



## **School Safety Report 2023-2024**

It is the goal of Brownwood ISD to provide a safe learning environment for all students and staff within the district. School safety is more prevalent than ever; BISD will continue assessing and implementing safety measures and protocols that will enhance safety and security throughout the district.

### **2023 Bond Improvement Projects Relating to Safety and Security**

- Nearly 200 new cameras have been installed at the high school, junior high, alternative school, and central office. Additionally, existing cameras at elementary schools have been retrofitted to seamlessly integrate with the new system, ensuring more complete surveillance coverage district-wide.
- A new IP Intercom System is being installed district-wide. This includes approximately 500 interior and exterior speakers that are strategically deployed throughout the district to provide more effective emergency communication capability.
- Door card access systems have been strategically placed on exterior doors throughout the district. The card access systems provide enhanced safety and security for front office workers while maintaining controlled access to the building.
- Additional two-way radios have been ordered for campuses throughout the district. The additional radios will improve communication among campus and district administration during critical emergency events.
- Emergency site maps for all BISD campuses are currently under development with SafetyMap.com. The new maps will provide uniform emergency and egress maps throughout the district.

### **2023 Safety Measures Relating to the School Safety Standards Formula Grant**

- Additional fencing was added to Northwest Elementary and Woodland Heights Elementary to ensure the safety and security of students during Physical Education classes and recess.
- Certain door card access system components were purchased with funds from this grant.
- Knox Box Vaults were purchased and installed at all BISD campuses. Knox Box Vaults allow access to keys, maps, and access cards to first responders.
- 3M Ultra S800 Security Film was installed on exterior door glass panes and adjacent windowpanes using Impact Protection Adhesive. This film provides impact protection and serves as the first line of defense for preventing intruders from breaking the glass and gaining access to the building.



### **Ongoing and Other District-Wide Safety and Security Measures:**

- Fall meeting of the BISD Safety and Security Committee reviewed revisions to the current Emergency Operations Plan. The Safety and Security Audit for Brownwood ISD was presented to the Board of Trustees during this meeting.  
Recommendations from the audit are outlined below:
  - *Campus site maps need to be added to the existing EOP.*
  - *Campus site maps need to be updated to meet current standards and requirements.*
  - *Campus emergency egress maps need to be updated and revised for consistency.*
  - *Visitor procedure signage is needed on campuses.*
  - *Signage needed identifying prohibited items not allowed in buildings.*
  - *Interior classroom numbers need to be audited for accuracy.*
  - *Exterior door entry points need to be numbered for first responders.*
  - *Identification procedures need to be established for contractors on campus.*
  - *(Upcoming Construction Projects)*
  - *Outside delivery procedures need to be developed to ensure student safety.*
- A Severe Weather Annex and Hazardous Material Annex for the Emergency Operations Plan were submitted for review to the Texas School Safety Center.
- Exterior door audits are conducted weekly at each campus.
- Safety protocol training conducted for all staff and substitutes.
- STOPit an anonymous reporting system is in place on all campuses.
- Reunification Plan training will be conducted with campus administrators and staff responsible for implementing the plan.
- Monthly campus safety drills conducted.
- Continuation of the Raptor Visitor Management System, which screens for sex offenders, alerts staff of custody violations and provides everything schools need to screen persons during check-in.
- Continuation of the Raptor Emergency Alert System which streamlines emergency response by allowing users to initiate emergency protocols and provides an efficient manner to account for students and staff during emergency events.
- Continuation of the Watch DOGS program across the district, PK-6.
- Uniform campus signage across the district is being reviewed. New uniform signage relating to visitor procedures is currently under development.
- Exterior door numbering for first responders will be installed at all campuses by the beginning of the 2024 school year.
- Intruder Detection Audits are conducted by both the district and Region 15 ESC.
- Staff Safety Survey shows 89.7% of responding staff indicated they felt safe at work.



### **BISD Campus Guardian Plan**

House Bill 3 (HB 3), effective September 1, 2023, adds new Texas Education Code section 37.0814. This new law requires each school board to determine the appropriate number of armed security officers for each district campus, and absent a good cause exception, ensure at least one armed security officer specifically, a commissioned peace officer—is present during regular school hours at each campus. A school board can claim a good cause exception to this requirement due to a lack of funding or qualified personnel. If the board claims a good cause exception, the board must provide an alternative standard that may include reliance on a school marshal or an employee or contracted individual who has completed the handgun safety course required for handgun license holders and is authorized to carry a firearm by the district (often called a “guardian” in school board policy). Each district must create and maintain documentation of its compliance with this section.

In response to the HB 3 mandate, the BISD Board of Trustees claimed a good cause exception and subsequently approved the BISD Campus Guardian Plan.

BISD has approved 16 Campus Guardians per Policy CKED (LOCAL)

#### **Full-Time Guardians (6)**

Full-Time Campus Guardians’ sole job responsibility is the safety of the campus and students. Full-time campus Guardians will patrol the campus and provide an armed defense presence before the arrival of law enforcement in the event of an active shooter or active killer on campus.

#### **Guardian Team Members (11)**

Campus Guardian Team Members serve in support and backup roles to the Full-Time Campus Guardian. Guardian Team Members are volunteers and are essential in providing redundancy to maintain an armed presence on each campus.

### **Brownwood Police Department Student Resource Officers**

- Full-time High School SRO – Officer Fred Bastardo
- Full-time Middle School SRO – Officer Robert Lee