

## HOURLY/SUBSTITUTE PAY RATE SHEET

EFF. 9/1/2022

| <b><u>COMMUNITY EDUCATION</u></b>   |                     |                                  |
|---|---------------------|----------------------------------|
| American Indian Facilitator   | Hourly              | <b>\$13.50</b>                   |
| Lifeguard   | Hourly              | <b>\$13.65</b>                   |
| Locker Room Attendant   | Hourly              | <b>\$13.50</b>                   |
| Pool Director   | Hourly              | <b>\$13.50</b>                   |
| Puppeteer   | Hourly              | <b>\$13.65</b>                   |
| School-Aged/Pre-K Worker  | Hourly              | <b>\$13.50</b>                   |
| Site Supervisor Substitute  | Hourly              | <b>\$13.50</b>                   |
| Special Needs Helper  | Hourly              | <b>\$13.50</b>                   |
| Swim Instructor   | Hourly              | <b>\$14.50</b>                   |
| Temporary Building Coordinator  | Substitute          | <b>\$15.50</b>                   |
| <i>Youth Development Programs</i>   |                     |                                  |
| Youth Service Facilitator   | Hourly              | <b>\$15.50</b>                   |
| Cross Age Student Helper   Playground Leader   Gym Supervisor<br>Activity Leader   Summer Youth Placement Coordinator | Hourly              | <b>\$13.50</b>                   |
| <b><u>FOOD SERVICE</u></b>  |                     |                                  |
| Cook and Head Cook Substitute   | Substitute          | <b>\$13.50</b>                   |
| Food Service Substitute/Non-Unit Helper   | Hourly & Substitute | <b>\$13.00</b>                   |
| Production Manager Substitute   | Substitute          | <b>\$13.50</b>                   |
| Satellite Manager Substitute  | Substitute          | <b>\$13.50</b>                   |
| Satellite Mgr Trainer   | Hourly              | <b>\$15.63</b>                   |
| Retired Food Service employees are paid \$1.00/hr in addition to above rates.   | Substitute          |                                  |
| <b><u>MAINTENANCE AND CONSTRUCTION</u></b>  |                     |                                  |
| Lead Person for Laborers  | Substitute          | <b>\$13.00</b>                   |
| Retired Trades People   | Substitute          | <b>Step B of Maintenance CBA</b> |
| Snow Shovelers, Temporary   | Hourly              | <b>\$13.00</b>                   |
| Summer AV Repair  | Hourly              | <b>\$13.00</b>                   |
| Summer Hourly Substitute  | Substitute          | <b>\$13.00</b>                   |
| Welder and Other Skilled Trades   |                     | <b>Step B of Maintenance CBA</b> |
| <b><u>BUILDING OPERATIONS</u></b>   |                     |                                  |
| Hourly Regular Substitute   | Substitute          | <b>\$15.00</b>                   |
| Substitute for Licensed People  | Substitute          | <b>\$15.00</b>                   |
| Summer Hourly and Summer Hourly Lawn Crew   | Hourly              | <b>\$13.00</b>                   |
| Retired Custodian   | Substitute          | <b>Step B Maintenance CBA</b>    |
| Retired Custodian II  | Substitute          | <b>Step B Maintenance CBA</b>    |
| Retired Fireperson I  | Substitute          | <b>\$14.50</b>                   |
| Retired Fireperson II   | Substitute          | <b>Step B Maintenance CBA</b>    |
| Retired Engineer (Eng. 1/Eng. 2/Eng. 3/Eng. 4)  | Substitute          | <b>Step B Maintenance CBA</b>    |
| <b><u>TRANSPORTATION</u></b>  |                     |                                  |
| Retired Bus Driver  | Substitute          | <b>Step B Maintenance CBA</b>    |
| Bus Helper  | Substitute          | <b>\$13.50</b>                   |
| Field Trip  | Substitute          | <b>\$13.65</b>                   |
| <b><u>PRINT SHOP</u></b>  |                     |                                  |
| Skilled Tradesperson  | Substitute          | <b>Step A of Maintenance CBA</b> |
| Summer Hourly   | Hourly              | <b>\$13.50</b>                   |

|  |                     |                            |
|--|---------------------|----------------------------|
| <b><u>PURCHASING (STOREROOM)</u></b>   |                     |                            |
| Hourly Regular Substitute  | Substitute          | \$13.50                    |
| Hourly Student   | Hourly              | \$13.50                    |
| Stock Clerk (Retired Employee)   | Substitute          | Step A of Maintenance CBA  |
| <b><u>CLERICAL</u></b>   |                     |                            |
| Hourly Clerical  | Hourly              | \$13.50                    |
| Regular Substitute   | Substitute          | \$13.50                    |
| Retired/Layoff Employees   | Substitute          | OSS Step 1 of Clerical CBA |
|  |                     |                            |
| <b>HOURLY/SUBSTITUTE PAY RATE SHEET</b>  |                     |                            |
| EFF. 1/1/2022  |                     |                            |
| <b><u>PARAPROFESSIONALS</u></b>  |                     |                            |
| Career Center Assistant  | Hourly              | \$15.00                    |
| Career Center Coordinator  | Hourly              | \$15.00                    |
| Child Care Assistant   | Substitute          | \$15.00                    |
| Community Assistant  | Substitute          | \$15.00                    |
| Community Liaison  | Substitute          | \$15.00                    |
| Cultural Assistant (no language skills)  | Substitute          | \$15.00                    |
| Cultural Assistant (with language skills)  | Substitute          | \$15.00                    |
| Experience Center Manager  | Substitute          | \$15.00                    |
| Health Assistant   | Substitute          | \$15.00                    |
| Hearing Impaired Assistant (Signer) (Transliterators Non-Licensed)                                     | Substitute          | \$15.00                    |
| Indian Oriented Assistant  | Substitute          | \$15.00                    |
| Instructional Assistant (Tutor)  | Hourly & Substitute | \$15.00                    |
| Licensed Interpreter for the Deaf  | Substitute          | \$20.00                    |
| Media Assistant  | Substitute          | \$15.00                    |
| Mental Health Practitioner Sub   | Substitute          | \$15.00                    |
| Occupational Therapy Assistant   | Substitute          | \$15.00                    |
| Physical Therapist Assistant   | Substitute          | \$15.00                    |
| Special Education Assistant  | Hourly & Substitute | \$15.00                    |
| Special Education Assistant (LPN License Required)   | Substitute          | \$16.50                    |
| Special Education Assistant (RN License Required)  | Substitute          | \$22.50                    |
| Supervisory Assistant  | Substitute          | \$15.00                    |
| <i>Technical Tutor</i>   |                     | \$15.00                    |
| Graphic Artist   Cultural Assistant (with language skills)   RDT   Asian Oriented   Evaluation/Testing | Substitute          | \$15.00                    |
| <b><u>MISCELLANEOUS</u></b>  |                     |                            |
| Accounting Intern  | Hourly              | \$13.50                    |
| Assistant Examiner   | Hourly              | \$13.50                    |
| Cafeteria/Playground Monitor   | Hourly              | \$13.50                    |
| Crossing Guard   | Hourly              | \$13.50                    |
| Deli Assistant   | Hourly              | \$13.50                    |
| Deli Operator  | Hourly              | \$14.00                    |
| Desegregation Assistant  | Hourly              | \$13.50                    |
| GED Examiner   | Hourly              | \$20.00                    |
| Headstart Nutritionist   | Hourly              | \$25.00                    |
| Help Desk Technician   | Hourly              | \$16.00                    |
| HRA Headstart Resource Aide  | Hourly              | \$13.50                    |
| Indian Adult Basic Education Assistant   | Hourly              | \$13.50                    |

|   |            |                 |
|---|------------|-----------------|
| Parental Involvement Coordinator            | Hourly     | <b>\$13.50</b>  |
| Systems Maintenance Technician              | Hourly     | <b>\$21.54</b>  |
| Technology Intern (2 yrs college or above)  | Hourly     | <b>\$15.00</b>  |
| Technology Student Intern (after 17 months) | Hourly     | <b>\$13.50</b>  |
| Technology Student Intern(ISD#709 Student)  | Hourly     | <b>\$13.50</b>  |
| Work Study                                  | Hourly     | <b>\$13.50</b>  |
|   |            |                 |
| <b><u>SUBSTITUTE TEACHERS</u></b>           |            |                 |
| All Certified Substitutes                   | Substitute | <b>\$150.00</b> |
| Certified Retired Substitutes Only          | Substitute | <b>\$155.00</b> |
| Teacher Hourly Rate of Pay                  | Substitute | <b>\$22.08</b>  |