**Regular Board Meeting**
**Board of Education School District No. 6**
**Lake County, Illinois**
**2800 29th Street, Zion, IL 60099**
**January 26, 2026 at 6:00 PM**

**Roll Call**
President Taylor called the meeting to order at 6:00 p.m., and held the Pledge of Allegiance.
**Members present:** Jazmine Crump, Ken Fielding, Denise Lear, Netya Perez Rivera, Jacqueline San Diego, Robert Surano and Margie Taylor.
**Absent:** None.
Board member Robert Surano stepped out of the meeting from 6:48 pm to 6:52 pm.

**Administration and staff present:** Julious Lawson, Superintendent, Samantha Snyder, CSBO, Erik Youngman, Director of Teaching and Learning, April Miller, Director of Human Resources, Julio Ugarte, Director of Buildings and Grounds, and Kimberly Hall, Administrative Assistant to the Superintendent and Board of Education Secretary.

**Approval of Agenda**
President Taylor asked for a motion to approve the Amended Agenda to include Item H. Memorandum of Understanding (MOU) with the Academy of Urban School Leadership (AUSL) as presented.
**Motion** made by Denise Lear, seconded by Netya Perez Rivera.
**Roll Call:** Ayes; Denise Lear, Netya Perez Rivera, Ken Fielding, Jacqueline San Diego, Robert Surano, Margie Taylor, and Jazmine Crump.
Nays: None.
**Motion carried.**

**Celebrations and Recognitions**
Dr. Lawson recognized the ZCMS Boy Basketball team. Chris Benitez, Athletic Director, along with members of the ZCMS 8th grade team were in attendance. The team went undefeated with a 15-0 record and won the North Shore Conference Middle School basketball championship.

**Public Participation**
There were no public comments.

**Approval of Consent Agenda**
President Taylor asked for a motion to approve the Amended Consent Agenda, which involves one roll call vote for all recommendations including the minutes for the December 15, Regular Board Meeting.

*It is the Superintendent's recommendation to approve the following resignations.*

- **Hahn, Jesse,** resignation from the position of Paraprofessional for Beulah Park Elementary School, effective January 6, 2026
- **Kraisorn, Kerry,** resignation from the position of Pre-K Teacher for Beulah Park Elementary School, effective January 26, 2026
- **Toro, Adiaris,** resignation from the position of Paraprofessional for East Elementary School, effective January 14, 2026
- **Ulloa, Adriana,** resignation from the position of Paraprofessional for Zion Central Middle School, effective January 9, 2026

*It is the Superintendent's recommendation to approve employment of the following personnel for the positions and dates of employment as indicated, subject to successful completion of the medical examination and forms, as required by Section 24-5 of the Illinois School Code, successful completion of a criminal background investigation as required by Section 1-21.9 of the Illinois School Code, a Child Abuse Registry check, and submission of all forms, documents and certifications required by law and/or requested by the District.*

- **Thaxter, Kamara,** for the position of Special Education Coordinator, previously unfilled, for Zion Elementary District 6, effective February 9, 2026
  Administrator: $82,500.00

*It is the Superintendent's recommendation to approve the following leave of absence requests:*

- **Esmeralda Moreno,** Health Aide, Student Services, is requesting an unpaid partial leave of absence from January 21, 2026, through May 13, 2026, to pursue educational advancement.

**Motion** made by Robert Surano, seconded by Denise Lear.
**Roll Call:** Ayes; Robert Surano, Denise Lear, Netya Perez Rivera, Robert Surano, Margie Taylor, Jazmine Crump, and Ken Fielding.
Nays; None.
**Motion carried.**

**President's Report**
President Taylor reviewed the February calendar with the board. There were no updates provided for the taxing bodies and TIF. The next SEDOL meeting will be in March. The finance committee met this month and discussed the CEJA grant abatement, and water heater replacement at ZCMS.

**Superintendent's Report**
Dr. Lawson presented the monthly school reports.

**Presentations**
Julio Ugarte, Director of Buildings and Grounds, presented on the building conditions at Zion Central Middle School and East Elementary.

Erik Youngman, Director of Teaching and Learning, and Jennifer Sajovec, Teaching and Learning Coordinator, presented on the Instructional Coach Model, introduced members of the coaching team, and provided an overview of support the coaches provide the staff district-wide.

**Old Business**
***Policy Manual Updates***
President Taylor asked for a motion the Board of Education approve the Second Reading of PRESS Policy updates along with the recommended edits from the policy committee: 2:120, 2:150, 2:270, 4:10, 4:30, 4:80, 4:140, 4:190, 5:10, 5:90, 5:100, 5:190, 5:200, 5:220, 5:280, 5:300, 6:20, 6:40, 6:60, 6:130, 6:160, 6:220, 6:260, 6:280, 7:10, 7:150, 7:70, 7:180, 7:190, 7:290, 7:310, 7:340, and 8:30 as presented.
**Motion** made by Ken Fielding, seconded by Jacqueline San Diego.
**Roll Call:** Ayes; Ken Fielding, Jacqueline San Diego, Netya Perez Rivera, Margie Taylor, Jazmine Crump, and Denise Lear.
Nays; None.
Absent: Robert Surano.
**Motion carried**

**New Business**
***Abatement Debt Serve Bond***
President Taylor asked for a motion to approve the Resolution Abating Taxes for the Year 2025 to Pay Debt Service on the General Obligation School Bonds, Series 2007B and General Obligation Refunding School Bonds, Series 017, in the amount of $1,323,683 as presented.
**Motion** made by Denise Lear, seconded by Netya Perez Rivera.
**Roll Call:** Ayes; Denise Lear, Netya Perez Rivera, Jacqueline San Diego, Margie Taylor, Jazmine Crump, and Ken Fielding.
Nays; None.
Absent: Robert Surano.
**Motion carried**

***Abatement Property Tax Relief Grant (PTRG)***

President Taylor asked for a motion to approve the Resolution Abating Property Taxes levied for the 2025 Levy Year as presented.
**Motion** made by Ken Fielding, seconded by Denise Lear.
**Roll Call:** Ayes; Ken Fielding, Denise Lear, Margie Taylor, Jazmine Crump, Netya Perez Rivera, and Jacqueline San Diego.
Nays; None.
Absent: Robert Surano.
**Motion carried**

***Abatement Climate and Equitable Jobs Act (CEJA)***

President Taylor asked for a motion to approve the Resolution Abating Property Taxes for the CEJA Energy Transition grant, levied for the 2025 Levy Year as presented.
**Motion** made by Ken Fielding, seconded by Denise Lear.
**Roll Call:** Ayes; Ken Fielding, Denise Lear, Margie Taylor, Jazmine Crump, Netya Perez Rivera and Jacqueline San Diego.
Nays; None.
Absent: Robert Surano.
**Motion carried**

***Fire Alarms***

President Taylor asked for a motion to approve awarding the contract to Chicagoland Renovations, Inc. services for the replacement, materials and installation of the Fire Alarm systems at East Elementary, Lakeview Elementary, Elmwood Elementary, West Elementary, Shiloh Park Middle School, and Zion Central Middle School at a total cost of $2,294,000.00 as presented.
**Motion** made by Ken Fielding, seconded by Denise Lear.
**Roll Call:** Ayes; Ken Fielding, Denise Lear, Jazmine Crump, Netya Perez Rivera, Jacqueline San Diego, Margie Taylor, and Robert Surano.
Nays; None.
**Motion carried**

***Building Usage Fees 2026-2027***

President Taylor asked for a motion to approve the Building Usage Fees for 2026-2027 as presented.
**Motion** made by Jacqueline San Diego, seconded by Jazmine Crump.
**Roll Call:** Ayes; Jacqueline San Diego, Jazmine Crump, Denise Lear, Netya Perez Rivera, Robert Surano, Margie Taylor, and Ken Fielding.
Nays; None.
**Motion carried**

***Memorandum of Understanding (MOU) with IEA/NEA***

President Taylor asked for a motion to approve the Memorandum of Understanding (MOU) with the Zion Education Association regarding coaching stipends as presented.
**Motion** made by Jacqueline San Diego, seconded by Jazmine Crump.
**Roll Call:** Ayes; Jacqueline San Diego, Jazmine Crump, Denise Lear, Netya Perez Rivera, Robert Surano, Margie Taylor, and Ken Fielding.
Nays; None.
**Motion carried**

***Proposed 2026-2027 School Calendar***

President Taylor asked for a motion to approve the Proposed 2026-2027 School Calendar as presented.
**Motion** made by Denise Lear, seconded by Jazmine Crump.
**Roll Call:** Ayes; Denise Lear, Jazmine Crump, Netya Perez Rivera, Jacqueline San Diego, Robert Surano, Margie Taylor, and Ken Fielding.
Nays; None.
**Motion carried**

***Memorandum of Understanding (MOU) with Academy of Urban School Leadership (AUSL)***

President Taylor asked for a motion to approve the Memorandum of Understanding (MOU) between the Academy of Urban School Leadership (AUSL) and Zion Elementary School District 6 from January 1, 2026 through June 30, 2029 as presented.

**Motion** made by Denise Lear, seconded by Jazmine Crump.

**Roll Call:** Ayes; Denise Lear, Jazmine Crump, Jacqueline San Diego, Robert Surano, Margie Taylor, Ken Fielding, and Netya Perez Rivera.

Nays; None.

**Motion carried**

**Closed Session**

President Taylor asked for a motion to enter into Closed Session for the purpose of:

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals, who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body, or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

**Motion** made by Jazmine Crump, seconded by Denise Lear, to enter into Closed Session.

**Roll Call:** Ayes; Jazmine Crump, Denise Lear, Robert Surano, Margie Taylor, Ken Fielding, Netya Perez Rivera, and Margie Taylor.

Nays; None

**Motion carried** and the Board entered Closed Session at 7:04 p.m.

There being no further business, the Board exited Closed Session at 8:50 p.m. and resumed Open Session.

**Adjournment**

There being no further business to come before the Board, the board motioned to adjourn.

**Ayes;** All in favor. **Nays;** None.

**Roll Call:** Jazmine Crump, Ken Fielding, Denise Lear, Netya Perez Rivera, Jacqueline San Diego, Robert Surano, and Margie Taylor.

**Motion carried** unanimously and the meeting stood adjourned at 8:51 p.m.

Dated: _____

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President, Board of Education

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Secretary, Board of Education