, assignments, suspensions, and terminations.
9. Reconvene from closed session for action relevant to items covered during closed session and other items listed.

The board reconvened at 12:08 am on November 18, 2025.

- A. Consider approval of contracting with an independent law firm to assess workplace culture and climate concerns.

The motion was made by Robert Quinones and seconded by Jesse Rizo to approve a contract with Marla Moore, PLLC to assess workplace culture and climate concerns. Robert Quinones, Jaclyn Gonzales, Jesse Rizo, and Erika Munoz all voted in favor. JJ Suarez abstained. The motion was carried 4/1 with Javier Flores absent.

- B. Consider and take possible action concerning approval of personnel employments, assignments, suspensions, and terminations.

The motion was made by Robert Quinones and seconded by Jesse Rizo to approve personnel as presented in closed session. Robert Quinones, Jaclyn Gonzales, Jesse Rizo, JJ Suarez and Erika Munoz all voted in favor. The motion was carried unanimously with Javier Flores absent.

10. Adjournment

The motion was made by Jesse Rizo and seconded by Erika Munoz to adjourn the meeting. All board members voted in favor. The motion was carried unanimously with Javier Flores absent.

The meeting adjourned at 12:10 am on November 18, 2025.

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Board President

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Date