

Series 5000: Students, Curriculum, and Academic Matters

5700 Student Health and Safety

5714 Threat Assessment and Response ~~[Optional]~~ ~~[Note: If the Board elects not to adopt this policy, delete the body of the policy and replace the title with "Intentionally Left Blank" after the policy number and in the Table of Contents to ensure accurate numbering of subsequent policies in the Policy Manual.]~~

~~[Choose Option 1 or 2]~~

~~[Option 1:]~~

The Board is committed to providing a safe environment for all members of the school community. Our commitment to security includes creating and maintaining a safe school climate and supportive culture as a foundation for preventing violence and mitigating risk. To further that commitment, the Board directs the Superintendent to develop and implement threat assessment protocols. Those threat assessment protocols must include training for individuals who administer threat assessments and framework for determining when a threat assessment should be used.}

~~[Option 2:]~~

~~The Board is committed to providing a safe environment for all members of the school community. To this end, the Board directs the Superintendent or designee to adopt and implement a threat assessment process.~~

For purposes of this Policy, a threat is defined as: any explicit or implied communication verbal, written, visual, gestured, via social media, or by other means threatening violence to others or to self and others, or when there is other behavior present that raises concern about potential violence to others or to self and others, in a direct or indirect manner. ~~[Option A: Insert the definition of a threat under your school's threat assessment process.]~~ ~~[Option B: Use definition from MDE/MSP joint guidance, which is: an expression of intent to physically or sexually harm someone. This expression may be spoken, written, or gestured. Threats can be expressed directly or indirectly to the victim or others, and threats may be explicit or implied. Threats sometimes, but rarely, involve guns, other weapons, or explosive devices.]~~

If there is a concern about student self-harm, the building principal or designee should comply with Policy 5710.

A. Reporting Threats

District employees and contractors must immediately report any threat to the building administrator.

Students are encouraged to immediately report any threat. Threats may be reported to any District employee in-person, by email, or by telephone. Students may also report threats through the OK2SAY program.

B. Threat Assessment Coordinator

The Board designates the following individual to serve as the District's Threat Assessment Coordinator:

Matt Morales, Director of Health and Safety ~~[THREAT ASSESSMENT COORDINATOR NAME]~~
District Threat Assessment Coordinator ~~[THREAT ASSESSMENT COORDINATOR POSITION/TITLE]~~
517-333-7427 ~~[THREAT ASSESSMENT COORDINATOR PHONE NUMBER]~~
matthew.morales@elps.us ~~[THREAT ASSESSMENT COORDINATOR EMAIL]~~

C. Threat Response

When a threat is reported, the Threat Assessment Coordinator will determine whether to initiate the District's threat assessment protocol.

Any disciplinary action must be consistent with the Student Code of Conduct and applicable law and policies.

D. Training

All District employees must receive awareness training on this Policy and the District's threat assessment process at least annually. Additional training will be provided as required by the District's threat assessment process.

E. Communication with the School Community about Reported Threats

All communications about reported threats or safety concerns will comply with applicable law, including the Family Educational Rights and Privacy Act.]

Date adopted:

Date revised:

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