

School Board Meeting:

August, 22, 2022

Subject:

2022-23 Substitute Pay Rates

Presenter:

**Evan Ronken, Director
Human Resources**

SUGGESTED SCHOOL BOARD ACTION:

Recommend Approval

DESCRIPTION:

Recommend the following changes to substitute pay:

1. Increase the pay from \$14.50 to \$15 substitute food service, custodians, ESPs, and secretarys. Retired staff who sub will continue to earn an additional \$1.00/hour.
2. Keep the current substitute teacher pay rates. The district has increased teacher sub rates significantly over the past three years and shortened the number of days it takes to reach higher sub pay rates. The rates remain competitive with area school districts.

ATTACHMENT(S):

- Revised substitute rates for 2022-23.