

Bachelors

STEP	State Minimum Annual 10-month 9/1/15	Board approved 5-21-18	as of 6-11-19	Difference in Era & Proposed State
		2018-19 EISD Salary Scale	86th Legislative Session Final 2019-20 HB3--State Salary Minimum	
0	\$28,080	\$33,900	\$33,660	\$240
1	\$28,690	\$34,488	\$34,390	\$98
2	\$29,290	\$35,088	\$35,100	(\$12)
3	\$29,890	\$35,700	\$35,830	(\$130)
4	\$31,170	\$36,947	\$37,350	(\$403)
5	\$32,440	\$38,164	\$38,880	(\$716)
6	\$33,720	\$39,376	\$40,410	(\$1,034)
7	\$34,900	\$40,527	\$41,830	(\$1,303)
8	\$36,020	\$41,608	\$43,170	(\$1,562)
9	\$37,080	\$42,629	\$44,440	(\$1,811)
10	\$38,080	\$43,582	\$45,630	(\$2,048)
11	\$39,020	\$44,520	\$46,770	(\$2,250)
12	\$39,930	\$45,400	\$47,850	(\$2,450)
13	\$40,760	\$46,218	\$48,850	(\$2,632)
14	\$41,560	\$46,990	\$49,810	(\$2,820)
15	\$42,310	\$47,712	\$50,710	(\$2,998)
16	\$43,030	\$48,403	\$51,570	(\$3,167)
17	\$43,700	\$49,062	\$52,370	(\$3,308)
18	\$44,340	\$49,686	\$53,140	(\$3,454)
19	\$44,940	\$50,273	\$53,860	(\$3,587)
20	\$45,510	\$50,823	\$54,540	(\$3,717)
21	\$45,510	\$51,073		
22	\$45,510	\$51,073		
23	\$45,510	\$51,073		
24	\$45,510	\$51,323		
25	\$45,510	\$51,323		
26	\$45,510	\$51,323		
27	\$45,510	\$51,823		
28	\$45,510	\$51,823		
29	\$45,510	\$51,823		
30	\$45,510	\$51,823		

Era ISD teacher payscale is used for hiring purposes only and does not guarantee annual step increases.

Presented--April 2018

Adopted--May 2018