

Employment Guidelines

Edits incorporated for 25/26

Teacher

Page 2-3 Table of contents

Part I

PP 6-7 Part time teachers - Pay for extra partial days / monetary amounts

Part IV

P 18 Move of calendar info in whole from Part XII

P 18 Sp Ed teaching load and prep clarifications

P 19 Deletion of #8

P 22 Increase for IEPs & 504

P 23 Calendar Clarification info - new location, existing language

Part V

P 26 Time off use clarifying language

Part VI

P 35-36 Health insurance contribution amounts

P 36-37 Generalized clinic staff

P 37 Updated ABP amount

P 38 Dental insurance contribution amounts

P 40 Corrected section reference

P 42-43 Updated HRA amounts, Points deadline for retirement

Part VIII

P 51 Change of eval requirement for new to district teachers with experience

Part IX

P 53 New teacher advisor - new location, existing language

P 55 new base salary

PP 55-56 salary advancement illustrations

P 56 Updated hourly rates

P 57 Updated school year rates

 New language about subbing for sick hours

P 58 Updated hourly rates - Special note - Driver rate increased beyond 4.12% and clarified circumstances

 New location and new annual rate for New Teacher Advisor

 Inclusion of Chemical Hygiene Officer role

Part X

P 61 Eduphoria point clarification

Part XI

- P 68 New base wage / calculation example
- P 69 New job title Special Olympics Coordinator
- P 73 Move New teacher advisor to Part IX
Change in hourly rates
- P 74 Move Calendar Clarification to Part IV
- P 77 Added Sick Leave Value - correction in location to below HRA language
Added Chemical Hygiene Officer

Hourly Employees

Section 6.3

- P 11 changed language to match Teacher Guidelines

Section 7.1

- P 17 Removed reference to percent paid to match HR documents and Teacher Guidelines for dollar amounts. Referred staff to HR Department for contributions to prevent confusion of 24 different amounts

Section 7.2

- P 18 Generalized clinic staff

Section 9.1

- P 25 Increased value of a sick day by same amount as teachers

Section 14.0

- P 33 Increased hourly rate of Other Duties by same amount as teachers
Added language specifying circumstances

Appendices B - D will be updated according to Board action on wages

Appendix F - Increased ABP amount equal to teachers

Administration and Admin Support

- PP 11-12 Removal of percentages and addition of dollar contributions for health insurance
- P 12-13 Generalized clinic staff
- P 13-14 Removal of percentages and addition of dollar contributions for dental insurance
- P 19 Added language about paid leave to be consistent with other employee groups

