

ADMINISTRATORS' SALARY SCHEDULE 2019-2020

The following factors are used in the computation of such salaries:

EXPERIENCE FACTOR	
Years	Exper
<u>Exper</u>	<u>Factor</u>
0	.999
1	1.018
2	1.043
3	1.064
4	1.080
5	1.094
6	1.106
7	1.117
8	1.127
9	1.135
10	1.142
11	1.148
12	1.153
13	1.157
14	1.160

RESPONSIBILITY FACTOR	
Director, Special Services	.20
Director, School Improvement/Technology	.14
Director, Student Achievement	.14
High School Principal	.25
Alternative High School Principal	.20
Middle School Principal	.20
Elementary School Principal	.15
TLC/Preschool Principal	.13
High School Assistant Principal	.15
Middle School Assistant Principal	.14
Alternative High School Assistant Principal	.12
Alternative Summer School Principal	.13
Migrant Summer School Principal	.10

EXTRA CURRICULAR – EXTRA TIME	
High School Principal	.05
Assistant High School Principal	.04
Middle School Principal	.03
Assistant Middle School Principal	.02

SIZE FACTOR
<p>The contract and salary shall be based upon the Treasurer's projected enrollments for budget purposes. Based on students per administrator as of October 1st of the current year then any salary adjustments resulting from such changed term shall be prorated over the number of days remaining on the contract.</p>

EDUCATION FACTOR	
Less than M.A.	-.05
M.A.	+.00
M.A. + 10	+.01
M.A. + 20	+.02
M.A. + 30	+.03
6 th Year Specialist	+.04
Doctorate	+.05

NUMBER OF STUDENTS PER ADMINISTRATOR	
< - 350	.02
351-499	.03
500-599	.04
600-699	.05
700 - >	.06

<p>Base Factor \$279.00</p>

DAYS EMPLOYED	
<p>Multiply the base by the appropriate combined factors and by the number of days employed</p>	
Director Special Services	220 days
Director School Improvement/Technology	220 days
Director Student Achievement	220 days
High School Principal	220 days
High School Assistant Principal	220 days
Alternative School Principal	220 days
Alternative School Assistant Principal	210 days
Middle School Principal	220 days
Middle School Assistant Principal	210 days
Elementary School Principal	210 days
TLC/Preschool Principal	210 days
Alternative Summer School Principal	40 days
Migrant Summer School Principal	16 20 days