



STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2  
BOARD OF EDUCATION BUSINESS MEETING

Minutes  
January 9, 2023  
4:30 PM

**Board Members present:** Kim Brack, Chresta Brinkman, Lara Craig, Katy Lee, and Alissa Merage

Kim Brack attended the meeting virtually through a Zoom meeting.

**District Administration present and presenting:** Superintendent Dr. Celine Wicks, Steamboat Springs Middle School Principal Heidi Chapman-Hoy, Director of Teaching & Learning Jay Hamric, Soda Creek Elementary Principal Amy Bohmer, Behavioral Health Coordinator Shelby DeWolfe, SSMS Steph Moore, Marin Shanahan, Monica Feagler, Amalia Pappanastos and Danica Moss

**1. Business Meeting - Call to Order**

Katy Lee called the business meeting to order at 4:31 pm.

**3. Roll Call**

All members present.

**4. Approval of Agenda**

*Katy Lee made a motion and Lara Craig seconded to approve the agenda as presented. The motion passed unanimously.*

**5. Action Items**

Background information is provided in Boardbook under item 5.

**5.1 Acceptance of Resignation of Kim Brack as Director for the Steamboat Springs School Board**

- Kim Brack has moved out of the Steamboat Springs School District and is no longer eligible to serve on the Board of Education
- Board members and Dr. Wicks thanked Kim for her service to the district and community as a board member, parent, community member and member of lots of different committees over the years
- Kim thanked the community for the opportunity to represent community members while serving on the board

*Chresta Brinkman made a motion and Lara Craig seconded to accept the resignation of Board director Kim Brack. The motion passed unanimously.*

Kim Brack left the meeting following the passing of the action item to accept her resignation.

**5.2 Adoption of Resolution 2023-01-01 Declaring a Vacancy on the Board and Establishing Procedures for Filling Such Vacancy**

- Draft Resolution is included in Boardbook for review
- Resolution establishes a timeline for filling the vacancy and appointing a new board member who will serve until the biennial election in November 2023
- Notice of vacancy shall be advertised in the local newspaper and will also be posted at any school and on the District website; announcement will be shared with staff and parents.
- Deadline for submitting letters of interest and other required documents is February 3 at 10 am; documents submitted to Deb Ginesta at the District Office, 325 7th Street
- Board will hold a special meeting on February 13th to interview applicants and possibly appoint a board member to fill the vacancy
- Board must appoint a new board member by March 9 to meet the 60 day statutory requirement
- If fewer than two (2) applications have been submitted by the February 3rd deadline, the Board may consider extending the application deadline and may further discuss at the February 6th Board meeting



- The Board appointee will serve until the next regular school biennial election in November 2023 which is the expiration of Kim Brack's original term

*Katy Lee made a motion and Alissa Merage seconded to adopt Resolution 2023-01-01 declaring a vacancy on the Board and establishing procedures for filling the vacancy. The motion passed unanimously.*

## **6. Consent Agenda Items**

Background information is provided in Boardbook under item 6.

- 6.1 Employment
- 6.2 Resignations
- 6.3 Extended Health/Family Leave Request
- 6.4 Request for Childcare Parental Leave
- 6.5 Substitute Teacher 2022-23
- 6.6 Substitute Paraprofessionals 2022-23
- 6.7 Substitute Bus Driver 2022-23

*Lara Craig made a motion and Katy Lee seconded to approve consent agenda items 6.1, 6.2, 6.3, 6.4, 6.5, 6.6, and 6.7 as presented. The motion passed unanimously.*

## **7. Approval of Minutes- December 12 BOE Business Meeting and December 19 BOE Special Meeting**

Background information is provided in Boardbook under item 7.

*Katy Lee made a motion and Alissa Merage seconded to approve the minutes for the December 12, 2022 Business meeting as presented. The motion passed unanimously.*

*Chresta Brinkman made a motion and Lara Craig seconded to approve the minutes for the December 19, 2022 Special meeting as presented. The motion passed unanimously.*

## **8. Reports and Communication**

Background information is provided in Boardbook under Item 8.

### **District Wide Celebrations - Superintendent Dr. Celine Wicks**

- District has hired Ron Peterson as the interim principal for Steamboat Springs High School: he comes with over 30 years in education
- Ron Peterson - It's been a pleasure getting to know Dr. Wicks, Katie Jacobs and Jay Hamric and the high school staff; enjoy seeing the enthusiasm of the kids and staff; hope I will make you proud by supporting the teachers so they can provide the best opportunity for the kids

### **Steamboat Springs Middle School Celebration - SSMS Principal Heidi Chapman-Hoy, SSMS staff Steph Moore, Marin Shanahan, Monica Feagler, Amalia Pappanastos and Danica Moss**

- Presentation included in Boardbook for review
- SSMS Vision: Every student will be a confident and capable learner inspired to explore the world and contribute to it with integrity
- SSMS Mission: Healthy, Safe, Engaged, Supported and Challenged. Through positive relationships, we create an inclusive environment where students thrive. Together with our community, we approach every student in terms of what is possible.
- SSMS Core Values: Curiosity; Awareness; Resilience; Engagement
- School Goal - District Strategic Plan Focus Area One - All students at SSMS will know the tools to take ownership of their learning
- School Goal - District Strategic Plan Focus Area Two - All students at SSMS will become self-aware learners, with the confidence and capability to own their next steps towards their social and emotional growth and development



- List of student engagement, connections and involvement on page 34 of Boardbook include but are not limited to: 6th Grade Science School, Letters for Literature, Spirit Week, Junior Achievement, Staff and Student Safety Summit, STARS Program, Clubs, etc
- Patriot's Pen Essay winner for Steamboat and NW Colorado - Leah Miller (7th grade) read her winning essay; she will compete at the state level
- R.I.S.E Encore Class (Relevance, Integrity, Self-Awareness & Engagement)- SSMS students spoke to the Board regarding what they take learn in the R.I.S.E class- Kinsley Mann, Soreh Shepard, Ashley Bruellman, Macgray Petty

#### **Peer Mentor Program - Steph Moore**

- Peer Mentor Program consists of 8th grade students and is a class that is offered for a trimester during their encore period
- Program has 30 8th grade students participating- mentors are paired up with moderate to significant support need students
- Mentors undergo extensive training the first week of the program- learning about behaviors and how to work through behaviors; how to build relationships
- Successful program so far; videos from students both mentors and special need students were shared during the meeting

#### **Newcomer Program - Monica Feagler and Marin Shanahan**

- 5th year of the program
- this year we were able to separate the newcomers into middle school and high school instead of all being housed at high school
- there are approximately 24 students that range in age from 10 - 19
- students are now able to eat lunch and attend encore class with their grade level
- students are growing and getting their needs met working in smaller groups
- In the future, we would like to have peer mentors and school based therapists available to meet the needs of these students and their families
- Program allows us to differentiate for each student and their individual academic needs while creating a sense of community and belonging

#### **Strategic Plan Update - Focus Area Two - Behavioral Health Coordinator Shelby DeWolfe, Soda Creek Principal Amy Bohmer, and Director of Teaching & Learning Jay Hamric**

- Presentation is included in Boardbook for review
- Focus Area Two - Building Skills for Students' Lives and Futures
- Priority One: Thriving Students
- Strategic Goals: SSSD will have a consistent and comprehensive mental and behavioral health system that leverages the evidence-based data from a universal screener to consistently identify and address Social Emotional Learning (SEL) challenges and celebrations
- Priority Two: College and Career Readiness
- Strategic Goals: 100% of SSSD students K-12 have access to a meaningful and relevant curriculum and experiences that aligns to local, state, national, and global college & career opportunities including STEM, CTE, Performing/Visual Arts, Business/Entrepreneurship, Medical, and Sustainability

#### **Priority One: Thriving Students**

- Data Use: Select and administer a "pilot"universal social/emotional screener
- BIMAS-2: Behavior Intervention Monitoring Assessment System is a measure of behavioral functioning and social, emotional skills in children and adolescents ages PK-18 years
- Screening Tool selection considered psychometric evidence, population, feasibility and usability considerations, cost and (staff) time
- Gradual rollout and pilot process for screening toll will include identifying and coordinating resources necessary to support students in need of additional intervention; developing processes to follow up with results that allows for triaging students and further assessing the need for Tier 2 & 3 services and supports
- Staffing and tech transition will be part of the pilot process



- Key Logistical Considerations: Establish clear procedures and protocols; consider allocations of resources; provide professional development for staff; select a screening window; develop procedures for collection of screening data; engage in resource mapping and referral pathways
- Train district and administrative staff in screener administration and usage
- Train all teachers and counselors in restorative practices by June 2024
- Jay - appreciate the work that goes into having meaningful conversations to resolve conflicts and heal relationships; Shelby facilitates the high end Tier 3 conversations

**Priority Two: College and Career Readiness**

- K-12 Alignment: Map current programmatic and curricular alignment to career exploration and skill building
- reviewing and revising the scope and sequence of ICAP (Individual Career Academic Plan)
- Continue to review how we meet the needs of all students and align with their ICAP
- January 10 - Soda Creek Elementary will host their first College & Career Readiness Day for all students
- CTE Development - what do students want and what can we offer that will attract students while also considering what the future holds for career opportunities; need to have the staff that can meet the needs for these programs and curriculum
- Yampa Valley Partnership -working with other school districts to develop pathways that other districts can share with students
- Yampa Valley High School is working with CEI with delivery of project based learning; how do we create authentic projects for students to be accountable

**Board Comments**

- Chresta Brinkman - amazed at the work that staff is putting into our strategic plan; appreciate the training being provided to staff; thank you for all the work you are doing and how it all ties back to the plan
- Alissa Merae - appreciate the 360 degree view of the work going on in the District
- Lara Craig - Strategic Plan has helped us identify how we are going to set priorities and goals while creating a good path for curriculum alignment

*Lara Craig made a motion and Katy Lee seconded to acknowledge receipt of reports and communications as presented by the Administration Team and the superintendent. The motion passed unanimously.*

**9. Community Comment - 5:43 pm**

No public comment on non-agenda items.

**10. Action Item**

**10.1 Consideration of Addition of SSHS Esport Program beginning with the 2023-24 School Year**

- Proposal and additional information document from the December 12 board meeting are included in Boardbook for review
- SSHS staff member Dani Booth attended the meeting to answer questions
- Alissa Merae - proposal lists the first year expenses of up to \$43K but I would be interested in the expectations of 3-5 year cost of program
- Dani - we hope to use reconditioned staff laptops which are currently waiting for Board approval for the program in order to try using them to see if they will meet the needs; if reconditioned laptops don't work, the \$43K is to buy new computers
- Alissa Merae - do you have an idea of the average annual cost for a sports team?
- Lara Craig - I can see the value of the program and I am weighing it with the harm and the amount of screen time for kids; I understand the intention of providing this program is pure
- Lara Craig - is it the answer to what happens in social media and constant access to digital material to remedy this with further screen time? Should we as a district be sending a message to our kids that when we are out of balance and feel like we're not in sync that we do more of the same kinds of activities, which is to get lost in?
- Chresta Brinkman- this program is offering the opportunity to have conversations with students about things that can be unhealthy and offers an opportunity for a variety of different abilities to participate



- Alissa Merage - hope that you would be able to provide financial information for the future; should we postpone the vote until we get 3-5 year expense information?
- Dani - the students have been meeting every Thursday for an hour to talk about how great it will be when this program is available to them (8-10 students consistently); priority is academics and group works together to complete homework and build communication and teamwork; students have started discussing fundraising; don't think postponing the vote will help anything
- Dr. Wicks - SSSD Activities Director Luke DeWolfe is confident we have funding to get this program going
- Stephanie Juneau - sports teams range from \$1500 to \$30K; District has a uniform replacement schedule and I anticipate that the equipment for esports would be included in that schedule for the future; we can support this program like our other teams

*Chresta Brinkman made a motion and Katy Lee seconded to approve the addition of an Esport team beginning with the 2023-24 school year. The motion passed 3-1. Lara Craig voted against the motion.*

#### **11. Board Member Updates/Comments/Debrief**

Alissa Merage

- attended the SPE sing along
- meeting with Lara and different groups to discuss staff housing ideas

Lara Craig

- meeting with Alissa and doing global research on options for staff housing

Katy Lee

- Dance Showcase performances are this weekend - completely student lead program

#### **12. Plan for Future Meetings**

- January 23 - FY22 Audit report
- January 23 - FY23 Amended budget
- January 23 - Executive session for superintendent evaluation
- February 6 - workshop following business meeting to address consent agenda items and minutes approval
- February 6 - workshop topics to be determined - may include staff housing information and CASB topics for future meetings and policy review

#### **13. Adjourn**

The Steamboat Springs School District RE-2 Board of Education business meeting adjourned at 6:08 pm.

Board of Education Business Meeting minutes for January 9, 2023 are submitted by: Deb Ginesta, SSSD Administrative Assistant and Secretary to the Board of Education.

Minutes approved by the Board on January 23, 2023:

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Katy Lee, President