

DRAFT Independent School District #256
Red Wing, MN 55066

Call to Order:

The Red Wing School Board held a Regular Board meeting on December 7, 2020. Board members, Superintendent Karsten Anderson, and staff were present by teleconferencing. Chair Roe called the meeting to order at 6:05 p.m.

1. Agenda:

Motion made by Christensen and seconded by Tauer to approve the meeting agenda with item 5.13 6th Grade Wonders 2020 Curriculum moved to the Consent Agenda as amended. Upon roll call, Motion carried 7-0.

Aye: Diercks, Farrar, Jones, Tauer, Bryant, Christensen and Roe.

Nay: None

2. Truth-in Taxation Hearing

Jackie Paradise, Business Manager presented the Truth in Taxation Presentation for Taxes payable in 2021. The Board will consider approval of the final 2021 levy at the December 21, 2020 School Board meeting.

Motion made by Diercks and seconded by Christensen to open the Public Hearing. Upon roll call, Motion carried 7-0.

Aye: Farrar, Jones, Tauer, Bryant, Christensen, Diercks and Roe

Nay: None

Motion made by Diercks and seconded by Bryant to close the Public Hearing. Upon roll call, Motion carried 7-0.

Aye: Jones, Tauer, Bryant, Christensen, Diercks, Farrar and Roe.

Nay: None

3. Communications:

3.1 Educational Plan

A copy of the Educational Plan was provided.

3.2 Recognitions and Upcoming Events

Multiple recognitions and events were presented.

3.3 Public Comment

Public comment was received.

3.4 Professional Development Report

Jess Whitcomb, Director of Teaching & Learning and Mike Pagel, Director of Technology presented an update on Professional Development.

- 3.5 GCED Online School
Cherie Johnson provided an update regarding Goodhue County Education District's online learning application to become a State-approved online learning provider.
- 3.6 School Board Reports
School Board reports were reviewed.
- 3.7 Administrator Reports
Administrator reports were reviewed.

4. Consent Agenda:

- 4.1 Consent Agenda
Motion made by Jones and seconded by Farrar to approve the consent agenda as amended with Special Meeting Minutes of November 13 and the additional Consent Agenda item 6th Grade Wonders 2020 Curriculum pulled. Upon roll call, Motion carried 7-0.
Aye: Tauer, Bryant, Christensen, Diercks, Farrar, Jones and Roe.
Nay: None

Motion made by Christensen and seconded by Tauer to approve the Special Meeting Minutes of November 13, 2020. Upon roll call, Motion carried 7-0.
Aye: Bryant, Christensen, Diercks, Farrar, Jones, Tauer and Roe
Nay: None

Motion made by Christensen and seconded by Jones to approve the purchase of 6th Grade Wonders 2020 curriculum. Upon roll call vote, Motion carried 7-0.
Aye: Christensen, Diercks, Farrar, Jones, Tauer, Bryant and Roe.
Nay: None

5. Business Items:

- 5.1 Approval of Financial Audit
Motion made by Christensen seconded by Bryant to approve the Fiscal Year 2020 audit as presented. Upon roll call vote, Motion carried 7-0.
Aye: Diercks, Farrar, Jones, Tauer, Bryant, Christensen and Roe.
Nay: None
- 5.2 First Student Agreement
Motion made by Christensen seconded by Tauer to approve the First Student Agreement as presented. Upon roll call vote, Motion carried 7-0.
Aye: Farrar, Jones, Tauer, Bryant, Christensen, Diercks and Roe
Nay: None

5.3 Preschool Coordination

Motion made by Christensen seconded by Tauer to approve the hiring plan for the Preschool Coordinator position starting on January 1, 2021 as presented. Upon roll call vote, Motion carried 7-0.

Aye: Jones, Tauer, Bryant, Christensen, Diercks, Farrar and Roe

Nay: None

5.4 Summary of Evaluation of Superintendent

The Board presented the public summary of the Superintendent Evaluation that was conducted at a closed session at the November 16, 2020 School Board meeting.

5.5 Superintendent Contract

Motion made by Farrar seconded by Jones to approve the Superintendent's Contract for the 2021-2023 contract years as presented. Upon roll call vote, Motion carried 4-3.

Aye: Christensen, Farrar, Jones and Roe.

Nay: Tauer, Bryant and Diercks

5.6 Program Directors and Supervisors Terms and Conditions of Employment

Motion made by Christensen seconded by Jones to approve the Program Directors and Supervisors Terms and Conditions of Employment as presented. Upon roll call vote, Motion carried 5-2.

Aye: Christensen, Diercks, Farrar, Jones and Roe

Nay: Bryant and Tauer

Motion made by Christensen seconded by Farrar to place Alan Gaylor at Group B, Step 13 beginning on his first day of employment as the Director of Buildings and Grounds.

Upon roll call vote, Motion carried 6-1.

Aye: Christensen, Diercks, Farrar, Jones, Bryant and Roe

Nay: Tauer

5.7 Non-Classified Personnel Terms and Conditions of Employment

Motion made by Jones seconded by Christensen to approve the Non-Classified Personnel Terms and Conditions of Employment as presented. Upon roll call vote, Motion carried 6-1.

Aye: Diercks, Farrar, Jones, Bryant, Christensen and Roe

Nay: Tauer

8:54

Motion made by Christensen seconded by Farrar to place Justin Plein as the School-Age Coordinator at Group B, Step 1; Danny Anderson as the Buildings and Grounds Administrator at Group B, Step 6; Charlie McLaughlin as the IT Systems Administrator at Group B, Step 13 as presented. Upon roll call vote, Motion carried 6-1.

Aye: Farrar, Jones, Bryant, Christensen, Diercks and Roe

Nay: Tauer

Motion made by Christensen seconded by Bryant to place other Non-Classified Personnel in rebanded positions at the lowest step that at least equals their rate of pay as if the position had not been rebanded. Upon roll call vote, Motion carried 6-1.
Aye: Jones, Bryant, Christensen, Diercks, Farrar and Roe
Nay: Tauer

5.8 Program Assistants Terms and Conditions of Employment

Motion made by Jones seconded by Christensen to approve the Program Assistants Terms and Conditions of Employment as presented. Upon roll call vote, Motion carried 6-1.
Aye: Bryant, Christensen, Diercks, Farrar, Jones and Roe
Nay: Tauer

The Board went into recess at 9:05 pm
The Board resumed the meeting at 9:15 pm

5.9 COVID-Related Issues

Superintendent Anderson presented the current COVID-19 Case Rate by County dated December 3, 2020; COVID Transition Survey and items related to COVID-19 for the 2021-2022 School Year to the board for discussion.

Motion made by Farrar seconded by Bryant to move grades K-4 to In-Person Learning and grades 5-12 to Hybrid Learning as of January 4, 2021. Upon roll call vote, Motion failed 1-6.

Aye: Farrar
Nay: Bryant, Christensen, Diercks, Jones, Tauer and Roe

Motion made by Bryant seconded by Diercks to Instruct the Superintendent to bring a detailed plan to the Board at the December 21 meeting to bring kids back into school to some degree. Upon roll call, Motion carried 5-2.

Aye: Diercks, Farrar, Tauer, Bryant and Roe
Nay: Christensen and Jones

5.10 RWHS Land Lease Agreement

This item was deferred to a later date.

5.11 World's Best Workforce Report

Motion made by Jones seconded by Christensen to approve the World's Best Workforce Report as presented. Upon roll call vote, Motion carried 7-0.

Aye: Diercks, Farrar, Jones, Tauer, Bryant, Christensen and Roe
Nay: None

5.12 Grievance

This item was deferred to a later date.

6. Upcoming Meetings and Adjournment

6.1 Upcoming Meetings and Future Topics

Information was shared about upcoming meetings

6.2 Adjournment

Motion made by Bryant and seconded by Tauer to adjourn the meeting at 10:27 pm.

Upon roll call, Motion carried 7-0.

Aye: Farrar, Jones, Tauer, Bryant, Christensen, Diercks and Roe

Nay: None

Heidi Jones
School Board Clerk