

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: February 24, 2025

Agenda Item: L.3

Board Goal: Student Achievement

Subject: Consideration and possible approval of the 2024-2025 Targeted Improvement Plans for Chapa Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Jesus Gomez, Deputy Academic Officer
Stephanie Norris, Director of Grants and Federal Programs

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

TEA Grant Guidance Requirement –
ESF Grant

C. Goal or Need Addressed:

Increasing teacher effectiveness and student achievement at Title I middle school campuses

D. Summary:

Previous board action relating to this item – None

Future action anticipated – None

Background information – The four Hays CISD Title 1 middle schools received the 2023-2025 Title I, Effective Schools Framework (ESF) – Focused Support Grant in 2023-2024. These are supplemental funds for Title I campuses who were identified for comprehensive or targeted support under federal accountability. In 2023-2024, TEA waived the requirement for campuses to bring their TIPs for Board Hearing and Approval, but this requirement was reinstated for 2024-2025. Each of the campuses has worked with E3 Alliance and Region 13 to develop and implement a Targeted Improvement Plan that addresses campus needs identified in the ESF Diagnostic report

E. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other: Campus Leadership Team (Site-Based Decision-Making Committee)

F. Administrative Recommendation: The administration recommends the board approve the Targeted Improvement Plans, as presented.

Advantages and benefits of this proposal: This is a requirement of the ESF grant. These documents guide the work that each campus undertakes as part of the grant activities.

Expected results in terms of student benefit/achievement: Increase student achievement in core areas, especially in those areas identified for Targeted Improvement under federal accountability.

Effect of this action on other parts of the system: Overall increase in achievement and accountability

Consequences of not approving this action: District would lose grant funding

G. Fiscal Impact and Cost

Total Amount of Purchase: \$460,524 in grant funds allocated over 2 years

Funding Source

Budget

Bond

Grant / Special Funds: ESF Grant

Other

Budget Amendment Needed

Prior Year Spending: \$196,197.62 across 4 campuses: CMS, MMS, SMS, WMS

Bid/Contract Information: N/A

Reasons for rejecting alternatives: No alternative

Future/Ongoing: None. Grant ends September 2025

H. Monitoring and Reporting Timeline

Person responsible for evaluating this decision or action: Marivel Sedillo and Jesus Gomez

Evaluation method and timeline: TIPS are submitted to TEA end of February. Grant ends September 2025

Next report to Board: N/A

I. Suggested Motion

I move that the Hays CISD Board of Trustees adopt the Targeted Improvement Plans for Chapa Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School, as presented.