

~~BOARD OF EDUCATION—~~ DEVELOPMENT, ADOPTION, AND IMPLEMENTATION OF POLICIES ~~AND PROCEDURES~~

I. PURPOSE

The purpose of this policy is to emphasize the importance of the policy-making role of the school board and provide the means for it to be an ongoing effort.

II. GENERAL STATEMENT OF POLICY

Formal guidelines are necessary to ensure the school community that the school system responds to its mission and operates in an effective, efficient, and consistent manner. A set of written policies shall be maintained and modified as needed. Policies should define the desire and intent of the school board and should be in a form that is sufficiently explicit to guide administrative action.

III. DEVELOPMENT OF POLICY

- A. The school board has jurisdiction to legislate policy with the force and effect of law for the school district. School district policy provides the school board's general direction for the school district while delegating policy implementation to the administration.
- B. The school district's policies provide guidelines and goals to the school community. The policies are the basis for guidelines and directives created by the administration. The school board shall determine the effectiveness of policies by evaluating periodic reports from the administration.
- C. Policies may be proposed by a school board member, employee, student, or resident of the school district. Proposed policies or ideas shall be submitted to the superintendent for review prior to possible placement on the school board agenda.

IV. ADOPTION AND REVIEW OF POLICY

- A. The school board shall give notice of proposed policy changes or adoption of new policies by placing the item on the agenda of two school board meetings. The proposals shall be distributed and public comment will be allowed at both meetings.
- B. The final action taken to adopt the proposed policy shall be approved by a simple majority vote of the school board at a meeting after the two meetings at which public input was received. The policy will be effective on the latter of the date of passage or the date stated in the motion.
- C. In an emergency, a new or modified policy may be adopted by a majority vote of a quorum of the school board in a single meeting. A statement regarding the

emergency and the need for immediate adoption of the policy shall be included in the minutes. The policy adopted in an emergency shall expire within one year following the emergency action unless the policy adoption procedure stated above is followed and the policy is reaffirmed. The school board shall have discretion to determine what constitutes an emergency.

- D. If a policy is modified with minor changes that do not affect the substance of the policy or because of a legal change over which the school board has no control, the modified policy may be approved at one meeting at the discretion of the school board.

V. IMPLEMENTATION OF AND ACCESS TO POLICY

- A. The superintendent shall be responsible for implementing school board policies, other than the policies that cover how the school board will operate. The superintendent shall develop administrative guidelines and directives to provide greater specificity and consistency in the process of implementation. These guidelines and directives, including employee and student handbooks, shall be subject to annual review and approval by the school board.
- B. Each school board member shall have access to school district policies. A copy of the school district policies shall be placed in the office of each school attendance center and in the central school district office and shall be available for reference purposes to other interested persons.
- C. The superintendent, employees designated by the superintendent, and individual school board members shall be responsible for keeping the policy current.
- D. The school board shall review policies at least once every three years. The superintendent shall be responsible for developing a system of periodic review, addressing approximately one third of the policies annually. In addition, the school board shall review the following policies annually: 506 Student Discipline; 722 Public Data Requests; and 806 Crisis Management Policy.
- E. When no school board policy exists to provide guidance on a matter, the superintendent is authorized to act appropriately under the circumstances keeping in mind the mission, educational philosophy, and financial condition of the school district. Under such circumstances, the superintendent shall advise the school board of the need for a policy and present a recommended policy to the school board for approval.

Legal References: Minn. Stat. § 123B.02, Subd. 1 (School District Powers)
Minn. Stat. § 123B.09, Subd. 1 (School Board Powers)

Cross References: MSBA/MASA Model Policy 305 (Policy Implementation)

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1. ~~Policy proposals shall be submitted to all members of the Board of Education and to the Superintendent of Schools in writing prior to a scheduled meeting of the Board of Education in which such proposed policies shall be first read and discussed.~~
2. ~~A policy will be considered to have been adopted after it has been passed by a majority of the Board of Education at any regular or special meeting when it has become a part of the agenda, and then has again been passed by a majority vote of the Board at some subsequent regular or special meeting when it has become a part of the agenda. Such two actions must be two or more weeks apart. The first action shall be known as the “first reading,” and the second action which finalizes the proposed policy as the “second reading.”~~
3. ~~Temporary approval for no more than 60 days may be granted by the Board in lieu of formal policy to meet emergency or special events which will take place before formal action on the second reading can be taken.~~
4. ~~An existing regulation of the Board may be suspended or amended, or a new regulation adopted by a majority of the members present and voting on a resolution introduced at any public meeting of the Board when an emergency exists or is deemed to be imminent.~~
~~Said resolution shall expire automatically at the first public meeting of the Board following the abatement of the emergency.~~
~~An emergency shall be defined as a threatened disruption of the educational program or a threat to the security or safety of students or staff as a result of a man-made or natural occurrence.~~
5. ~~To provide a systematic means for interpreting and implementing policies and legal mandates, appropriate Administrative Procedures should prescribe the necessary detail—how, when, where, and by whom a course of action is to be accomplished. All procedures must be consistent with existing policies. In the event procedures are necessary to cover matters not directly related to an existing policy, such procedures may not nullify or circumvent an adopted policy.~~
6. ~~The initiation and development of Administrative Procedures will be the responsibility of the Superintendent.~~
7. ~~Administrative Procedures are not in effect until shared with the Board.~~